

SHARE-NET INTERNATIONAL ANNUAL PLAN 2023

Share-Net
International



SHARE-NET INTERNATIONAL
ANNUAL PLAN
2023

CONTENTS

Contents	2
Acronyms and abbreviations	3
Message on behalf of the Share-Net International Secretariat	4
Chapter 1: Introduction	5
Chapter 2: Organisational Development	7
Updated Strategy 2023-2027.....	7
Internal Development	8
External Development	9
Chapter 3: Share-Net in 2023	11
Network Development Outcomes	11
Knowledge Management Outcomes.....	13
Chapter 4: Revision of Theory of Change and strengthening of Monitoring & Evaluation system	19
Revision of Theory of Change	19
Chapter 5: Budget	20
Annexes	19
ANNEX 1. Active CoP Overview	22
ANNEX 2. Country Activity Plans.....	24
ANNEX 3. Share-Net International Board composition.....	35
ANNEX 4. Share-Net Secretariats composition	36
ANNEX 5. STEERING COMMITTEE MEMBERS	44
ANNEX 6. Risk Assessment	49

Contraception and Abortion

Infertility

Global Financing Facility

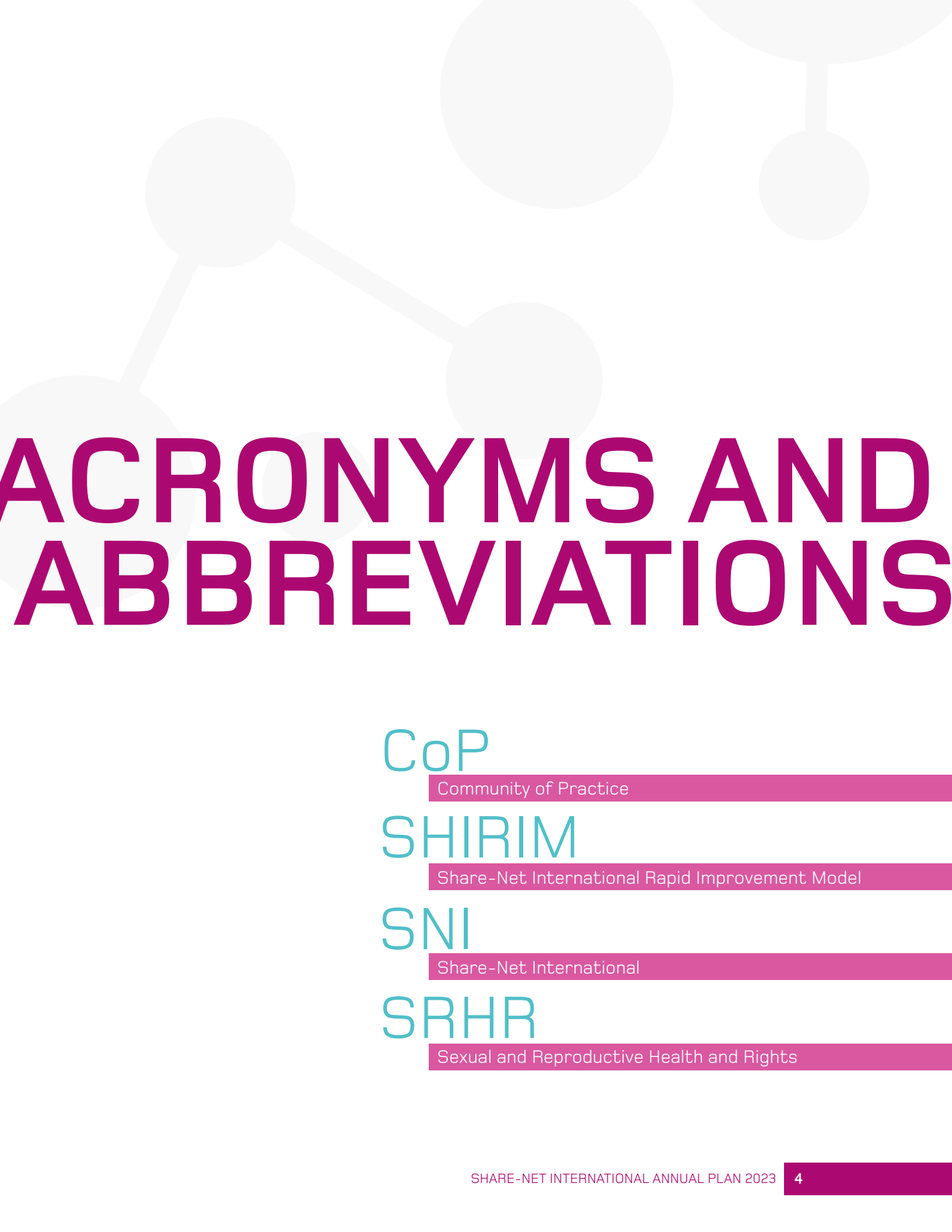
Sexual pleasure

Gender-based violence

Menstrual health

Multilateral processes

Netherlands



ACRONYMS AND ABBREVIATIONS

CoP

Community of Practice

SHIRIM

Share-Net International Rapid Improvement Model

SNI

Share-Net International

SRHR

Sexual and Reproductive Health and Rights



Access to SRHR Information

Climate Change & SRHR

Comprehensive Sexuality Education

Bangladesh

MESSAGE ON BEHALF OF THE SHARE-NET INTERNATIONAL SECRETARIAT

2022 was marked by our Mid Term Review and the gradual restarting of face-to-face meetings, conferences and traveling. I was fortunate enough to travel to Jordan and Burkina Faso myself, and our coordinators met for the first time during the Co-Creation Conference in Colombia and the Share-Net International Rapid Improvement Model (SHIRIM) learning session in the Netherlands. And we have a taste for more! In March we will meet again in Addis Ababa as part of the SHIRIM learning trajectory. How exciting!

However, we also realised that in 2022 our Share-Net International (SNI) activities have distracted hubs from much needed national level network strengthening. Without a Co-Creation Conference in 2023, by designing a decentralised SHIRIM trajectory, and giving more attention to national and regional CoPs, we hope to better meet national needs and offer space to explore and support more regional activities.

Building on our Mid Term Review we will start 2023 with launching our updated SNI strategy. This strategy will put RIGHTS first, something that is strongly related to our joint values and will need ongoing internal and external discussions with our hubs and members. To forward the SRHR agenda we agree that we will not shy away from issues that often drop off the agenda, for example, because of social and cultural norms and/or policy and legal restrictions.

Fundraising is obviously the top priority for 2023. Besides ongoing scouting for opportunities and responding to calls, we are now also stepping up our pro-active fundraising. This will be supported with more efforts on outcome level monitoring as well as strengthening our online and off-line visibility.

Lastly, in 2023 we will start to reflect on our Theory of Change as key part of the development of our proposal for Share-Net International beyond 2024. With all the hubs in full swing, we can do this in a truly participatory manner, continuously moving towards becoming a more equitable network.

Enjoy reading,

Dorine Thomissen,
Share-Net International Coordinator

Menstrual Health Communities of Practice

Diversity and Inclusion Communities of Practice

Family Planning Communities of Practice

HIV/AIDS Communities of Practice

Media in SRHR Communities of Practice

Adolescent and Youth SRHR Communities of Practice

Burundi



CHAPTER 1: INTRODUCTION

Share-Net International is the knowledge platform on Sexual and Reproductive Health and Rights (SRHR). We focus on strengthening the role that knowledge can play in developing evidence-based policies and practices and ensuring that resources are used strategically and to maximum effect. SNI is a membership network composed of researchers, policymakers, and practitioners, including non-governmental organisations, students, advocates, activists, the media; journalists and artists as well as the private sector; companies operating in the SRHR field. We currently have seven Share-Net hubs in Bangladesh, Burkina Faso, Burundi, Colombia, Ethiopia, Jordan, and the Netherlands (in this text referred to as hubs). Our Digital Platform acts as a centralised hub of knowledge and SRHR information from all our locations.

In 2022, an external mid-term review assessed our progress towards our targets in the 2020-2024 funding cycle by the Dutch Ministry of Foreign Affairs and provided insight into our relevance, efficiency, effectivity, coherence and sustainability. Following the mid-term review, an update of the current strategic plan that ends in 2022 is being undertaken. We have built this annual plan for 2023 on the outcomes of this mid-term review and the preliminary strategic updates.

Our mission and vision

Our Mission

To strengthen linkages between research, policy and practice through sharing, generating, translating and promoting the use of knowledge for the development of better policies and practices in SRHR.

Our Vision

ALL people have the freedom of choice, are able to make informed decisions, can take action on their sexual and reproductive health and have access to quality care to meet their sexual and reproductive health needs and RIGHTS.

The **Theory of Change** of SNI was drafted in 2018 in consultation with the hubs and has guided us since. It shows how the knowledge platform aims to achieve impact and outcomes across the four pathways of knowledge management. Additionally, it shows the importance of the development of the network itself in Communities of Practice. The assumptions provide insights into the underlying thinking process of the logic. In 2023, we will start a process to review the Theory of Change to reflect our evolved strategies and to prepare for the development of a new proposal.

The current Theory of Change highlights that SNI's knowledge management strategies contribute to the different outcomes through the following pathways:

Knowledge generation: addressing priority knowledge gaps through research and further analysis and synthesis of existing data

Knowledge sharing: dissemination through a wide range of channels and tools of both new and existing knowledge, as available research findings are often not known by those who should use them

Knowledge translation: ensuring evidence is presented in formats appropriate for the intended audience so that they can be accessed, understood and used by advocates, policymakers, programme managers, practitioners, the private sector, users, the media and researchers

Promotion of knowledge use: promotion of the use of knowledge products and formats by policymakers and practitioners for improving policy and practice

Network development and matchmaking: creating Communities of Practice and links with partners, and matching the needs of certain members with the services that our partners can offer (e.g., between our members and the private sector and between young researchers and non-governmental organisations in need of research)

This work plan is structured in three chapters:

1. Elaboration on our ambitions for organisational development (Chapter 2)
Organisational Development
2. The different network development and knowledge management outcomes
(Chapter 3 Share-Net in 2023)
3. The plans for the revision of the Theory of Change and improved outcome monitoring
(Chapter 4: Revision of Theory of Change and strengthening of Monitoring & Evaluation system).



Adolescents and Youth SRHR

Media for SRHR

Gender-Based Violence

Ethiopia

CHAPTER 2:

ORGANISATIONAL DEVELOPMENT

UPDATED STRATEGY 2023–2027

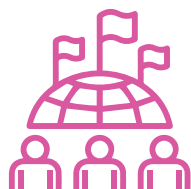
At the time of writing this Annual Plan we are in the middle of the process of updating our SNI Strategic Plan. Our current Strategic Plan covers the period 2018–2022. An updated strategy was needed to cover the remaining funding period. As already mentioned above, the results of the Mid Term Review have been used to update our Strategic Plan. The updated Strategic Plan reflects on key global trends in SRHR (growing opposition; shrinking civic space; the COVID-19 pandemic and climate change). The importance to work on collective understanding of our values, from a rights-based and intersectional feminist perspective is highlighted, as well as

the need to enhance Planning, Monitoring, Evaluation and Learning in order to evaluate the impact of our work which is critical to new strategic funding opportunities.

5 Strategies for the period 2023–2027 are being formulated around:



1. Strengthening financial sustainability



2. Advancing strategic partnerships



3. Enhance knowledge sharing and translation



5. Developing membership engagement



4. Improving inclusivity

After a final consultation round during the SNI Annual Business Meeting in October 2022, the updated strategy will be approved by the SNI Board in December 2022 and is planned to be launched in January 2023. This Annual Plan is as much as possible aligned with the updated strategic Plan.

INTERNAL DEVELOPMENT

Share-Net International has significantly grown in the past 2 years with setting up 3 new country hubs and a Digital Platform. Secretariats have grown in many ways. They have not only built and grown their country networks and started many new knowledge management projects (e.g., SHIRIM and Communities of Practice), they have also increasingly engaged with each other (e.g., during the Co-Creation Conference and SHIRIM) and have started to explore regional activities. These developments will continue in 2023, but with stronger focus on national level activities, exploring more regional activities, and outcome measuring (chapter 4), which is important to secure sustainability beyond 2024. Furthermore, we will work on the following areas identified in our mid-term review:

Focus on sustainability and fundraising

During the last two years of the current funding cycle by the Dutch Ministry of Foreign Affairs, we will take our financial sustainability as a top priority. Building on the already identified prioritised partners and donors, we will continue our fundraising efforts including reactive and proactive fundraising at all levels, including internationally through the Share-Net International Secretariat, through the Share-Net hubs and regional activities.

Exploring regional working

The mid-term review uncovered the large potential of working regionally as Share-Net. During 2023, we will therefore explore diverse ways of working regionally and focus on knowledge exchange on a regional level. Besides the support of regional efforts that already started to take place in Bangladesh and Jordan, we will map regional networks and organisations working on SRHR in different regions and build on the network of host organisations, such as the Ouagadougou partnership in the case of Share-Net Burkina Faso. In addition, Share-Net International will dedicate specific efforts to build a regional approach in the Sahel region, specifically in Benin, Burkina Faso, Mali, and Niger. This will be done through the development of a learning agenda for the Dutch partnerships in that region and building on the learnings and partnerships developed in previous regional projects in which Share-Net Burkina Faso was involved.

Strengthening internal collaboration by focusing more on our core values

In the past years, Share-Net has taken their first steps towards better inclusion of young people and working on diversity and inclusivity. Having grown our organisation by increasing the number of staff and hubs, we now see the importance of continuing to work on the collective understanding of our values and work from a rights-based and intersectional feminist perspective as Share-Net. In the coming two years, we will therefore continue to have in-depth conversations with all secretariats about our values and how these are operationalised in practice in the different countries. As a minimum, all secretariats must be willing to move towards more progressive conceptions of sensitive SRHR topics; not only being able to move the movable middle among the Share-Net members towards more progressive ways of working, but also being able to support the more activist and progressive members.

The Share-Net International secretariat and Share Net-Netherlands are both hosted at KIT Royal Tropical Institute and are part of the same SRHR team. In 2022 both secretariats have grown closer together and came to realize that an increasing number of Share-Net Netherlands activities are interesting for members from other countries. In 2023 we will therefore open most Share Net-Netherlands activities for all SNI members, and more

activities will be co-organised. In preparation for this new phase, Share-Net Netherlands will start to rethink their role within the wider platform.

Membership engagement

The development of membership engagement is a key strategy in our updated Strategic Plan. A specific membership engagement strategy is being developed already by the Share-Net International secretariat. Member engagement will not only take place in meetings but also online via country websites and social media as well as the different knowledge management activities led by the SNI secretariat in collaboration with the country secretariats, such as Communities of Practice and the activation grants. In 2023, Share-Net International would like to continue ensuring an equal representation of all the different stakeholders we aim to bring together (researchers, policymakers, and practitioners). This means that we will be reaching out to members that represent marginalised groups, or work in focus areas or on themes underrepresented. For example, organisations of people living with disabilities in collaboration with Liliane Foundation, LGBTQI+ communities in collaboration with COC Netherlands and Youth Led organisations in collaboration with CHOICE for Youth and Sexuality. With the support of the analysis tools within our Digital Platform and in our Customer Relationship Management system, as well as our Community Engagement officer and to be recruited SRHR Content Developer, we will further develop and implement our membership engagement strategy.

EXTERNAL DEVELOPMENT

Fundraising

Whereas in 2022 we mapped potential donors and started to strengthen partnerships, in 2023 we wish to be more responsive to calls for proposal but also to strengthen our active fundraising efforts. To step up our business, a fundraising taskforce will be set-up with representatives from the different hubs. In terms of responsive fundraising, we work alongside with the KIT Royal Tropical Institute SRHR team which has a well-established procedure starting with “scouting” opportunities. Active fundraising is managed around engagement with our SNI secretariat shortlisted donors as well as the shortlisted donors in the hubs. The Share-Net International secretariat will take a motivating and supporting role; encourage countries in their fundraising endeavours and collaboration ranging from facilitation of first (meetings) to proposal writing and budget development.

Alternatively other sources of income need to be discussed in 2023. For example, membership fees. The membership fee structure which exists at Share Net-Netherlands and for SNI members from non-hub countries needs to be evaluated. This remains a conversation which is hard to accelerate. However, it becomes increasingly evident that an aligned membership structure for all SNI members, including country hub and non-country hub members, based on certain organisational characteristics (yearly turnover or staff numbers) would be a more equitable, fair and supportive to sustainability. The tools offered by the Digital Platform could support analysis and bring this discussion forward.

Strategic partnership development

SNI Strategic partners are organisations that can help us to be more visible, achieve greater results, put specific SRHR themes on the agenda, and/or with whom we can raise funds together. When we talk about partnership development, we mean developing and strengthening the relationships with these strategic partners. In practice, these are the

bigger International Non-Governmental Organisations, colleague platforms or networks as well as multilateral organisations.

In 2023 we will keep strengthening some of our existing partnerships, such as with the Guttmacher Institute, International Planned Parenthood Federation, European Parliamentary Forum for sexual and reproductive rights, Amplify Change and Asia Pacific Alliance for SRHR. For example, by co-organising sessions and events. An example is the organisation of events with the 6/2 Platform led by Pharos focusing on Female Genital Mutilation. Additionally, informed by the member analysis described above, we continue strengthening partnerships with specific members that can be seen as strategic partners, such as members working on access to safe abortion (Rights and Access of Women to Safe Abortion/RAWSA) or sexual pleasure (The Pleasure Project). We will also put additional efforts in strengthening the relationships with the Dutch SRHR Partnership Leads and consortia, following up on visits that will happen in the last quarter of 2022 and more personal invitations to participate in our events actively. Equitable partnerships remain particularly important to SNI. In our partnership development we will keep striving towards equitable partnerships.

Visits and Conferences

In 2022, we have started to travel, organise physical meetings and attend conferences once again. In November 2022, the International Conference on Family Planning (ICFP) will take place in Pattaya, Thailand. In July, the 2023 Women Deliver Conference will take place in Kigali, Rwanda. By attending these conferences SNI, including the hubs, can display work, strengthen membership engagement and partnerships, and connect with potential donors. During the International Conference on Family Planning (ICFP), we will be organising a networking side event in partnership with the Asia Pacific Alliance (APA) for SRHR. To prepare for Women Deliver, a working group has been set up with representatives from different Share-Net secretariats. This group will be organising different activities and events during the conference. In 2023, we also hope to continue to visit each other, to strengthen partnerships, and to support our active fundraising efforts. During SNI's secretariat visits to the hubs, we will make appointments with the Embassies of the Kingdom of the Netherlands as well as with the embassies of likeminded donors such as Sweden and Canada.

Link with the Dutch Ministry of Foreign Affairs and the Royal Netherlands Embassies

Our link with the Ministry of Foreign Affairs remains close and constructive. Different from the SRHR Partnerships, Share-Net is a long-term strategic partner. Share-Net functions as the knowledge broker between the 7 SRHR Partnerships in the Netherlands, as well as in the implementing countries, particularly those where we have Share-Net hubs.

Relationships with the Royal Netherlands Embassies, also in the newest Share-Net countries, are now established and strong. Most of the Share-Net countries already started functioning as knowledge brokers between the in-country partners of the Dutch-funded SRHR partnerships as well as other key SRHR stakeholders. In 2023 we hope to further build on these relationships. This is not only to continue supporting knowledge management work to improve national level policy and practise, and to broker knowledge between the partners within the Dutch funded SRHR partnerships, but also to explore regional opportunities and activities, where possible in collaboration with regional organisations and networks, and to connect us with likeminded donors.



Jordan

Sexual Reproductive Health and Reproductive Rights' Information of Persons with Disabilities.

Education and Information of Sexual Reproductive Health and Reproductive Rights

Using Technology in Sexual Reproductive Health and Reproductive Rights' Education and Information

CHAPTER 3: SHARE-NET IN 2023

In this chapter, we will elaborate on our plans for 2023 and how they contribute to the impact and outcomes that we attempt to reach with our activities. These outcomes are defined in our Theory of Change. Furthermore, the overall work of Share-Net in 2023 will be described and examples from the different hubs will be used to illustrate national efforts. In Annex 2, the specific country plans can be found.

NETWORK DEVELOPMENT OUTCOMES

A NETWORK OF SRHR COMMUNITIES OF PRACTICE IS OPERATIONAL, ENABLING MEMBERS AND STRATEGIC PARTNERS TO CONNECT, DISCUSS AND SHARE, TRANSLATE, AND CO-CREATE SRHR KNOWLEDGE

Communities of Practice are Share-Net's main means to foster joint work to share best practices and lessons learned, translate knowledge into formats that are appropriate to their target audience and co-create new knowledge products. At the same time, Communities of Practice provide a platform to connect to like-minded organisations or individuals formally and informally from different sectors and link efforts towards the improvement of SRHR, on mainstream and sensitive SRHR topics. Lastly, Communities of Practice contribute to the engagement of members and attract new members to the platform.

In 2023, 37 Communities of Practice are planned to be active (3 in Bangladesh, 5 in Burkina Faso, 6 in Burundi, 4 in Colombia, 3 in Ethiopia, 5 in Jordan, 7 in the Netherlands as well as 3 International Communities of Practice with members from around the world.) Most of the Communities of Practice have already been active in previous years or were set up in 2022. Others will be newly set up in 2023, such as the Community of Practice on Diversity and Inclusion in Burundi. Communities of Practice fluctuate in numbers per year based upon the urgency and needs of members. Our Communities of Practice can become dormant if an issue is dealt with. Topics covered by Communities of Practice range from adolescent and youth SRHR to menstrual health and HIV/AIDS.



Additionally, in 2023, we will continue to facilitate cross-country learning through International Communities of Practice on Gender-Based Violence, SRHR and youth, and Engaging Men and Boys. Share-Net Netherlands' Communities of Practice will have the opportunity to decide if they would like to remain as groups of Dutch-based organisations and individuals working internationally on SRHR or if they would like to open their virtual doors and become international Communities of Practice.

The international Communities of Practice will be facilitated by the hubs secretariat staff involved in the international Community of Practice or by a chair group appointed by the members. This will enable the Share-Net facilitators to learn from each other and implement newly learned approaches in their national Communities of Practice. Trying out different approaches will contribute to the use of more diverse ways of working, enabling members to connect and do knowledge management together.

In 2023, members of the Communities of Practice will continue to connect through meetings and online channels, such as WhatsApp in Burundi and Mighty Networks in the Netherlands. The section on Communities of Practice in the digital platform will be updated in 2023. Additionally, an annual Communities of Practice event will be organised in which all the national and international Communities of Practice get the chance to present their work of the previous year, share their plans for the coming year and invite new members to join their Community of Practice. This will allow for the identification of shared efforts of different Communities of Practice and stimulate learning between them. Furthermore, in 2023, national and international Communities of Practice will work on sharing, translating and co-creating knowledge. This can, for example, be done through webinars and workshops, thematic meetings and events, or through the creation of social media campaigns, reports and toolkits.

NATIONAL, SUSTAINABLE, AND EMPOWERED COMMUNITIES OF PRACTICE ON SRHR ARE ESTABLISHED AND OPERATIONAL

For Communities of Practice to be empowered and operational, different Share-Net hubs will establish a specific annual work plan together with the Community of Practice according to their needs and interests. This will give them ownership of the activities and the possibility to hold them accountable. Where possible and relevant, the Communities of Practice facilitators will encourage Communities of Practice to fundraise or to collaborate in fundraising efforts with the Share-Net secretariats and/or other stakeholders.

Communities of Practice have the potential to influence the SRHR agenda both in policy and programmes. Together, the members can join forces to improve practices and advocate for policy changes. Share-Net Burkina Faso will therefore empower the Communities of Practice in their advocacy efforts in 2023. At the same time, Share-Net Burundi will put efforts into linking to other organisations to facilitate Communities of Practice. Seeing the value of Communities of Practice when working on sensitive issues, Share-Net Burundi is planning to engage the LGBTQI+ community and other key actors on issues of diversity and inclusivity. In partnership with COC Nederland, working in one of the Dutch SRHR alliances, Share-Net Burundi will investigate possibilities to expand this work in the region and impact other LGBTQI+ groups. Share-Net Colombia will organise capacity-building workshops for their members, potentially on Psychological First Aid and Gender-Based Violence.

KNOWLEDGE MANAGEMENT OUTCOMES

POLICYMAKERS, PRACTITIONERS, AND RESEARCHERS HAVE BETTER ACCESS TO INFORMATION AND KNOWLEDGE ON SRHR

One of SNI's short-term goals is to improve the access to SRHR information and knowledge for policymakers, practitioners, and researchers. This goal is reached through a variety of activities such as the dissemination of newsletters and information through social media in each country, the organising of thematic meetings and webinars, the respective Share-Net websites and the Digital Platform, and the facilitation of knowledge exchange within the Communities of Practice.

Newsletters, social media, and websites

Like in previous years, newsletters, social media, and websites will be used to share SRHR knowledge as widely as possible from all hubs. The newsletters are shared in different intervals per country. In 2023, we plan to send out a total of 62 newsletters: 12 by Share-Net Bangladesh, 4 each by Share-Net Burkina Faso, Burundi, Ethiopia, and Jordan, 6 by Share-Net Colombia, 24 by Share-Net Netherlands (monthly or bi-weekly) and 4 international e-newsletters to which all the hubs contribute.

Share-Net International - Newsletter overview of 2022

Subscribers, SNI members: 860

Subscribers, Newsletter only: 240

Total: 1,100 subscribers (as of Nov 2022)

The SNI newsletter was migrated from RedOrange to being distributed via HubSpot in April 2022. We have also tested various distribution methodologies - distribution to all hub members, distribution to SNI members only, and variations of different email subscription lists. For the April edition, Share-Net hubs distributed the newsletter themselves, hence the lower rates of distribution reported below. The newsletter is now available online, with links to all newsletters available in our newsletter archive.

SNI Newsletters 2022	January	April	July	October
Distrubuted to:	3,918	941	3035	2742
Open rate and opens:	34% (2,858)	19% (188)	11% (569)	17% (993)
Views, web version:	N/A (Not tracked)	258	214	171
Total views:	2,858	546	783	1164

Newsletter Purpose

The newsletters and social media promote relevant Share-Net activities, knowledge products, events, opportunities, and SRHR resources and news, but also provide a space to promote activities organised by members in different countries. In Jordan, newsletters will be disseminated by email and printed to ensure access to the information in rural areas. The printed newsletters will be distributed during workshops, and through in-country partners.

The language of newsletters will differ per country, with most hubs sending newsletters in their own working language. Share-Net Jordan will publish a bilingual newsletter in Arabic and English to make it more accessible to all members. In 2023, Share-Net Burkina Faso will continue sharing their periodical newsletter to facilitate the access to information on the activities of the hub and SRHR activities of members in the country.

All the hubs will continue to share Share-Net and SRHR information through social media and their websites. Social media campaigns will be used to attract more attention to relevant international days (for example, International Women's Day, Menstrual Health Day, International Safe Abortion Day, International Day Against Sexual Violence, Transgender Awareness Week, 16 days of action against Gender Based Violence). Additionally, Share-Net Colombia will create a Spotify Account to upload and share audio material like podcasts.

Following the results of the Mid Term Review on relevance and inclusion, the hubs in Colombia, Burundi and the Netherlands will work on updating their websites to make them more user friendly and adapted to the context of each country. The changes will consider the language used and internet capacity. In addition, in Colombia, changes will make the website more accessible for people with disabilities. In addition to the website, Share-Net Netherlands is using Mighty Networks as a private forum for their members. This platform allows members to connect, share and join online groups for Communities of Practice. In 2023, Share-Net Netherlands will create an online engagement strategy for how to get members more active on this platform and aims to turn it into a lively community sharing space.

Lastly, Share-Net Jordan will work with their Community of Practice on Media and SRHR to organise a media competition for the best radio and television programme, the best news story, the best investigative media research and/or the best cartoon on reproductive and sexual health issues.

Thematic events and round tables

In 2023, we will continue organising thematic events and round tables through our Communities of Practice and the secretariats. Share-Net Burkina Faso, for instance, will organise a round table for practitioners and researchers on the impact of research on advocacy. This will help the stakeholders to exchange best practices of research that can be used for advocacy for better SRHR policies and practices. Share-Net Colombia will organise four webinars on topics selected by the members and Share-Net Netherlands will organise a dissemination meeting to share the research projects funded through SNI's activation grants. The meeting will highlight the Dutch members who received funding and carried out their projects in 2022. The event will be held online to ensure access to the wider SRHR community and SNI network. Policymakers from the Ministry of Foreign Affairs will be invited to the event and following the event, a special edition newsletter will be created and shared to ensure that knowledge is spread throughout the network.

RESEARCHERS ADDRESS SCIENTIFICALLY, POLITICALLY, AND PRACTICALLY RELEVANT KNOWLEDGE GAPS IN SRHR

By making information and knowledge on SRHR readily available, Share-Net members – at an intermediate outcome level – can use the information and knowledge to identify and fill the knowledge gaps that exist in current SRHR research. Their participation in events such as knowledge fairs, thematic meetings, round tables, and the annual student events, contributes to the identification of knowledge gaps and planning for research on SRHR.

Knowledge generation and research grants

As part of the activation grants, Share-Net members can apply for a knowledge generation grant in 2023 to be carried out in 2024. These grants will contribute to funding research and documentation of practices in SRHR, particularly in contexts where there are knowledge gaps about specific issues or certain population groups and communities. Awardees of the knowledge generation grants awarded in December 2022 will simultaneously be in the process of implementing their research on SRHR. Additionally, as in previous years, Share-Net Bangladesh, Burkina Faso and Burundi will offer research grants to their respective members and specifically young researchers. This will promote and encourage focus on under researched SRHR topics and empower young people in their work. Share-Net Burkina Faso, for instance, will award two grants to young researchers to fill the research gaps that exist on sensitive SRHR topics, such as abortion, infertility, LGBTQI+ rights, etc. Share-Net Burundi is reserving funds for their Communities of Practice to ensure the potential for knowledge generation when relevant for the moment and the evolution of the local context.

Young researcher forum to decolonise research in Burundi

In 2023, Share-Net Burundi will invest in an annual event with students through a young researcher forum. This will be a dedicated day to research in the field of SRHR. This event will be co-hosted by Share-Net, and universities focused on both social and medical sciences, including the National Institute of Public Health. This event contributes to Share-Net Burundi's efforts to decolonize knowledge within the academic arena and to implement need-based research which helps solve community and development issues.

Social Behavioural Change Communication training on SRHR and gender in Bangladesh

Share-Net Bangladesh will organise a training on how to use social behavioural change communication for SRHR and gender for young professionals. This is a two-day event that had previously been organised in 2020 and was very well received.

ACTUAL AND EFFECTIVE LEARNING IS TAKING PLACE IN AND BETWEEN COUNTRIES AMONG POLICY-MAKERS, PRACTITIONERS, AND RESEARCHERS

At Share-Net, learning takes place at various levels: at a national and regional level between different Share-Net members, e.g., during thematic meetings, round tables, etc.; at an international level between the staff of the Share-Net hubs; and internationally between members of different countries.

At national level: Linking research, policy, and practice

Both Share-Net Netherlands and Share-Net Burkina Faso will organise a “linking research, policy and practice” event in 2023, bringing together (young) researchers, Non-Governmental Organisations, and policy makers. The aim of these events is to share new research and exchange knowledge. Additionally, it will provide great networking opportunities for recent graduates to connect to organisations that are interesting to them.

At national level: Knowledge fair

The Knowledge fair has become a creative way for Share-Net’s hubs to promote SRHR knowledge, with Share-Net Bangladesh being the first hub to implement this activity. In 2023, the Bangladesh, Burkina Faso, Colombia and Burundi hubs will organise a knowledge fair in their own country. Share-Net Colombia, envisions the event as a space to engage our members to share, disseminate and exchange the research products or tools they have developed and to present Share-Net Colombia to possible donors and new members.

At regional level: Connecting organisations working on SRHR in the region

Working regionally is important for Share-Net and the hubs to ensure that learning between different countries with similar contexts and needs takes place with policy makers, practitioners and researchers. In previous years, Share-Net Bangladesh, Burkina Faso, and Jordan have already taken steps towards more regional work. In 2023, Share-Net Jordan is planning to organise a regional activity to exchange best practices between local Non-Governmental Organisations in Lebanon, Egypt and Jordan. Moreover, both Share-Net Burundi and Share-Net Burkina Faso will take some steps to start regional activities, such as developing a mapping of organisations and networks working on SRHR in the region, appointing key partners in each country in the region and afterwards organising a regional online meeting. In addition to that, Share-Net International, together with Share-Net Burkina Faso, hope to facilitate learning and linking between the organisations that are part of the Dutch partnerships in Benin, Burkina Faso, Mali, and Niger. This learning trajectory will be linked to the event that Share-Net is organising at the international level as explained below.

At national, regional and international level: Grants for improved knowledge exchange and collaboration

Besides the knowledge generation grant, Share-Net members will have the opportunity in 2023 to apply for a translation or collaboration grant as part of the Activation Grants. The aim of the Activation Grants is to contribute to creating knowledge product(s) for improving policy and practice in SRHR. The collaboration grant does so by making it possible for a partnership of Share-Net members to formulate a sound proposal for strategic collaboration benefitting the SRHR movement. The translation grant allows one or more members to formulate a valuable proposal for a specific knowledge product. The application period for grants in 2023 is open at the time of writing, in October and November 2022 with the granted projects will be implemented in 2023. Like in 2022, we plan to award a total of 15 grantees, taking geographical and type of knowledge product into account. In Burundi, priority will be given to organisations with strong capacities to develop and test products that are linked to our top four priorities: Family planning, sensitive and taboo topics, intersectionality of SRHR and other topics and digital health technologies. Additionally, Share-Net Netherlands will fund one extra application which was not successful in the Activation Grants.

At international level: Learning through international member meetings and events

In 2023, Share-Net will also continue their role as a knowledge partner of the SRHR Partnerships. In November, we will organise a learning and exchange event for the SRHR Partnerships. They will be midterm in their implementation cycle, able to share the preliminary learnings (findings of their midterm evaluations) and come together to discuss successes and challenges and create relationships across partnerships. It is hoped that the learning trajectory in the Sahel countries described above can feed into this event. Furthermore, Share-Net Burundi and Bangladesh engage with the Dutch-funded SRHR partnerships in their respective countries. They will both continue to explore probable areas of collaboration with them, working closely with the Dutch embassy.

In 2022, Share Net -Netherlands started a new knowledge initiative called the Deep Dive. The Deep Dive is a learning trajectory that focuses on a specific overarching topic and brings the network together through webinars, the development of topic specific resources and the opportunity to be part of a guiding member group. In 2022, the topic of the Deep Dive was SRHR pushback and growing conservatism. The prevalence of this topic continues to grow within our own network and within the wider SRHR community. In 2023, Share-Net will therefore organise a workshop series for young people on entry level advocacy and lobbying in different contexts. The workshops will take place in the second quarter and will include specific learning sessions on SRHR topics which we see receiving the most pushback, such as LGBTQI+ rights, access to safe abortion, sex work, and comprehensive sexuality education. We plan to develop these workshops together with international partners, such as RAWSA.

At international level: Learning from best practices of Share-Net secretariats

Upon finalisation of the last learning session of the Share-Net International Rapid Improvement Model (SHIRIM), which will take place in the beginning of March 2023 in Addis Ababa, Ethiopia, the Share-Net country hubs will disseminate the knowledge products that they have developed together with participating organisations. For instance, Share-Net Colombia, will disseminate the products that the participating organisations are developing. Share-Net Netherlands has a different role and will focus on playing a knowledge broker role between Dutch-based members who work internationally and Share-Net members from the hubs and low-and middle-income countries. This involves creating channels to share the work of the hubs with international members with Dutch-based members and vice-versa. The formal closure of the SHIRIM trajectory is expected in July. An external consultant will be hired to carry out an external evaluation.

Different from our original proposal, we have decided to not start another 18-month SHIRIM learning trajectory hosted by Share-Net International. We feel it is now time for a more localised trajectory to shift more power and resources to the hubs and let them decide on the best strategies to achieve co-creation, knowledge translation and the facilitation of uptake of knowledge to improve policy and practice in their country. In the second part of 2023, SNI will further design this process together with the hubs. Hubs could be provided with additional dedicated budget for either organising a national or regional Share-Net International Rapid Improvement Model cycle, a national or regional Co-Creation Conference or another type of knowledge translation and co-creation mechanism preferred by the Share-Net hubs fitting their local context best.

KNOWLEDGE IS APPLIED TO EVIDENCE INFORMED SRHR PROGRAMMES, POLICIES AND PRACTICES.

Share-Net International's long-term outcome is the ultimate goal we are working towards, and all other outcomes are building blocks that contribute to this final long-term outcome. All Share-Net activities – from meetings with Communities of Practice, round tables, and newsletters, to the Share-Net International Rapid Improvement Model and activation grants – aim to promote the use of evidence-based knowledge to influence SRHR policies, programmes and practices. Through creating spaces to bring together and link researchers, policymakers and practitioners, we stimulate intersectoral and cross-country learning. Eventually, this will lead to the application of knowledge to SRHR programmes, policies, and practices.

Some of the hubs made specific plans to promote the use of evidence in SRHR programmes, policies, and practices. In Burkina Faso, for example, the Communities of Practice will be capacitated in advocacy tools to improve policy and practices. Through continuous exchange within and between Communities of Practice and with these improved skills, they will together contribute to changes in policy, programmes and practices for better SRHR in Burkina Faso. The secretariat will put into place an advocacy plan for all members to collaborate on. Share-Net Colombia will continue to build strong alliances with organisations working on knowledge management processes to co-create knowledge tools for activists and advocacy organisations, such as community-based organisations or organisations with local impact. At the same time, they will work with Profamilia's healthcare institutions and Advocacy Office to advocate together. In Bangladesh, the activities of the Communities of Practice and the SRHR Knowledge Fair are the platforms where Share-Net Bangladesh will lobby and advocate for policy changes. The communities of practice will be asked to use the budget for any policy advocacy under the relevant theme. Moreover, the budget for two research projects has been mentioned which will generate knowledge and evidence for SRHR programmes, improving policies and practices. The hub is looking forward to having research on neglected/less discussed topics such as SRHR for indigenous communities, sexual abuse of boys, SRHR for women workers in the tea gardens, and improving policies and laws about rape cases. The final topic will be selected by communicating with members and the steering committee. Lastly, Share-Net Jordan will work together with public and private organisations to implement the recommendations from their study on public-private partnerships in the provision of sexual and reproductive health services in Jordan.



Engaging Men and boys in SRHR

SRHR and Youth

Gender Based Violence

International

CHAPTER 4: REVISION OF THEORY OF CHANGE AND STRENGTHENING OF MONITORING & EVALUATION SYSTEM

REVISION OF THEORY OF CHANGE

At the end of 2022, the multi-annual strategy of Share-Net International has been updated to reflect the new realities and set clear targets for the coming five years. Based on these changes, the Theory of Change will need to be adapted. The main purpose of the Theory of Change review is to ensure alignment of the Theory of Change with the goals, outcomes and contexts of the Share-Net hubs. Additionally, it will allow us to reflect on and learn from evidence and experience to-date to inform adaptation, innovation, and improvement in activity implementation and management. This revision will be done through a participatory process with Planning, Monitoring, Evaluation and Learning Experts from different hubs and members and start in the last quarter of 2023.

Outcome Monitoring

Additionally, based on the findings of the Mid-Term Review, we will invest more time and resources in our outcome monitoring from 2023 onwards. A new Planning, Monitoring, Evaluation and Learning Advisor will be appointed and in Q1 of 2023, we will do a short assessment of potential outcome monitoring tools to see what fits Share-Net best and to identify the training needs of the hubs. Outcome harvesting is something that could be further explored as a methodology to show the relevance of the work of Share-Net. The Planning, Monitoring, Evaluation and Learning Advisor will also be tasked to develop and lead a process to update our Theory of Change.

The outcome monitoring will be intricately linked to our communication and fundraising efforts, to build a strong record of accomplishments for potential donors.

A woman with long dark hair, wearing a white lab coat and a white face mask, is writing on a whiteboard. She is holding a black marker in her right hand. The whiteboard has several handwritten notes in Spanish, including "La educación", "transferencia", "Por el", "re-Net", "EL CONOCIMIENTO EMPODERA", "Salud", "¿OS?", and "Por el derecho".

Colombia

Gender-Based Violence (GBV)

Abortion and Voluntary Pregnancy Interruption

Climate Change & SRHR

Connections between SRHR and Sustainable Development Goals

Health, Rights and Aging

CHAPTER 5: BUDGET

For our 2023 annual plan we have budgeted 2.159.895 Euro. Whereas our budget peaked midway in implementation in 2022 (2.406.135 Euro), in 2023, entering the 4th year of implementation our budget does hardly defer from our original 5-year planning (2.057.739 Euro). This shows that we have nearly caught up with delays and related underspend caused by the Covid-19 pandemic and are back on track.

Also, our budget division between the three main budget lines does not defer more than 10% from the original 5-year planning. The slight increase in Budget line 1 (Share-Net International secretariat) is due to increased fees and the audit that was not included at the time of developing the proposal. Budget line 2 (knowledge management activities) has a very slight decrease because original SHIRIM was planned for 2023 but due to the localized approach SHIRIM will take place in 2023 and 2024. Regarding Budget line 3 (knowledge hubs), individual country hub budgets will be decided based on expenditure in 2022 and more detailed plans for 2023. Some country budgets will be increased as some activities and roles have been added, for example regional activities. Also, some activities are being or will be shifted to the countries. As SHIRIM will be re-developed into a localised trajectory, SHIRIM budget will likely be allocated to hubs to be able to locally manage knowledge translation activities in 2023 and 2024.

SHARE-NET BUDGET		2023
1	Share-Net International secretariat	613.820
2	Knowledge management activities	500.000
3	Knowledge hubs	983.165
Subtotal		2.096.985
4	End of project Evaluation (<i>in final year only</i>)	
	Management fee (<i>3% over budgetline 1 - 4</i>)	62.910
Grand Total		2.159.895

SHARE-NET BUDGET		2023
1	Share-Net International secretariat	613.820
	Coordinator	v
	Knowledge Management Expert	v
	Coordinator Hubs	v
	Sharenet Officer	v
	M&E Officer	v
	Communications Expert	v
	Project support	v
	KIT overhead	v
	Travel	v
	DSA	v
	Conference visits	v
	Networking	v
	Partnership development and memberships	v
	Business development	v
	Communications /materials SNI and hubs	v
	Meetings Board, Business meetings (no travel and DSA) etc	v
	Midterm review	v
	Audit	v
2	Knowledge management activities	500.000
	SHIRIM	150.000
	Grants facilitation	250.000
	Subcontracting (knowledge) experts	20.000
	Seed money	20.000
	SRHR Partnerships Knowledge Broker	60.000
3	Knowledge hubs	983.165
	Netherlands	343.165
	Income from members	-50.000
	6 Knowledge Hubs	600.000
	Digital platform	70.000
	Support to the hubs	20.000
	Subtotal	2.096.985
4	End of project Evaluation (<i>in final year only</i>)	
	Management fee (<i>3% over budgetline 1 - 4</i>)	62.910
Grand Total		2.159.895



SRHR programmes of the Dutch embassy in Burkina Faso

Gender-based violence

Safe abortion (according to law)

Adolescents and youth SRHR

The consumption of drugs and SRHR

Burkina Faso

ANNEXES

ANNEX 1. ACTIVE COMMUNITIES OF PRACTICE OVERVIEW

Hub	Topic
Bangladesh	<i>Access to SRHR Information</i>
	<i>Climate Change & SRHR</i>
	<i>Comprehensive Sexuality Education</i>
Burkina Faso	<i>SRHR programmes of the Dutch embassy in Burkina Faso</i>
	<i>Gender-based violence</i>
	<i>Safe abortion (according to law)</i>
	<i>The consumption of drugs and SRHR</i>
	<i>Adolescents and youth SRHR</i>
Burundi	<i>Menstrual Health Communities of Practice</i>
	<i>Adolescent and Youth SRHR Communities of Practice</i>
	<i>HIV/AIDS Communities of Practice</i>
	<i>Media in SRHR Communities of Practice</i>
	<i>Family Planning Communities of Practice</i>
	<i>Diversity and Inclusion Communities of Practice</i>
Colombia	<i>Gender-Based Violence (GBV)</i>
	<i>Abortion and Voluntary Pregnancy Interruption</i>
	<i>Connections between SRHR and Sustainable Development Goals</i>
	<i>Health, Rights and Aging</i>
Ethiopia	<i>Adolescents and Youth SRHR</i>
	<i>Media for SRHR</i>
	<i>Gender-Based Violence</i>
Jordan	<i>Sexual Reproductive Health and Reproductive Rights' Information of Persons with Disabilities.</i>
	<i>Education and Information of Sexual Reproductive Health and Reproductive Rights</i>
	<i>Using Technology in Sexual Reproductive Health and Reproductive Rights' Education and Information</i>

<i>Hub</i>	<i>Topic</i>
<i>Jordan</i>	<i>The Impact of Social and Economic Factors and Gender Dynamics on The Sexual and Reproductive Health of Women and Girls in Jerash Governorate.</i>
	<i>The impact of the COVID-19 pandemic on obtaining and access to family planning information and services in Jordan”</i>
<i>Netherlands</i>	<i>Contraception and Abortion</i>
	<i>Global Financing Facility</i>
	<i>Infertility</i>
	<i>Multilateral processes</i>
	<i>Sexual pleasure</i>
	<i>Menstrual health</i>
	<i>Gender-based violence</i>
<i>SNI</i>	<i>Engaging Men and boys in SRHR</i>
	<i>Gender Based Violence</i>
	<i>SRHR and Youth</i>

ANNEX 2. COUNTRY ACTIVITY PLANS

SHARE-NET INTERNATIONAL AND SHARE-NET NETHERLANDS

ACTIVITIES	Q1	Q2	Q3	Q4
<i>Contracting and monitoring Activation Grants 2023</i>	X	X	X	X
<i>Female Genital Mutilation Day (6/2)</i>	X			
<i>Develop Share-Net International Annual Report</i>	X	X		
<i>SHIRIM Learning Session 4 in Ethiopia</i>	X			
<i>Evaluation of SHIRIM trajectory 2022-2023</i>			X	X
<i>Developing and starting localized Knowledge Management trajectory with hubs</i>			X	X
<i>Share-Net International Board Meetings</i>	X		X	X
<i>Share-Net Netherlands Annual Business Meeting</i>		X		
<i>Share-Net Netherlands 3 Deep Dive Sessions</i>	X	X		
<i>Share-Net Communities of Practice Event</i>		X		
<i>Activation Grants products dissemination event</i>		X		
<i>Share-Net Netherlands Expert Meeting</i>			X	
<i>Share-Net International Annual Business Meeting</i>		X		
<i>Women Deliver Conference 2023</i>			X	
<i>Sahel Regional learning agenda</i>	X	X	X	
<i>Regional/Sahel workshop SRHR Partnerships</i>			X	
<i>Start preparations Celebration Conference 2024</i>			X	X
<i>Activation Grants 2024</i>				X
<i>Share-Net Netherlands Linking Research Policy and Practice</i>				X
<i>Preparations for the 2023 Linking and Learning event of the SRHR Partnerships</i>	X	X	X	
<i>2023 Linking and Learning Event SRHR Partnerships</i>				X
<i>Development of the Share-Net International Annual Plan</i>				X
<i>Share-Net International Newsletter</i>	X	X	X	X

SHARE-NET BANGLADESH

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
Community of Practice: Access to SRHR Information	Community of Practice members will at least meet once under the lead of a member of Share-Net Bangladesh to update each other on their work.				X
Community of Practice: Comprehensive Sexuality Education	Community of Practice members will produce a plan to develop a knowledge product connecting the developed product from 2022. They will be encouraged to have an advocacy meeting with relevant stakeholders.	X	X	X	
Community of Practice: Climate Change and SRHR	Community of Practice members will produce a plan to develop a knowledge product connecting the developed product from 2022. They will be encouraged to have an advocacy meeting with relevant stakeholders.	X	X	X	
Research: 1	Evidence and knowledge will be generated to improve policy and practice on less discussed topics. Topic to be decided.	X	X	X	
Research: 2	Evidence and knowledge will be generated to improve policy and practice on less discussed topics. Topic to be decided.	X	X	X	
Young researcher fellowship grant	Research grants will be provided to two individuals /teams who are currently in their Masters/PhD programmes. The topic will be selected by consulting with the members.	X	X	X	X
Social and Behavioural Change Communication training on SRHR and gender	Two-day training workshop for young professionals on Social and Behavioural Change Communication in SRHR and gender. About 25 young professionals will be selected from member organisations based on their professional needs.				X
SRHR Knowledge Fair	Organise a one-day event for researchers, academicians, experts, specialists and young people to share their SRHR knowledge and a platform for networking.			X	
Other regular activities					
Member consultation meeting	Organise a member consultation meeting (Annual Business Meeting) with selected Share Net-Bangladesh members to maintain the network between the members and to collect input regarding thematic areas of interest.			X	
e-Newsletter	Disseminate monthly newsletter to the Share Net-Bangladesh members	X	X	X	X
Meeting with Steering Committee members	Organise meetings with the steering committee members to collect their feedback	X	X	X	X
Website posting	Regularly publish posts with SRHR news, jobs, funds, research, policy changes	X	X	X	X
Social media presence	Engage more people through social media activities by posting SRHR news, jobs, funds, research, policy changes	X	X	X	X
Organise meetings with the members and non-members	Hosting meetings with the members and non-members for collaboration and partnerships	X	X	X	X
SHIRIM activities	SHIRIM national Learning session 3 will be held Attend SHIRIM International Learning Session 4 in Ethiopia	X			

SHARE-NET BURKINA FASO

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
Network Development and Community of Practice	Facilitate and animate the communities of practice established in 2022 - Organise 4 Smart advocacy training sessions for the benefit of the 4 Communities of Practice - Support Communities of Practice in the development and implementation of their advocacy plan	X	X	X	X
	Analyse the network of Share-Net Burkina Faso members and establish new Strategic Partnerships with SRHR partners and funders (Ouagadougou Partnership Coordination Unit-UCPO, United Nations Population Fund - UNFPA, bilateral partners)		X		
	Organise Reflection Framework with SRHR platforms on common intervention strategies (digital campaign on a relevant theme of Droits Sexuels et Reproductifs des Jeunes -DSSR)		X		
	Set up a community of practice for monitoring the Embassy's SRHR programs		X		
	Participate in the embassy's semi-annual partner exchange meetings	X		X	
	Organise the steering committee meetings	X	X	X	X
Annual Business Meeting	Annual Business Meeting		X		
Sustainability	Develop a strategic plan that will define a more contextualized vision of Share-Net Burkina Faso	X			
	Develop a resource mobilization plan	X			
Knowledge Sharing	Disseminate the results and research products funded in 2021, 2022 on the various platforms (pages on social media, website) of Share-Net Burkina Faso	X	X	X	X
	Make a documentary review to feed the digital library of Share Net-Burkina Faso website: Research and share knowledge products produced by other partners on SRHR topics (e.g., visit to partners producing knowledge products)	X	X	X	X
	Organise a knowledge fair with local members and partners to facilitate knowledge Sharing			X	
	Disseminate the Share Net-Burkina Faso and SNI newsletters	X	X	X	X
Research promotion	Organise a national round table of Young Researchers on Sensitive SRHR Topics			X	
	Award two small grants to young researchers			X	
Regional Approach	Conduct the Mapping of the knowledge platforms within the Ouagadougou Partnership's		X		
	Identify focal points in sub-regional countries (Mali, Benin, Niger, Senegal, Ghana, Nigeria, Republic of Côte d'Ivoire)		X		
	Organise a regional webinar on the topic: Communities of Practices as a best practice in matter of collaboration		X		
	Identify the SRHR focal points in Netherlands Embassies in the Sahel countries	X			
	Co-organise together with Share-Net International the regional workshop in the Sahel	X	X	X	
SHIRIM	Organise a third local learning session with local members	X			
	Finalize the interview on the consequence of a lack of adapted toilets on girls' menstrual health with some experts to be shared on social media	X			
	Organise a Youth Exchange Framework on Hygienic Menstrual Management	X			
	Organise a buddy session with Share-Net Burundi	X			

SHARE-NET BURUNDI

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
ADOLESCENT AND YOUTH SRHR COMMUNITY OF PRACTICE	Organise thematic meetings (1 face to face and 1 online) and participate in coordination meetings	X	X	X	X
	Organise visit to Community of Practice members to better understand how their organisations operate, and discuss with the managers on how they can actively contribute through the Community of Practice to advance our mission to generate, share, disseminate and promote the use of new and existing knowledge	X	X	X	X
	Develop 1 knowledge product with Communities of Practice members			X	
MEDIA IN SRHR COMMUNITY OF PRACTICE	Organise 2 Community of Practice meetings (1 face to face and 1 online)		X		X
	Organise visits to Community of Practice members to better understand how their organisations operate and discuss with the managers on how they can actively contribute through the Community of Practice to advance our mission to generate, share, disseminate and promote the use of new and existing knowledge	X	X	X	X
	Determine with our members a knowledge product to be developed		X	X	X
FAMILY PLANNING COMMUNITY OF PRACTICE	Organise 1 Community of Practice meeting (online)		X	X	
	Organise visits to Community of Practice members to better understand how their organisations operate and discuss with the managers on how they can actively contribute through the Community of Practice to advance our mission to generate, share, disseminate and promote the use of new and existing knowledge	X	X	X	X
	Organise a follow-up activity on F2030 country's commitments		X		
MENSTRUAL HEALTH COMMUNITY OF PRACTICE	Organise and facilitate quarterly learning meetings for members of the Community of Practice (1 face to face and 1 online)	X		X	
	Organise visits to Communities of Practice members to better understand how their organisations operate and discuss with the managers on how they can actively contribute through the Communities of Practice to advance our mission to generate, share, disseminate and promote the use of new and existing knowledge	X	X	X	X
	Organise 1 online campaign on World Mental Health Day		X		
HIV/AIDS COMMUNITY OF PRACTICE	Support in the organisation of Community of Practice meetings for members as determined in the roadmap 2022-23 (1 face to face and 1 online)	X		X	
	Organise visit to Community of Practice members to better understand how their organisations operate and discuss with the managers on how they can actively contribute through the Communities of Practice to advance our mission to generate, share, disseminate and promote the use of new and existing knowledge	X	X	X	X
DIVERSITY AND INCLUSION COMMUNITY OF PRACTICE	Mapping of key stakeholders in the new Communities of Practice (LGBTQI+ owned, Organizations of People with Disabilities, etc.)	X			
	Set a new Community of Practice on Diversity and Inclusion and organise a first face to face meeting and roadmap		X		
	Organise 2 online meetings		X	X	
	Organise visit to Community of Practice members to better understand how their organisations operate and discuss with the managers on how they can actively contribute through the Communities of Practice to advance our mission to generate, share, disseminate and promote the use of new and existing knowledge	X	X	X	X
	Develop 2 knowledge products for Communities of Practice members, one with strong focus on the latest evolutions in terms of positioning in development policies			X	X

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
RHR SOLUTIONS PROGRAM OF THE ROYAL NETHERLANDS EMBASSY	Implementing activities from the new contract	X	X	X	X
LIVE THEMATIC DEBATES AND ROUNDTABLES	Organise live debates (9), in partnership with members, on issues related to SRHR. These debates bring together experts and practitioners to exchange views and interact with internet users.	X	X	X	X
KNOWLEDGE FAIR	Organise a knowledge fair bringing together all actors working in SRHR in Burundi			X	
SHIRIM	Follow the knowledge product development and implementation of activities planned in the last learning and change package	X	X		
UNIVERSITIES, STUDENTS AND RESEARCHERS FORUM	Organise a national forum in partnership with universities and student associations to share research and opportunities			X	
ANNUAL BUSINESS MEETING	Organise an annual business meeting for Share-Net Burundi members		X		
REGIONAL APPROACH	Map and identify potential allies at regional level (Tanzania, Kenya, Uganda, Rwanda) working on East African Community SRHR Bill	X	X		
	Establish contact with these organisations		X	X	
	Plan 2 work meetings and visit in-region. Visit in Rwanda will coincide with Women Deliver Conference 2023 that will be held in July.			X	X
WEBSITE REBUILDING	Website rebuilding	X			
STEERING COMMITTEE MEETING	2 online Meetings with the Share-Net Burundi Steering Committee		X		X
SOCIAL MEDIA ACTIVITIES	Disseminate updates on SRHR (96 posts), news from members on Website, Facebook, Twitter and Instagram.	X	X	X	X
NEWSLETTERS	Disseminate quarterly newsletters, sharing the latest research and events	X	X	X	X

SHARE-NET BURKINA COLOMBIA

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
SHIRIM KNOWLEDGE TRANSLATION	Learning session 4	X			
	Action period 4	X	X		
ANNUAL MEMBERS MEETING	Planning: agenda, speakers, invitation.		X	X	
	Meeting		X	X	
KNOWLEDGE FAIR	Looking for donors and sponsors		X	X	
	Planning: venue, agenda, speakers, branding.		X	X	
	Advertisement campaign			X	
	Registration				X
	Event				X
WORKPLAN 2024	Internal consultation with the secretariat			X	
	Writing and sending our annual plan template to SNI				X
COMMUNITIES OF PRACTICE WORK	Member's consultation for workplan	X	X		
	Development of knowledge products	X	X	X	X
	Communities of practice working meetings.	X	X	X	X
	Identification of material for virtual library	X	X	X	X
	Infographics	X	X	X	X
CROSS-CUTTING ACTIVITIES	Newsletters	X	X	X	X
	Research seedbed, with the participation of share-net colombia members	X		X	
	Educa courses for members		X	X	X
MONITORING AND EVALUATION	Annual report (january 2023)	X			
	Biannual report (july 2023)			X	

SHARE-NET ETHIOPIA

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
CoP 1: SRHR & Media CoP 2: Adolescent & Youth SRHR CoP 3: Gender-based Violence	Conduct quarterly regular meetings of the 3 Communities of Practices to exchange best practices and to co-create knowledge products	X	X	X	X
Teenage Pregnancy, Gender- based Violence and Harmful Traditional Practices	Organise a webinar for each topic		X	X	X
Teenage Pregnancy, Abortion and Gender-Based Violence	Sponsor 5 student theses on these topics	X	X		
Universal Health Coverage and Abortion	Organise at least two panel discussions on Universal Health Coverage and Abortion		X		X
Annual Student Conference	Organise Annual Student Conference			X	X
Share Net-Ethiopia/CORHA Conference	Will take place on the 9th of March in the week of SHIRIM LS 4. Call for abstracts will go out and Share Net- Ethiopia/CORHA members will present their latest work.	X			
Abortion	Conduct desk review on the topic of abortion		X	X	
International CoPs on Engage with Men and Gender-Based Violence	Participate and co-lead International Communities of Practice (iCoP) of SNI. Namely: Engage with men and Gender-Based Violence	X	X	X	X
Social Media Campaigns and Activism	On International days and commemorations: International Women Day World HIV/AIDS Day 16 days of activism Universal Health Coverage Day World Health Day	X	X	X	X
	Organise online SRHR activism in collaboration with different Youth Councils in the country to promote Youth-Friendly Services	X	X	X	X
4th Adolescent and Youth Forum	Sponsor the 4th national Adolescent and Youth Forum and use the platform to disseminate the produced knowledge products			X	
Promote Share-Net Ethiopia specifically to policy makers	Promote Share-Net Ethiopia to policy makers to join the network and use the knowledge products for policy dialogue.	X	X	X	X
Newsletter	Publish and share regular quarterly newsletter	X	X	X	X
Social Media & Website	Share existing and newly published national, regional and international research and documents on SRHR using different channels	X	X	X	X
Conduct Online Survey	Conduct an online survey among our members, web users and Dutch Implementing Partners to document their profile, knowledge needs, and interests	X			
Document Experiences of Dutch Implementing Partners	Document the experiences through in-depth interviews or FGDs of Dutch implementing partners on grassroots level the cross-cutting topics of Gender and Youth Participation		X	X	

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
<i>Annual Business Meeting</i>	<i>Hold Annual Business Meeting for Share-Net Ethiopia members</i>		X		
<i>SHIRIM</i>	<i>Hold national Learning Session 3 for SHIRIM Finalize and support the creation knowledge products Attend and support organising of International Learning Session 4 in Addis Ababa, Ethiopia</i>	X	X		
<i>Steering Committee Meetings</i>	<i>Hold 3 Steering Committee meetings</i>		X	X	X
<i>Women Deliver Conference</i>	<i>One representative from Share Net –Ethiopia secretariat will attend the Women Deliver Conference in Kigali, Rwanda and participate in SNI activities</i>		X		

SHARE-NET JORDAN

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
Continue working on Public-Private Partnership in the Provision of Sexual and Reproductive Health Services in Jordan	· Prepare, design and disseminate the Information, Education and Communication (IEC) Materials to the 30 pharmacies. · Workshop for documentation and counselling session's utilizing the Information, Education and Communication materials.		X	X	
	Workshop for exchanging knowledge between pharmacies.				X
Policy brief on the "caesarean deliveries in Jordan, causes and ways to reduce prevalence of Caesarean Section deliveries"	Establish a Community of Practice that will participate in the process of the implementation of the Policy brief and review the deliverables. Prepare the Terms of Reference Hire a consultant.		X	X	X
Preparing, designing and printing Infographics based on the knowledge products of Share Net Jordan to use by media and practitioner	Preparing, designing and printing infographics in both languages based on the knowledge products of Share-Net Jordan to use by media and practitioners. • "Withdrawal of Women from the Jordanian Labour Market" and SRHR related data of the Social Security Corporation and field survey. • Effect of Gender on Sexual and Reproductive Health in Jerash Governorate. • Impact of the Covid-19 pandemic on the use of family planning methods. • Empowering Woman, Girls and Gender Equality by Ensuring the Provision of Sexual and Reproduction Health and Reproductive Rights	X	X	X	
Media and SRHR	· Continue working with Communities of Practice which bring together the media (radio, online media, newspaper) that develop programmes around SRH&RR to promote work of Share-Net Jordan and its members. · Organizing a media competition for the best radio and television program, for the best news story, for the best investigative media research, for the best cartoon, on reproductive and sexual health issues. · Networking with universities to conduct awareness campaigns for students (seminars, lectures, open day, etc) on sexual and reproductive health, development, and refugee issues.	X	X	X	X
Translation the studies and policy briefs that were already conducted in 2022 to English	Translate into English the study and policy brief on "Withdrawal of Women from the Jordanian Labour Market" and SRHR related data of the Social Security Corporation and field survey that has already been conducted in 2022.		X	X	
Design lay-out for one study and one policy brief that were conducted in 2022 in both languages	· Preparing a report on the study and policy brief on "Withdrawal of Women from the Jordanian Labour Market" and SRHR related data of the Social Security Corporation and field survey to be ready for design in both languages. - Select a suitable design. - Hire a graphic designer.		X	X	X

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
Activation Grants assessment and Periodic monitoring of on-going grants	- Review and score the received applications at the national level. - Discuss the evaluation report with SNI. - Accompaniment support of the on-going grants, identify challenges faced and prioritise support. - Meetings with the grantees (minimum twice per grant cycle).	X	X	X	X
Round table discussions and launch of studies and policy briefs conducted in 2022	Conduct round table discussions to discuss the findings of the studies and policy briefs conducted in 2022: Study and policy brief on study "Withdrawal of Women from the Jordanian Labour Market" and SRHR related data of the Social Security Corporation and field survey.				X
Newsletters (local and international)	Prepare, print and disseminate quarterly newsletters in Arabic & English and prepare the material of the quarterly SNI E-Newsletter and sharing the latest research and events.	X	X	X	X
Website & social media	Translate contents of the website into English.	X	X	X	X
	Produce periodic reports on the website and social media traffic, profile of visitors, etc., link Share- Net Jordan Website to Higher Population Council Facebook page and assess number of hits.	X	X	X	X
	Keep website and social media channels up to date with latest resources, news, events and vacancies.	X	X	X	X
	Upload studies and research (including from previous years) and share with SNI for digital platform.	X	X	X	X
Community of practice (CoP)	- Continue established universities' focused student and researcher CoP to direct research to priority gaps including issues related to the SRHR field with gender equality/empowerment and the promotion of women's rights. - To expand and strengthen Share- Net Jordan's partnership with the Ministry of Education to mainstream and translate reproductive health and sexual health generated knowledge to large consecutive cohorts of adolescents of both sexes through school curricula in 2023 we will form CoP to discuss these issues (comprehensive sexuality education) and prepare fact sheet. - Continue working with the CoP for the study and policy brief on the Effect of Gender on Sexual and Reproductive Health in Jerash Governorate (facilitate the recommendation of the results of the study and follow up on the implementation). - Forming a CoP from the concerned organisation and holding a round table discussion to discuss HIV/AIDS and prepare a fact sheet on this subject. - Forming a CoP from the concerned organization and holding a round table discussion to discuss sexually transmissible infections and prepare a fact sheet on this subject.	X	X	X	X
Raise funding	Raise funding for at least one research project.			X	X

TOPIC	ACTIVITIES	Q1	Q2	Q3	Q4
SHIRIM	Continue working on SHIRIM focusing on experimenting with knowledge translation strategies. Follow up the work on the two knowledge products.	X	X		
Annual Business Meeting	Hold the Annual Business Meeting with all Share-Net Jordan members to maintain the network and to collect input from our members regarding thematic areas of interest. Conduct two meetings (one in middle/north Jordan and the second in the south of Jordan).				X
Steering Committee Meetings	Organise 3 meetings with the National Steering Committee of Share-Net Jordan.		X	X	X
Embassy of Netherlands in Jordan Meeting	Meeting with the Embassy of Netherlands in Jordan (conduct 2 meetings).		X		X
Internship Programme	Provide the opportunity for university graduates to volunteer in work, receive training, and participate in the preparation of studies and in the activities.		X	X	X
Knowledge Sharing between hubs	Conduct Online workshop to present the findings of the studies that conducted in the year 2022 for the other hubs.				X
Digital Youth Platform on Reproductive and Sexual Health issues	Integrate the knowledge product of SHIRIM into the Digital Youth Platform on Reproductive and Sexual Health (DARBY).		X	X	X
Development of work plan 2024	Internal consultation with the secretariat.				X
	Consulting with members.				X
	Annual Plan Template to SNI				X
Monitoring and Evaluation	Annual report for the year 2022 (January 2023).	X			
	Biannual Report (July 2023).		X		
National and regional conferences	Attend relevant national and regional conferences throughout the year to strengthen the network and to keep up to date with the most recent knowledge.	X	X	X	X
Working at the regional level	Follow up and work at the regional level based on the results of roundtable discussion that conducted in 2022 (suggest and conduct SHIRIM, regional conferences on SRHR issues and exchange best practices between local Non-Governmental Organisations in the three countries).	X	X	X	X
International Communities of Practice (ICoP)	Participate in Internatinal Communities of Practice, SHIRIM etc.	X	X	X	X
International days	Prepare and develop 6 articles for the international days related to SRHR.	X	X	X	X
Position papers	Position paper on "The use of sexual stimulants in Jordan."		X	X	X

ANNEX 3. SHARE-NET INTERNATIONAL BOARD COMPOSITION

Share-Net International is governed by an international board in which the hubs are represented by one member each. Further membership reflects the stakeholders of the Knowledge Platform – academics, Non-Governmental Organisations, the private sector, policymakers and hosting organisations. The Board has a primary role in oversight, direction and strategic decisions and monitoring outcomes. The board of Share-Net International will meet three to four times a year. At least one spot in the international board is reserved to a youth member.

The current board of Share-Net International consists of the following members:

Name	Function	Organisation
<i>Yvette Fleming</i>	<i>Chair</i>	<i>TNO</i>
<i>Nur Hidayati</i>	<i>Representative of the private sector and research</i>	<i>Results in Health</i>
<i>Aida Bilajbegovic</i>	<i>Youth representative</i>	<i>WOMEN Inc.</i>
<i>Enow Awah Georges Stevens</i>	<i>Youth representative and representative of medical practitioners</i>	<i>Organization for Health in Sustainable Development (OHISD)</i>
<i>Arnob Chakrabarty</i>	<i>Share-Net Bangladesh Representative</i>	<i>RedOrange Media & Communications</i>
<i>Harouna Ouedraogo</i>	<i>Share-Net Burkina Faso Representative</i>	<i>SOS Jeunesse et Défis</i>
<i>Roland Rugero</i>	<i>Share-Net Burundi Representative</i>	<i>Jimber Magazine</i>
<i>Lina Castaño</i>	<i>Share-Net Colombia Representative</i>	<i>Profamilia</i>
<i>Abebe Kebede</i>	<i>Share-Net Ethiopia Representative</i>	<i>Council for Outbreak Response: Healthcare-Associated Infections and Antimicrobial-Resistant Pathogens (CORHA)</i>
<i>Issa Almasarweh</i>	<i>Share-Net Jordan Representative</i>	<i>Higher Population Council</i>
<i>Nienke Westerhof</i>	<i>Share-Net Netherlands Representative</i>	<i>Aidsfonds</i>
<i>Anke van der Kwaak</i>	<i>KIT Royal Tropical Institute Representative</i>	<i>KIT Royal Tropical Institute</i>

ANNEX 4. SHARE-NET SECRETARIATS COMPOSITION

SHARE-NET INTERNATIONAL

The SNI secretariat is responsible for the coordination of all activities of the Knowledge Platform including fundraising for SNI. They provide support to the International Board.

Name	Function	Main tasks	Number of Hours/Week
Dorine Thomissen	Coordinator	Under guidance Board: strategy, management, international partnerships, advocacy, fundraising, reporting, donor contacts, coordination and guide SN-Netherlands secretariat	32
Kimberley Meijers	Country Hub Coordinator and Knowledge Management Expert	Support 3 hubs (SN-Bangladesh, SN-Ethiopia and SN-Jordan). Support to all Knowledge Management activities in all hubs. Focus on translation and use through SHIRIM and accompaniment of activation grants	28
Maria Codina	Country Hub Coordinator and Knowledge Management Expert	Support 3 hubs (SN-Burkina Faso, SN-Burundi and SN-Colombia). Support Knowledge Management activities in all hubs. Focus on translation and use through SHIRIM, management of small grants, Co-Creation Conference and international Communities of Practice.	24
Amie Ndong	Knowledge Management Expert	Lead on the set up, implementation, and evaluation of the participatory grant making model of SNI. Provide capacity building support to grantee partners as needed. Accompany grantee partners, oversee the process, and provide support to the hubs. Contribute to partnership development and fundraising efforts of SNI and serve as a liaison link with KIT Royal Tropical Institute.	24
Bless-me Ajani	Community Engagement Officer	Support the development of the SNI member engagement strategy. Engage and onboard new members and strategize for potential collaborations. Support international Communities of Practice activities (including setup, planning, evaluation etc) and engage in collaboration with CoP facilitators from all hubs. Knowledge Management support to Communities of Practice, SHIRIM, desk review/ literature review/mapping.	20
Rhian Farnworth	Digital Consultant	Development of the digital platform, keeping it up to date and being the contact person with the technical developers.	24
Vacancy	SRHR Content Developer	Developing content to communicate on different (social) media. Support on communication materials, creation of good and clear visuals for SNI activities and manage online communications.	16
Vacancy	Planning, Monitoring, Evaluation and Learning Advisor	Monitoring, Evaluation and Learning for the entire Knowledge Platform including setting up of a platform for collecting data that are online and can be easily analysed using dashboards. Design and develop supporting Planning, Monitoring, Evaluation and Learning tools. Create overviews.	10

SHARE-NET BANGLADESH

Following is the Share-Net Bangladesh team members list:

Name	Function	Main tasks	Number of Hours/Week
<i>Arnob Chakrabarty</i>	<i>Project Director</i>	<i>Provide strategic input and guidance to the Project Management Unit. The project director is also one of the members of the steering committee. Project director provides support to the coordinator for partnership development, fundraising and networking.</i>	<i>2</i>
<i>Jannatul Munia</i>	<i>Coordinator</i>	<i>Under guidance steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance. Annual planning with Communities of Practice, appoint moderators and contract Community of Practice activities. Liaise with embassy to identify knowledge questions. SHIRIM.</i>	<i>22</i>
<i>Ruhan Shama</i>	<i>Community of Practice Facilitator and Knowledge Management Expert</i>	<i>Supervise work of Communities of Practice and Knowledge Management support to Communities of Practice, support SHIRIM, desk review/literature review/mapping.</i>	<i>8</i>
<i>Vacancy</i>	<i>Share-Net Officer</i>	<i>Communications, support planning and coordination for activities of Communities of Practice, invitations, social media, ICT, website, newsletter, promotional materials.</i>	<i>22</i>
<i>Asif Zahan</i>	<i>ICT Officer</i>	<i>Website maintenance, server maintenance, content upload, bug fixing, website upgradation, website development.</i>	<i>4</i>
<i>Mahmud Haider</i>	<i>Graphics Designer</i>	<i>Brand management, content design, content development.</i>	<i>4</i>
<i>Farzana Sultana Mow</i>	<i>Finance and Accounts Officer</i>	<i>Managing contract and finance.</i>	<i>2</i>

SHARE-NET BURKINA FASO

Following is the Share-Net Bangladesh team members list:

Name	Function	Main tasks	Number of Hours/Week
Harouna Ouedraogo	Executive Director	Represent the hub at the national and international levels and with technical and financial partners, Ensure the functioning of the Executive Management.	8
Zalissa Bande	Coordinator	Under guidance steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance, collaborate with the contact at SNI for Monitoring and Evaluation. Represent the hub and ensure its coherence with current or developing health policies, Establish and maintain relationships with other health actors and implementing partners.	40
Ives Ouedraogo	Monitoring and Evaluation Officer and Community of Practice facilitator	Annual planning with Communities of Practice, supervise work of Communities of Practice and keep them alive when needed, Knowledge Management support to Communities of Practice, ensure the monitoring and evaluation system of the hub.	28
Etienne Koula	Advocacy and Communication Officer	Contribute to the development and implementation of advocacy activities, communications, support planning activities of Communities of Practice, invitations, social media, ICT, website, newsletter, promotional materials.	12
Pauline Koama	Member's Capacity Strengthening Officer	Identify the needs of members and create action plans for them. Design, organise and distribute training courses dedicated to social innovation to members if necessary.	12
Adja Tiema	Administration Assistant	Support for reception and office (office equipment, coffee machine etc.) Technically assist in the coordination of the program with the follow-up for the approval of applications.	18
Karim Dayiré	Finance and Accounts Officer	Write financial reports, tracks changes of current equipment and supplies (trains, verification of overheads and invoices).	8
Clément Kaboré	Webmaster	Manages all aspects of web operations. Updates the website, creates social media accounts for SN-Burkina Faso, ensures that the server works properly,	5

SHARE-NET BURUNDI

Following is the Share-Net Burundi team members list:

<i>Name</i>	<i>Function</i>	<i>Main tasks</i>	<i>Number of Hours/Week</i>
<i>Armel Uwikunze</i>	<i>Coordinator</i>	<i>Under guidance of the steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance.</i>	<i>30</i>
<i>Olivier Makambira</i>	<i>Communities of Practice facilitator and Knowledge Management expert</i>	<i>Annual planning with Communities of Practice, appoint moderators and contract Community of Practice activities, supervise work of Communities of Practice and keep them alive when needed, Knowledge Management support to Communities of Practice, liaise with the Royal Netherlands Embassies to identify knowledge questions. SHIRIM, desk review, literature review, mapping.</i>	<i>35</i>
<i>Martine Nzeyimana</i>	<i>Share-Net Officer</i>	<i>Communications, support planning and coordination for activities of Communities of Practice, invitations, social media, ICT, website, newsletter, promotional materials</i>	<i>32</i>
<i>Lydie Arakaza</i>	<i>Finance Officer</i>	<i>Contracting and financial reports.</i>	<i>16</i>
<i>Ketty Joanna Mutoni</i>	<i>Community of Practice Facilitator and Knowledge Management Expert /Planning, Monitoring, Evaluation and Learning Assistant</i>	<i>Assists the Community of Practice facilitator in the organization of events and reporting. Liaises with youth organizations.</i>	<i>16</i>
<i>Gabriella Diora Mfurayacu</i>	<i>Communication Officer Assistant</i>	<i>Assists the Share-Net Officer in logistics, digital activities, designs with Canvas, organises and moderates online debates</i>	<i>16</i>
<i>Inès Kidasharira</i>	<i>SRHR Solutions Coordinator</i>	<i>Coordinates, facilitates and supports the programme, including the roadmap towards holistic knowledge management, organizational learning and innovation.</i> <i>This position is fully covered by the Royal Netherlands Embassy in Burundi.</i>	<i>40</i>
<i>Vacancy</i>	<i>SRHR Solutions Monitoring, Evaluation and Learning Officer</i>	<i>Responsible for all aspects of monitoring and evaluation of all SRHR Solutions programme activities and for guiding the partners in the different components towards the achievement of results. Costs will be fully covered by the Royal Netherlands Embassy in Burundi.</i>	<i>40</i>

SHARE-NET COLOMBIA

Following is the Share-Net Colombia team members list:

<i>Name</i>	<i>Function</i>	<i>Main tasks</i>	<i>Number of Hours/Week</i>
<i>Diana Carolina Peña Bolívar</i>	<i>Coordinator</i>	<i>Under guidance steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance.</i>	<i>48</i>
<i>María Salomé Mejía</i>	<i>Knowledge Management Analyst</i>	<i>Support to all Knowledge Management activities. Annual planning with Communities of Practice, appoint moderators and contract Community of Practice activities, supervise work of Communities of Practice, and keep them alive when needed, Knowledge Management support to Communities of Practice, SHIRIM, desk review/literature review/mapping.</i>	<i>48</i>
<i>Laura Cala Vergel</i>	<i>Monitoring and Evaluation Analyst</i>	<i>Monitoring and evaluating the implementation execution of activities and budget. Support of knowledge activities and Communities of Practice work plan.</i>	<i>48</i>
<i>Jessica Arenas</i>	<i>HUB Analyst</i>	<i>Website maintenance, digital content development and upload, bug fixing, website up-gradation, website development.</i>	<i>48</i>
<i>Vacancy</i>	<i>Communications Analyst</i>	<i>Communications, support planning and coordination for activities of Communities of Practice, invitations, social media, ICT, website, newsletter, promotional materials</i>	<i>48</i>
<i>Kevin Navarro</i>	<i>Junior Knowledge Management Analyst</i>	<i>Support the SHIRIM activities and the development of the knowledge product for three months.</i>	<i>48</i>

SHARE-NET ETHIOPIA

Following is the Share-Net Ethiopia team members list:

<i>Name</i>	<i>Function</i>	<i>Main tasks</i>	<i>Number of Hours/Week</i>
<i>Abebe Kebede</i>	<i>Project Director</i>	<i>Lead the Steering Committee and provide strategic guidance and input to the Project Management team. The Director also provides support to the coordinator for partnership development, fundraising and networking.</i>	<i>12</i>
<i>Dejene Getahun</i>	<i>Project Coordinator</i>	<i>Annual planning with Communities of Practice, overall project management, networking and partnership development, liaise with Embassy to identify knowledge questions, advocacy, fundraising, reporting, finance.</i>	<i>28</i>
<i>Semenhe Fekadu</i>	<i>Knowledge Management Expert and Community of Practice Facilitator</i>	<i>Participate in annual planning with Communities of Practice, appoint moderators and contract Community of Practice activities. Supervise work of Communities of Practice and Knowledge Management support to Communities of Practice, support SHIRIM, desk review, literature review, mapping.</i>	<i>24</i>
<i>Hiwot Molla</i>	<i>Communication Officer</i>	<i>Website content, social media, newsletter, promotion materials, newspaper articles, invitations.</i>	<i>24</i>
<i>Betelhem Bezabih</i>	<i>Share-Net Officer</i>	<i>Support planning and coordination for activities of Communities of Practice, support SHIRIM, support desk review/literature review/mapping.</i>	<i>28</i>
<i>Hirut Alemu</i>	<i>Finance officer</i>	<i>Managing contracts, finance, and procurements.</i>	<i>12</i>

SHARE-NET JORDAN

Following is the Share-Net Ethiopia team members list:

Name	Function	Main tasks	Number of Hours/Week
<i>Issa Almasarweh</i>	<i>Project Quality Assurance</i>	<i>Ensure the quality and effectiveness of programme deliverables, establish partnerships and strengthen existing networks in addition to fundraising and participation in SNI board meetings.</i>	<i>Cost fully covered by host institution - Higher Population Council</i>
<i>Ali Al-Metleq</i>	<i>Coordinator</i>	<i>Under guidance of the Steering Committee of the hub: management, networking and partnership development, advocacy, fundraising, reporting, finance, and M&E.</i>	28
<i>Ghaleb Al Azzeh</i>	<i>Senior Researcher</i>	<i>Liaise with the Royal Netherlands Embassies to identify knowledge questions, prepare the Terms of Reference for knowledge products, SHIRIM, desk review, literature review, mapping, and supervise studies, policy briefs and fact sheets of Share-Net Jordan activities.</i>	24
<i>Manal Al Ghazawi</i>	<i>Senior Researcher Reproductive Health</i>	<i>Desk review, literature review, mapping and supervise studies and policy briefs of Share-Net activities.</i>	24
<i>Woroud Albthouse</i>	<i>Gender Mainstreaming Researcher</i>	<i>Annual planning with CoPs, appoint moderators and conduct CoP activities, supervise work of CoPs and keep them alive when needed, Knowledge Management support to CoPs, communications, support planning and logistics for activities of CoPs, invitations and all network activities including proposal writing, establishing new partnerships. Facilitate gender mainstreaming into all programme components and activities, through ensuring that gender is mainstreamed in knowledge products. Desk review/literature review/mapping, and review studies and policy briefs of Share-Net activities.</i>	24
<i>Razan Al Azzah</i>	<i>Researcher</i>	<i>Support in the annual planning with CoPs, work of CoPs and keep them alive when needed, Knowledge Management support to CoPs, communications, support planning and logistics for activities of CoPs, invitations and all network activities including proposal writing, establishing new partnerships. Desk review, literature review, mapping, and review studies and policy briefs of Share-Net activities.</i>	24
<i>Mohammed Al Husban</i>	<i>Administrative Officer</i>	<i>Contracting and procurement.</i>	16
<i>Mohammed Habboush</i>	<i>Accountant</i>	<i>Finances.</i>	16
<i>Renad Al-Ababneh</i>	<i>Webmaster and Social Media Administrator</i>	<i>Social media, ICT, website creation and maintenance.</i>	16
<i>Ahmad Grezat</i>	<i>Communications</i>	<i>Newsletter, Promotional Materials; press releases, TV and radio hosting.</i>	16

SHARE-NET NETHERLANDS

The Secretariat coordinates and facilitates the implementation of the work plan and serves the Network and Steering Committee of Share Net-Netherlands. The Secretariat is held accountable for the delivery of outputs and meeting requirements for complete and timely reporting.

In 2023 the following people will work for the secretariat of SN-NL:

Name	Function	Main tasks	Number of Hours/Week
Meike Stieglis	Share-Net Netherlands Coordinator	Under guidance of the SN-NL Steering Committee: management, networking and partnership development, advocacy, fundraising, reporting, liaison with the Ministry of Foreign Affairs to identify knowledge questions, finance, monitoring and evaluation.	28
Bless-me Ajani	Community Engagement Officer	Annual planning with Communities of Practice, appoint moderators and contract Community of Practice activities, supervise work of Communities of Practice and keep them alive when needed, Knowledge Management support to Communities of Practice. Lead the annual Linking Research Policy and Practice event. Strategize on outreach and potential collaboration with new and existing members.	20
Nicole Moran	Knowledge Management Expert	Supporting the SRHR Partnerships learning trajectory and events, supporting the facilitation and knowledge activities of Communities of Practice, quality assurance and support in the development of knowledge products, SHIRIM.	32
Vacancy	SRHR Content Developer	Developing content to communicate on different (social) media. Support on communication materials, creation of good and clear visuals for SN-NL activities and manage online communications	16

ANNEX 5. STEERING COMMITTEE MEMBERS

As described above, Share-Net International is governed by an international board which includes representation from all the hubs. At the country level, the hubs are steered by a national steering committee. This steering committee provides strategic direction and general oversight to the hub and the national secretariat. Like the international board, the national steering committees are made up of members reflecting the stakeholders of the Knowledge Platform – academics, Non-Governmental Organisations, the private sector, policymakers and hosting organisations. In all countries, at least one spot in the international board is reserved to a youth member.

STEERING COMMITTEE SHARE-NET BANGLADESH

The steering committee of Bangladesh in 2022 consists of the following members:

Name	Designation	Organisation
<i>Mahmuda Rahman Khan (Chair of the Steering Committee)</i>	<i>Former Senior Program Development Specialist</i>	<i>USAID</i>
<i>Mushfiqua Zaman Satiar</i>	<i>Senior Policy Advisor – Social Sector Focal Point for SRHR and Gender Coordinator- SCS Partnership Projects and Youth Focal Point</i>	<i>Embassy of the Kingdom of the Netherlands</i>
<i>Abul Hossain</i>	<i>Executive Director</i>	<i>Center for Policy and Development Research Bangladesh</i>
<i>Syeda Samara Mortada</i>	<i>Regional Coordinator</i>	<i>SheDecides</i>
<i>Mohammad Bellal Hossain</i>	<i>Professor, Department of Population Sciences</i>	<i>University of Dhaka</i>
<i>Humaira Farhanaz</i>	<i>Programme Analyst - Gender, Adolescent & Youth</i>	<i>United Nations Population Fund</i>
<i>Arnob Chakrabarty (Member Secretary)</i>	<i>Project Director</i>	<i>Share-Net Bangladesh</i>

STEERING COMMITTEE SHARE-NET BURKINA FASO

The steering committee of Share-Net Burkina Faso consists of the following members:

<i>Name</i>	<i>Designation</i>	<i>Organisation</i>
<i>Maimouna Toure/Barry</i>	<i>SRHR and Gender focal point</i>	<i>Secrétariat Technique Chargé de l'Accélération de la Transition Démographique</i>
<i>Mairama Diallo</i>	<i>Youth SRHR Focal Point</i>	<i>Direction e la Santé et de la Famille</i>
<i>Issouf Zoungana</i>	<i>Project Manager</i>	<i>FEBAH</i>
<i>Arthur Daboné</i>	<i>Chair</i>	<i>Réseaux des Jeunes Ambassadeurs pour la Santé de la Reproduction</i>
<i>Dr. Nathalie Sawadogo</i>	<i>Researcher</i>	<i>Institut Supérieur des Sciences de la Population (ISSP)</i>
<i>Patrick Kabore</i>	<i>Project manager</i>	<i>Initiative Pananetugri pour le Bien-être de la Femme (IPBF)</i>
<i>Ousmane Ouedraogo</i>	<i>Chair</i>	<i>BURCASO</i>
<i>Simon Yaméogo</i>	<i>SRHR focal point</i>	<i>Association Burkinabè pour le Bien-Être Familial (ABBEF)</i>
<i>Mamadou Dao</i>	<i>Project Director</i>	<i>Expertise Burkina</i>

STEERING COMMITTEE SHARE-NET BURUNDI

The steering committee of Share-Net Burundi consists of the following members:

<i>Name</i>	<i>Designation</i>	<i>Organisation</i>
<i>Dr Ananie Ndacayisaba</i>	<i>Director of the National Programme on SRHR</i>	<i>Programme National de la Santé de la Reproduction - Ministry of Health</i>
<i>Roland Rugero</i>	<i>Executive Director</i>	<i>Magazine Jimbere</i>
<i>Nicole Rosalo</i>	<i>Technical Advisor</i>	<i>Royal Netherlands Embassy</i>
<i>Marie Louise Inamahoro</i>	<i>Legal Representative</i>	<i>RNJ+ (National Network of young people living with HIV)</i>
<i>Dionis Nizigiyimana</i>	<i>Research Director</i>	<i>National Institute of Public Health</i>

STEERING COMMITTEE SHARE-NET COLOMBIA

The steering committee of Share-Net Colombia consists of the following members:

<i>Name</i>	<i>Designation</i>	<i>Organisation</i>
<i>Marta Royo</i>	<i>Executive Director</i>	<i>Profamilia</i>
<i>Paola Montenegro</i>	<i>Research Manager</i>	<i>Profamilia</i>
<i>José Luis Wilches</i>	<i>José Luis Wilches</i>	<i>United Nations Population Fund</i>
<i>Susana Chávez</i>	<i>Director</i>	<i>PROMSEX</i>
<i>Zury Solar</i>	<i>Coordinator</i>	<i>Youth-led organization Caribeños</i>

STEERING COMMITTEE SHARE-NET ETHIOPIA

The steering committee of Share-Net Ethiopia consists of the following members:

<i>Name</i>	<i>Designation</i>	<i>Organisation</i>
<i>Miss Lidya Almaw Alamrew</i>	<i>Chairperson of the steering Committee, Executive Director, YWCA</i>	<i>Young Women Christian Association (YWCA)</i>
<i>Dr. Getachew Bekele</i>	<i>Vice Chairperson, Independent Consultant</i>	<i>Independent Consultant</i>
<i>Frank van Looij</i>	<i>First Secretary</i>	<i>The Embassy of the Kingdom of the Netherlands (EKN)</i>
<i>Mrs. Yemesrach Belayneh</i>	<i>Country Advisor</i>	<i>The David & Lucile Packard Foundation</i>
<i>Dr. Meseret Zelalem</i>	<i>Director</i>	<i>Maternal, Child Health and Nutrition Directorate of the Ministry of Health</i>
<i>Dr. Alemayehu Mekonnen</i>	<i>Executive Director, Deputy Chair of CORHA Board of Directors</i>	<i>Ethiopia Public Health Association</i>
<i>Mr. Workneh Abebe</i>	<i>Executive Director</i>	<i>GAGE-Ethiopia Country Research</i>
<i>Mrs. Saba Kidanemariam</i>	<i>Country Director</i>	<i>Ipas Ethiopia Office</i>

STEERING COMMITTEE SHARE-NET JORDAN

The steering committee of Share-Net Jordan consists of the following members:

Name	Designation	Organisation
<i>Prof .Dr. Issa Almasarweh</i>	<i>Secretary General/Head of the Steering Committee of Share Net Jordan</i>	<i>Higher Population Council</i>
<i>H.E Prof. Raeda Al-Qutob</i>	<i>President</i>	<i>The National Epidemiology and Infectious Diseases Centre</i>
<i>Dr. Sawsan Almajali</i>	<i>Freelancer</i>	<i>Private Sector</i>
<i>Dr. Ibrahim Aqel</i>	<i>Director</i>	<i>Institute for Family Health (IFH) - Noor Al Hussein Foundation</i>
<i>Dr. Ayman Halsa</i>	<i>Director</i>	<i>Information and Research Center – King Hussein Foundation</i>
<i>Dr. Lowy Alkhateeb</i>	<i>Field Family Health Officer</i>	<i>United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)- Health Department Jordan field office</i>
<i>Mrs. Rawan Maitah</i>	<i>Gender Mainstreaming</i>	<i>Jordanian National Commission for Women (JNCW)</i>
<i>Dr. Hadeel Alsaheh</i>	<i>Director of Women and Child Directorate</i>	<i>Ministry of Health (MOH)</i>
<i>Mr. Islam Alqam</i>	<i>Director of Information Management Manager</i>	<i>The Jordanian Association for Family Planning and Protection (JAFPP)</i>
<i>Mrs. Lana Khoury</i>	<i>Freelancer</i>	<i>Private Sector</i>
<i>Mrs. Manal Aljrbi</i>	<i>Senior Statistician</i>	<i>Department of Statistics (DOS)</i>
<i>Colonel Dr. Kholoud Al-Ajarma</i>	<i>Dean</i>	<i>Princesses Muna College for Nursing/Mutah University -Royal Medical Services (RMS)</i>

STEERING COMMITTEE NETHERLANDS

Following are the steering committee members of Share-Net Netherlands:

<i>Name</i>	<i>Designation</i>	<i>Organisation</i>
<i>Nienke Westerhof</i>	<i>Coordinator Youth Projects</i>	<i>Aidsfonds</i>
<i>Doortje Braeken</i>	<i>Independent Consultant</i>	<i>Independent Consultant</i>
<i>Billie de Haas</i>	<i>Assistant Professor Population Studies at University of Groningen</i>	<i>University of Groningen</i>
<i>Fiona Barr</i>	<i>Senior Director, Monitoring, Evaluation & Learning</i>	<i>Center for Reproductive Rights</i>
<i>Tomas Chang Pico</i>	<i>Programme Officer Voice</i>	<i>Voice/ Oxfam Novib</i>
<i>Veerle Ver Loren van Themaat</i>	<i>Head of Advocacy</i>	<i>Amref Flying Doctors</i>
<i>Lina Al-Hassany</i>	<i>Youth member</i>	<i>Independent</i>

ANNEX 6. RISK ASSESSMENT

This risk analysis highlights the potential risks of Share-Net International and the country hubs. They are classified as internal and external risks. These risks are categorised in the first column of the table. The second column gives a brief description of the respective risk and, if applicable, provides country-specific examples. The third column presents the probability that the risk may happen, according to three levels: **unlikely**, **moderate**, and **high**. The fourth column illustrates the severity the risk is expected to have in case it occurs. The severity is classified according to four levels: **minor** (limited reduction in outcomes if this occurs), **moderate** (higher impact, but still limited loss in outcomes if this occurs), **major** (outcomes are expected to be reduced if this occurs, but crucial outcomes are still likely) and **severe** (very significant reduction in outcomes when this occurs). The last column presents the actions Share-Net International takes or will take to prevent the risks from happening or mitigate the consequences the risk may have.

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
Internal Risks (Organisation & Programme e.g., HR, Finance, Fraud)				
OPERATIONAL	Our work becomes increasingly digitised. A concrete example is the development of our Digital Platform. This comes with increased data security risks, such as cybercrime, which could, for example, lead to loss of data.	Unlikely	Major	A privacy policy and IT security measures are in place, including closed spaces on certain country hubs' websites.
	Meetings, particularly international meetings, took place nearly solely online in 2021 and 2022. This will continue frequently in 2023. Differences in access to the internet between countries may lead to some countries and members missing out and lagging behind.	Moderate	Major	Additional resources are made available to upgrade internet connection in our host organisations. Recordings and materials are made available for members that were unable to join.
	Various project members responsible for different contractors; knowledge and experience on contracts and the regulations could become fragmented.	Moderate	Major	Keep each other informed through bi-annual meetings on the contractors, how things are going and what can and cannot be done.
DELIVERY	Host organisations lack capacity to deliver.	Unlikely	Major	• Capacity (including financial) of the host organisation is assessed • Host organisations receive training and are part of extensive learning trajectories • Delivery of host organisations is monitored bi-annually • Yearly audits

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
SAFEGUARDING	SNI staff, but in particular staff of our host organisations as well as in-country members and beneficiaries, are working on sensitive issues and therefore might be at risk for stigma, discrimination, and violence.	Unlikely	Severe	• Following General Data Protection Regulations (GDPR) which included protection of data of our members (CVs, passports, and bank details) • Safety and security training is provided to travelling SNI and SN-NL staff and should be considered for Country Hub staff.
REPUTATIONAL	Share-Net country hubs have the freedom to choose their own members and develop content and communicate via their own channels, under the name of Share-Net. Unfortunate mistakes could potentially not only harm the Share-Net country hub and host organisation's reputation, but the reputation of Share-Net International as well.	Moderate	Major	• A Membership Charter is in place between SNI and host organisations and members, including core values and guiding principles to adhere to • Country hub websites and communication will be connected in Digital Platform, moderated and controlling quality • Share-Net supported knowledge products are checked on quality by the Share-Net secretariats. • SNI will provide capacity support on our Rights Based Approach to SRHR to the country hubs.
FIDUCIARY	Contractors are not aware of the obligatory rules and regulations of the grant and might not obey these rules. KIT/SNI might not have the capacity to structurally keep an eye on this.	Unlikely	Major	• Audits, local audits • Providing audit guidelines and regulations as well as pro-active guidance when there are (suspected) questions or uncertainties. • Code of conduct • Due diligence procedure • Keep the contracts/grants as simple as possible explaining all the rules and regulations

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
External Risks (Context & In-county situation)				
P O L I T I C A L	Bangladesh: Growing concerns regarding harassment (especially female journalists), disappearances, killing of journalists, impeding freedom of expression. Terrorist attacks are more common since conservative movements gained more support (Hefazat). Especially LGBTQI+, key populations and people working on sensitive topics that are not in line with the thinking of these movements are at risk.			
	Burkina Faso: Abortion and Comprehensive Sexuality Education are legally permitted under some conditions fixed by law but politically and socially sensitive. Open work on these may provoke backlash, but ministries will not obstruct or persecute organisations that work in these fields. LGBTQI+ topics are not yet welcome in the country, talking openly about them is a risk. Recently, the country had experienced two coup d'état which have weakened the context of SRHR due to the change of the regime. Political instability in the country and region can also influence the implementation of certain activities.	Moderate, in some countries High	Major, in some countries Severe	• Work under the radar • Monitor language and adjust documents locally if sensitive issues are addressed that would place the country hub and members under risk • Monitor the situation constantly
	Burundi: In Burundi it is forbidden and illegal to discuss certain topics such as LGBTQI+ Rights. The Government strictly monitors and persecutes organisations who work on the topic.			• Protocol in place to identify potential risks.
	Colombia: It is possible that the economic performance of the country will worsen, continuing an elevated level of inflation in the costs of living. The 2022 election process resulted in a new, less conservative government, giving an opening to put SRHR in the agenda as a political topic. Colombia will continue to be a centrepiece of the geopolitical strategies of both the U.S. and China. Poor economic performance, the response to COVID-19, and the security situation are expected to harm the interests of incumbents and fuel political campaigns by opponents in 2023.			

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
P O L I T I C A L	Ethiopia: Until recently, foreign organisations could not use concepts such as rights, this has been changing with the new leadership (PM Abiy Ahmed), but still needs attention. The US government is proposing bills to impose multilateral sanctions to addresses issues related to the conflict which may affect health and development programs in Ethiopia. Same sex relations and rights and CSE are politically and socially sensitive in Ethiopia.			
	Jordan: It is illegal to discuss certain sensitive topics such as LGBTQI+ rights. Latest news around political issues needs to be cross checked with country hub.			
	The Netherlands: New government might influence priorities in development cooperation and funds for SRHR and Gender in particular. Also, regarding the war in Ukraine (financial) priorities will shift.			
C O N F L I C T	Bangladesh: Increased frustration for shouldering the prolonged humanitarian Rohingya crisis. Conflict regarding the re-allocation of the Rohingyas to Bhasan Char Island. Over a million Rohingya refugees are fleeing to Bangladesh because of political persecution in Myanmar.			
	Burkina Faso: Conflict and insecurity affects mostly Central and Northern, Eastern regions of the country. Armed violence has forced people to flee within the country and to neighbouring countries. The number of displaced people (1 million) has grown with 54% of women. SRHR of women and adolescent girls are at risk in this situation. Gender-Based violence has been increased in these areas.	In some countries High	In some countries Severe	Share-Net staff traveling to high-risk areas is offered Safety and Security training to be aware of (unforeseen) risks and how to behave in such situations.
	Burundi: Over the last 15 years there has been violence, repression, and corruption. The socio-political crisis relating to the 2015 elections resulted in several hundred thousand refugees			

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
CONFLICT	and deaths. Since the election of the current president, Evariste Ndayishimiye, the situation is gradually returning to normal, with a trend towards the normalisation of relations with neighbouring countries and the international community, formalized in February 2022 with the end of the sanctions imposed on the country by the European Union since 2016 and the resumption of budgetary support to the Burundian government. At the same time, a major part of the opposition continues to remain in exile, which can lead to armed conflict.			
	Colombia: Instability in conflict-affected territories because of the bad implementation of peace agreements; deterioration of the security situation in rural areas and the expansion of territorial control by various organised armed groups has led to an increase in the number of homicides of former combatants and social leaders (more than 200 and 900 murders respectively) since the signing of the Peace Agreement.			
	Ethiopia: As a result of the conflict in the Tigray region, millions of people have been displaced and various acts of sexual and gender-based violence and gross violation of SRHR been reported.			
	Jordan: Risk for regional political instability.			
ECONOMIC	Changes in global and national economy, exacerbated by for instance the invasion of Ukraine, will lead to increased risks for the successful implementation of the programme. We might experience increased costs, delays and even cancellations of certain project phases/deliverables.	Moderate, in some countries High	Minor	Regular financial monitoring of the situation and flexibility in adjusting budgets and plans.

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
N A T U R A L D I S A S T E R S	All Share-Net country hubs are in areas prone to natural disasters such as drought and floods enforced by climate change. However, the Share-Net country hubs are based in relatively safe locations/cities.			
	Bangladesh: Geographical placement makes Bangladesh exceptionally vulnerable to the impacts of climate change. Because of its geographical location, flooding, drought, increased salinity, and cyclones are common challenges that the country is facing periodically every year. Half of Bangladesh is in a high-risk earthquake zone. Floods are also common in certain seasons. In Dhaka where SN-Bangladesh is based, this risk is minimal.			
	Burkina Faso: The Sahel region, in Northern Burkina Faso, is particularly vulnerable to climate-related disasters like chronic drought, floods, high winds, and heat or cold waves. Drought and flood are the main climate risks. Drought affects the largest proportion of the population with floods occurring in many urban areas during the rainy season.	Unlikely	Moderate, in some countries Major	• Have emergency plans in place for major Share-Net events • Allow unforeseen or emergency costs in country hub budgets.
	Burundi: For more than a year, Burundi has been facing the rising waters of Lake Tanganyika, which is gradually threatening the coastal regions, including some areas of the economic capital Bujumbura. These floods have already caused thousands of internally displaced people.			
	Colombia: There are regions in Colombia that are more prone to natural disasters, especially droughts in the north of the country and less frequent flooding and landslides in more humid areas. In 2020 was marked by natural disasters that have had an impact on the functioning of the local economy in places such as San Andrés and Providencia, Chocó, and Bolívar (Central topics of discussion include deforestation, the energy transition,			

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
NATURAL DISASTERS	the Paris Agreement, and the Escazú Agreement). Ethiopia: Millions of people are faced with acute food insecurity and severe water shortages due to drought in arid and semi-arid parts of the country due to consecutive poor rainy seasons and livestock are emaciated or dead. Issues of SRHR might be side-lined in the priority of the Government and partners Jordan: Effects of climate change are noticeable in rise in temperatures in summer and exceptionally low temperature in winter. This could affect timely implementation of activities.			
PUBLIC HEALTH	Public health crises, such as the COVID-19 pandemic, as well as the accompanying measures (e.g., lockdowns and social distancing and working from home) may lead to increased risks for the successful implementation of the programme deliverables. We might experience delays and even cancellations of certain project phases/deliverables. Accompanying measures of a pandemic may also have an impact on our core business: SRHR. For example, reduced access to services and increased numbers of Gender-Based Violence cases.	Moderate	Moderate	• Working online as much as possible • Follow national health regulations when organising in-person meetings • Invest in ways of working in a hybrid setting (proper equipment as well as guidelines on how to plan and execute a good hybrid meeting).
SOCIO CULTURAL	Resistance towards “Western” concepts and approaches, often driven by conservative, anti-rights and religious based groups, lead to challenges in safeguarding the complete SRHR agenda and the sensitive topics such as LGBTQI+ issues, CSE, safe abortion, etc.	Moderate, in some countries High	Major, in some countries Severe	• Seeking support from the Dutch embassy in-country to continue work on LGBTQI+ issues (e.g., Burundi) • Be highly diplomatic and work silently on sensitive themes • Seek opportunities and partnerships to work on these sensitive issues, taking the above in regard.

Risk	Description	Probability	Severity	Actions to Minimise or Mitigate Risk
CENSORSHIP	Censorship, particularly internet surveillance, might influence the comprehensiveness of our content and the accessibility of our work. For example, in Ethiopia, the government strictly controls the media and censors the news. Also, in Burundi and Jordan, the situation is very delicate on whether to share content related to LGBTQI+ issues at the risk of being suspended.	Unknown	Unknown	This risk needs to be further explored to be addressed.

