

# KNOWLEDGE

*Period in*



# TABLE OF CONTENTS



## 2 Foreword

## 3 Research

The 2019–2020 Global Resources Report: Government & Philanthropic Support for Lesbian, Gay, Bisexual, Transgender, and Intersex Communities

Not Up for Debate: LGBTQ People Need and Deserve Tailored Sexual and Reproductive Health Care

Our Identities Under Arrest: A global overview on the enforcement of laws criminalising consensual same-sex sexual acts between adults and diverse gender expressions.

Binary Scripting, Disclosure Decisions, and Agency in Families of Lesbian, Gay, Bisexual, Transgender and Intersex Youth in Mozambique. LGBTQ+ Family: An Interdisciplinary Journal

## 7 Guides

Trans Media Guide

Comprehensive Guide to Inclusive Gendered Language  
Simple Pronouns Guide

Guidelines for Journalists: reporting on LGBTI issues. people and communities

Queer Health: Knowledge in your pocket cards

## 12 Visual Media

Historias para desaprender violencias basadas en género – Stories to Unlearn GBV

The Gender Spectrum Collection from VICE

The Pleasure Bank from Share-Net Netherlands

## 14 Interactive

Queering The Map

Rainbow Map

Trans Rights Map: Europe and Central Asia 2024 by Transgender Europe (TGEU)

## 17 Organisations

Equal Voices

Queer Sex Ed Community Curriculum (QSECC)

# FOREWORD

As June comes to a close, so does International Pride Month. However, as shop fronts and commercial entities reel in their flags for another year, efforts to improve the lives and SRHR needs of the LGBTQIA+ community globally continue. With the number of active conflicts in the world and mounting human rights violations stacking up daily (no pride in genocide 🇷🇺), Pride felt very different this year. For us, a month when we usually all come together to celebrate did not feel particularly festive. Despite this, we wanted to take this moment to come together and do something tangible for our community.

From articles and toolkits to grassroots organisations, art, and interactive maps, we aim to highlight the knowledge our community has to offer by putting together this resource booklet. Knowledge truly is power, and this booklet showcases some excellent resources that we hope you can use to support your advocacy, activism, and actions.

*Share-Net Netherlands*



# Global Resources Report

2019/2020

Government and  
Philanthropic Support for  
Lesbian, Gay, Bisexual,  
Transgender, and Intersex  
Communities

▶▶ [THE 2019–2020 GLOBAL RESOURCES REPORT: GOVERNMENT & PHILANTHROPIC SUPPORT FOR LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND INTERSEX COMMUNITIES](#)

The *2019–2020 Global Resources Report: Government & Philanthropic Support for Lesbian, Gay, Bisexual, Transgender, and Intersex Communities* is the most comprehensive report to date on the state of global funding for lesbian, gay, bisexual, transgender, and intersex (LGBTI) issues. This report documents data on over 15,800 grants awarded by 499 foundations, intermediary NGOs, and corporations and by 17 donor government and multilateral agencies over the two-year period of 2019–2020. LGBTI communities worldwide face urgent conditions, and grantmakers must mobilize together to financially resource the movements that can meet those needs. This report provides the data to make the case for strategic and impactful funding.

▶▶ Date: 2021/2022  
Author: Global Philanthropy Project  
Link: <https://globalresourcesreport.org/#download>  
Theme: LGBTQI+, Fundraising, Resources, Philanthropy



## ▶▶ NOT UP FOR DEBATE: LGBTQ PEOPLE NEED AND DESERVE TAILORED SEXUAL AND REPRODUCTIVE HEALTH CARE

All people, including those who identify as lesbian, gay, bisexual, transgender and queer (LGBTQ), need sexual and reproductive health care. LGBTQ health issues and sexual and reproductive health care are inextricably linked, because they both involve individuals' autonomy in their most intimate decisions. Unfortunately, the health care system in the United States has historically failed and largely continues to fail the LGBTQ community, as LGBTQ people experience major disparities in sexual and reproductive health care and worse health outcomes than the population overall. These differences are due to a series of barriers in the health care system, including fragmentation of health services, discrimination from providers and insurance issues, all of which can be exacerbated by racism and intersecting oppressions. Fortunately, sexual and reproductive health care providers can and do help to address these barriers, taking steps to make tailored, appropriate and lifesaving reproductive health care a reality for millions of LGBTQ people across the country.

- ▶▶ Date: 2021/2022  
Author: Guttmacher Institute  
Link: <https://www.guttmacher.org/article/2020/11/not-debate-lgbtq-people-need-and-deserve-tailored-sexual-and-reproductive-health>  
Theme: LGBTQI+ Health Care

►► **OUR IDENTITIES UNDER ARREST: A GLOBAL OVERVIEW ON THE ENFORCEMENT OF LAWS CRIMINALISING CONSENSUAL SAME-SEX SEXUAL ACTS BETWEEN ADULTS AND DIVERSE GENDER EXPRESSIONS.**

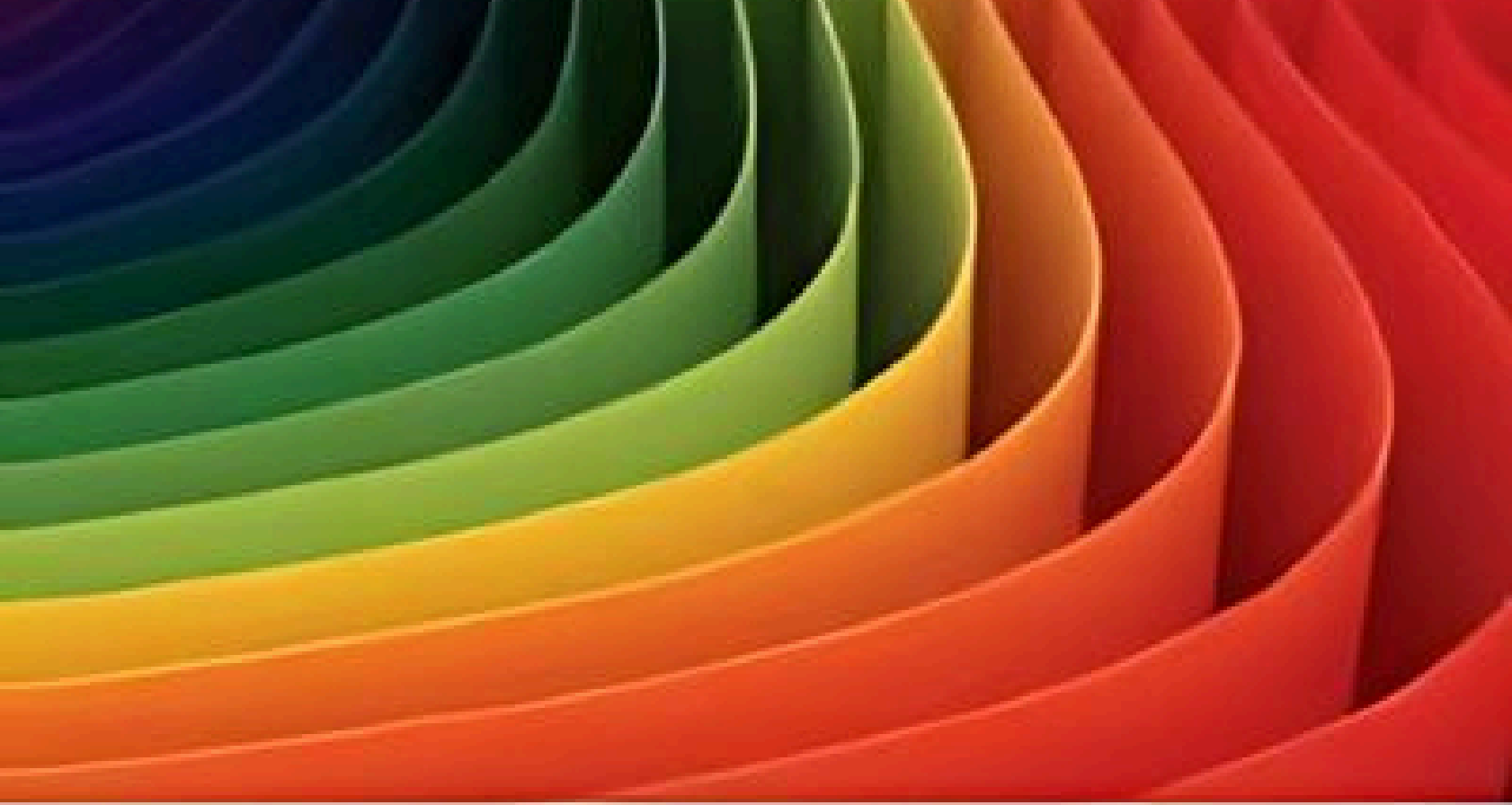
Despite limited official data available, ILGA World documented evidence of enforcement in at least 32 United Nations member States in the first six months of 2023 alone. For the second edition of its Our Identities Under Arrest report, the organisation reviewed more than one thousand cases over the last two decades in which law enforcement subjected LGBT and gender-diverse persons to fines, arbitrary arrests, prosecutions, corporal punishments, imprisonments and more – up to (possibly) the death penalty. However, the actual numbers may be much higher: formal records are often inaccessible or non-existent. In addition, many cases may have either never been registered or reported on in unclear and biased manners.

- Date: November 2023  
Author: ILGA World  
Link: <https://ilga.org/our-identities-under-arrest/>  
Theme: Global LGBTQIA+ Health and Safety  
Other key info: Available in English and Spanish



## OUR IDENTITIES UNDER ARREST

A global overview on the enforcement of laws criminalising consensual same-sex sexual acts between adults and diverse gender expressions



# LGBTQ+ FAMILY

An Interdisciplinary Journal



## ▶▶ BINARY SCRIPTING, DISCLOSURE DECISIONS, AND AGENCY IN FAMILIES OF LESBIAN, GAY, BISEXUAL, TRANSGENDER AND INTERSEX YOUTH IN MOZAMBIQUE. LGBTQ+ FAMILY: AN INTERDISCIPLINARY JOURNAL

This paper examines how family dynamics and normative role expectations inform disclosure decisions of young lesbian, gay, bisexual, transgender and intersex (LGBTI) people within a changed legal context, drawing on semi-structured, biographical narrative interviews and focus groups involving 116 LGBTI youth (16–24 years) who were enrolled through a network-based recruitment method in three Provincial capitals. We conducted a thematic analysis with data from digitally recorded interviews transcribed verbatim. Conformity to heteronormative sexuality formed an important part of childhood socialization, and deviance became a growing source of parental-child conflict during puberty. Secrecy, which was commonplace among participants, was a critical strategy to protect against deteriorating family relationships, and financial hardship. Mediation by family elders helped restore communications post-disclosure, and positively influenced the parental role in protecting the child against discriminatory practices. Tension between the legal and social normative framework demonstrates that liberalizing contentious rights in law cannot be transformative without social change strategies. The government has to ensure access and investment in educational interventions that foster critical consciousness on gender and sexuality in family, and other socializing agents such as schools, with a view to addressing a key driver of discrimination against LGBTI people in Mozambique and promoting their social inclusion.

▶▶ Date: 2023  
Author: Aantjes, C. J., Capurchande, R., Cuinhane, C., Muchanga, V., & Munguambe, K.  
Link:[https://www.researchgate.net/publication/381521295\\_Still\\_in\\_harm's\\_way\\_the\\_narratives\\_of\\_young\\_key\\_populations\\_on\\_their\\_past\\_present\\_and\\_future\\_in\\_Mozambique](https://www.researchgate.net/publication/381521295_Still_in_harm's_way_the_narratives_of_young_key_populations_on_their_past_present_and_future_in_Mozambique)  
Theme: LGBTIQA+, Southern Africa

# TRANS MEDIA GUIDE

A community-informed, inclusive guide  
for journalists, editors & content creators



## ▶▶ TRANS MEDIA GUIDE

TGEU (Transgender Europe) have released a new Trans Media Guide to provides tips on how to cover stories about trans and nonbinary people, in an ethical and respectful manner. It contains references to reliable sources of verified data. There is also a list of contacts for a few relevant activist communities and human rights organisations. The comprehensive guide covers practices, including verified sources & contacts, inclusive storytelling, using names & pronouns, facts & opinions, headlines, and illustrating the story.

- ▶▶ Date: September 2023  
Author: TGEU (Transgender Europe)  
Link: <https://share-netinternational.org/wp-content/uploads/2023/11/TGEU-Trans-Media-Guide-EN.pdf>  
Theme: Transgender, Diversity & inclusion, Media, Communications



# INCLUSIVE LANGUAGE GUIDE



OXFAM

## ►► COMPREHENSIVE GUIDE TO INCLUSIVE GENDERED LANGUAGE

Language has the power to reinforce or deconstruct systems of power that maintain poverty, inequality and suffering. As we are making commitments to decolonization in practice, it is important that we do not forget the role of language and communications in the context of inequality. The Inclusive Language Guide is a resource to support people in our sector who have to communicate in English to think about how the way they write can subvert or inadvertently reinforce intersecting forms of inequality that we work to end. The language recommended is drawn from specialist organizations which provide advice on language preferred by marginalized people, groups and communities, and by our own staff and networks, to support us to make choices that respectfully reflect the way they wish to be referred to. We want to support everyone to feel empowered to be inclusive in their work, because equality isn't equality if it isn't for everyone.

- Date: March 2023  
Author: Oxfam  
Link: <https://share-netinternational.org/resources/policy-practice-inclusive-language-guide/>  
Theme: Diversity & Inclusion, feminist, Inclusive language, LGBTIA+, Migration, Power, Rights

## ▶▶ SIMPLE PRONOUNS GUIDE

Are you unsure of how to use gender-inclusive or neutral personal pronouns? This handy guide runs you through the basics, offers examples, and tells you all about using neutral and inclusive gender pronouns!

The guide offers an overview of the following topics;

- What is Gender-Inclusive Language / What is Exclusionary Language?
- What is the difference between inclusive vs neutral language?
- Why use gender-inclusive language?
- What are gender inclusive pronouns?
- What are gender-inclusive nouns and phrases that are commonly used?
- How to utilise pronouns
- They /Them / Theirs
- Sharing your pronouns
- Asking someone their pronouns
- Why can't I assume someones pronouns by looking at them?
- What are other ways to make sharing pronouns a regular part of our work space?
- What if I make a mistake and use the wrong pronouns?

▶▶ Author: University of California, Merced. Social Justice initiatives & identity programs  
 Link: <https://share-netinternational.org/resources/waarden-voor-een-nieuwe-taal-een-veilige-inclusieve-en-toegankelijke-taal-voor-iedereen-in-de-kunst-en-cultuursector/>  
 Theme: Pronouns, inclusivity, language, LGBTIQ+

### GENDER INCLUSIVE PRONOUNS

Subjective	Objective	Possessive	Reflective
She	Her	Hers	Herself
He	Him	His	Himself
They	Them	Theirs	Themselves
Ze/Zie	Hir	Hirs	Hirself
Xe	Xem	Xyrs	Xemself
Ver	Vir	Vis	Virself
Per	Per	Pers	Perself
E/Ey	Em	Eirs	Eirself
Fae	Faer	Faers	Faerself
Ae	Aer	Aers	Aerself
Elle	Elles	Se	

# GUIDELINES for JOURNALISTS

Reporting on LGBTI issues,  
people and communities



## ▶▶ GUIDELINES FOR JOURNALISTS: REPORTING ON LGBTI ISSUES. PEOPLE AND COMMUNITIES

The guide aims to contribute to the quality and pluralism of the media landscape in Europe and Central Asia, and to support the work of journalists on the ground, especially of those for whom LGBTI-related news are not their main beat. Divided in four 'do's and don'ts' sections, journalists will find practical advice on how to report on the human rights of LGBTI people, how to talk to and about LGBTI subjects, language and pronouns, and specific recommendations for developing stories that involve trans and intersex people. Finally, there is a list of essential resources with LGBTI-related data and inspirational examples of media pieces.

According to ILGA-Europe's Communications Director, Brian Finnegan, "These guidelines are particularly relevant in the current context of rising anti-LGBTI and anti-gender forces, official hate speech in countries across Europe and the world, and the introduction of new legislation that backslides on the rights of LGBTI people in some European countries. The marginalisation of LGBTI people is not isolated to a minority, but rather impact our societies at large and showcases health or lack thereof in our democratic systems. This is why good journalism on LGBTI issues news is needed. These guidelines aim to support this, for the better of all."

- ▶▶ Author: ILGA Europe  
Link: <https://share-netinternational.org/wp-content/uploads/2022/09/ILGA-Europe-Guidelines-for-Journalists-2022-3.pdf>  
Theme: Inclusivity, LGBTIA+ Journalism



## ▶▶ QUEER HEALTH: KNOWLEDGE IN YOUR POCKET CARDS

These pocket cards, titled "Queer Health: Knowledge in Your Pocket," offer quick reference flash cards on queer health topics for students and doctors. They cover aspects of queer-inclusive healthcare, such as gender-inclusive sexual history and fertility preservation for transgender patients, featuring inspiring illustrations and evidence-based information. The cards were developed originally, in English and Dutch, but have since also added French and Italian cards, with several other languages (including German and Danish) in the works.

▶▶ Author: Treat it Queer  
Link: <https://www.treatitqueer.org/products/queerhealthpocketcards>  
Theme: Inclusivity, LGBTIA+ health, Transgender, Non-binary, Medical  
Other key info: The cards are available in a digital format free of charge (under a creative commons license) and in print format (also free of charge) when distributed them at events.



## ▶▶ HISTORIAS PARA DESAPRENDER VIOLENCIAS BASADAS EN GÉNERO – STORIES TO UNLEARN GBV

The Share-Net Colombia Community of Practice on Gender-Based Violence has developed a knowledge product in the form of a comic series, which were launched on November 29th, 2022, consisting of a Spanish three-chapter comic to raise awareness about the discrimination and violence transgender and non-binary people faced in daily situations.

- ▶▶ Date: November 2022  
Author: Share-Net Columbia CoP: Gender-Based violence, Art by: Feppo Acevedo @feppodolx.art  
Link: <https://share-netinternational.org/resources/historias-para-desaprender-violencias-basadas-en-genero-stories-to-unlearn-gbv/>  
Theme: LGBTQI+, Gender-based violence, GVB, Transgender, Non-Binary  
Other key info: Spanish



## ▶▶ THE GENDER SPECTRM COLLECTION FROM VICE

The Gender Spectrum Collection is a stock photo library featuring images of trans and non-binary models that go beyond the clichés. This collection aims to help the media better represent members of these communities as people not necessarily defined by their gender identities—people with careers, relationships, talents, passions, and home lives.

- ▶▶ Author: VICE  
Link: <https://genderspectrum.vice.com/>  
Theme: LGBTQI+ Representation  
Other key info: Per the terms of the [Creative Commons license](#), you may not create derivative work from the images or use the images for commercial purposes.



## ▶▶ THE PLEASURE BANK

The Pleasure Bank is a space for sexual health content creators, educators, enthusiasts or basically anyone who is tired of using bananas and grapefruits to browse through and find the pleasure-focused images that will best support their work! The Pleasure Bank aims to support the provision of evidence-based, realistic and people-centred imagery around sexual health and rights.

▶▶ Author: Share-Net Netherlands  
Link: <https://thepleasurebank.com/>  
Theme: LGBTQI+ Representation, Sex positivity  
Other key info: Free to use pleasure-focused illustrations



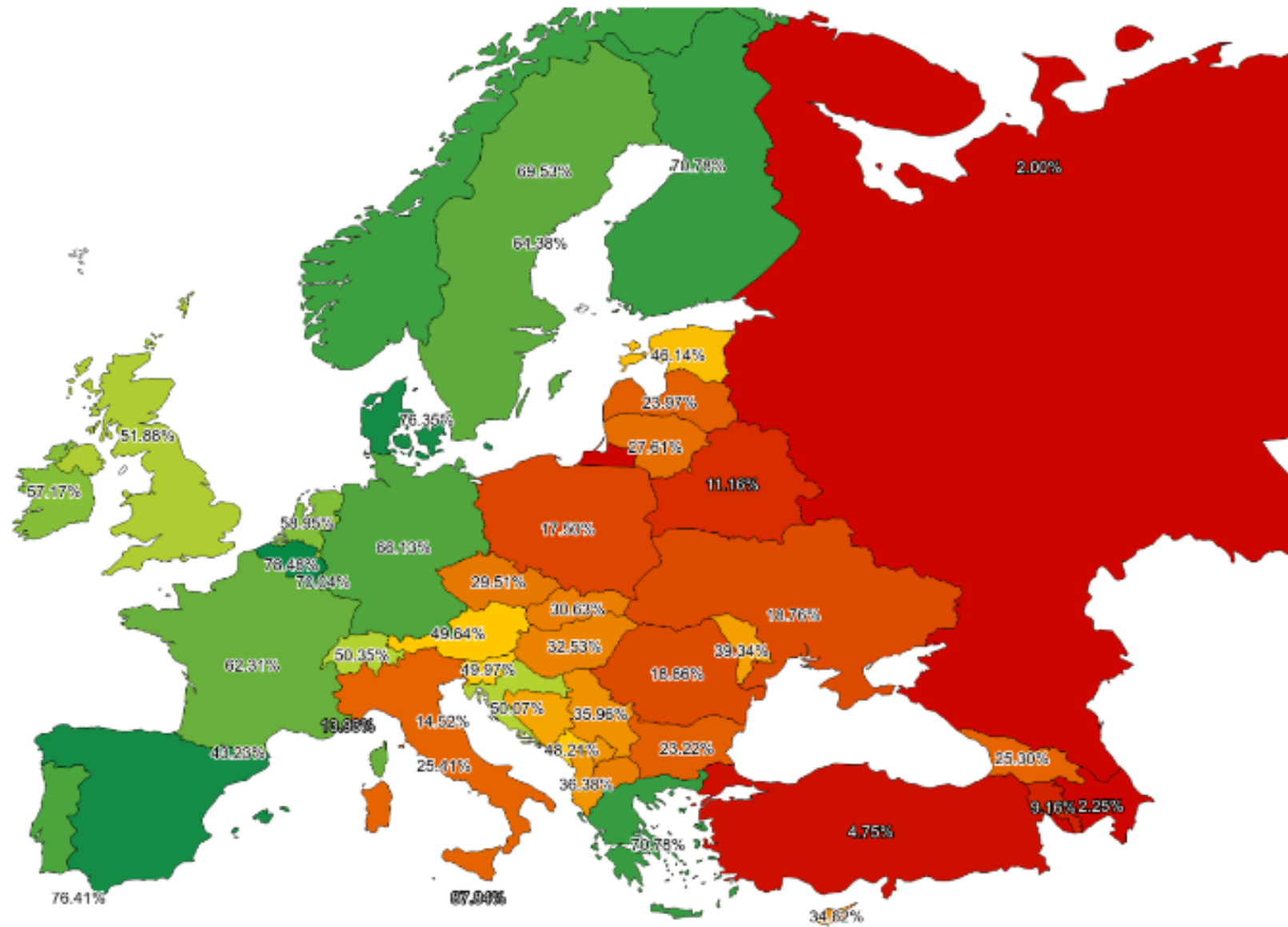
## ▶▶ QUEERING THE MAP

Queering the Map is a community generated counter-mapping platform for digitally archiving LGBTQ2IA+ experience in relation to physical space. The platform provides an interface to collaboratively record the cartography of queer life—from park benches to the middle of the ocean—in order to preserve our histories and unfolding realities, which continue to be invalidated, contested, and erased. From collective action to stories of coming out, encounters with violence to moments of rapturous love, Queering the Map functions as a living archive of queer life. If it counts to you, then it counts for Queering the Map. Through mapping LGBTQ2IA+ experience in its intersectional permutations, the project works to generate affinities across difference and beyond borders—revealing the ways in which we are intimately connected.

- ▶▶ Date: Ongoing  
Author: Queering the Map is a grassroots endeavor, and relies on donations to cover the costs of keeping the site alive. Please consider supporting the future of Queering The Map by joining their [Patreon](#)  
Link: <https://www.queeringthemap.com/>  
Theme: LGBTQIA+  
Other key info:  
Get in touch at [hi.queeringthemap@gmail.com](mailto:hi.queeringthemap@gmail.com)  
Stay connected on [Instagram](#), [Facebook](#) and [X \(formerly twitter\)](#).



2024 Rainbow Map Scores



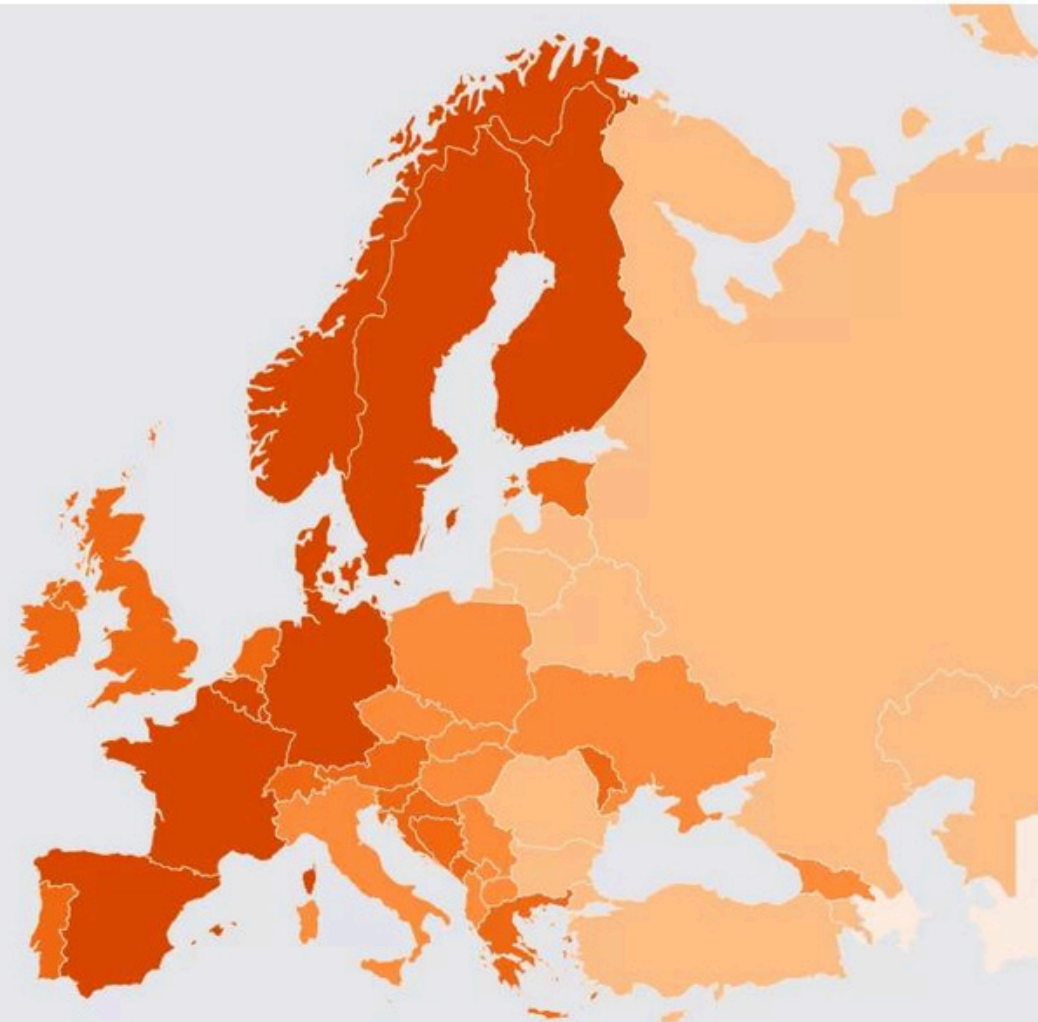
(Download date: 2024-06-17)

## ▶▶ RAINBOW MAP

ILGA-Europe's Rainbow Map annually ranks 49 European countries on a scale between 0% (gross violations of human rights, discrimination) and 100% (respect of human rights, full equality) on the basis of laws and policies that have a direct impact on LGBTI people's human rights. The Map ranks each country under seven categories: equality and non-discrimination; family; hate crime and hate speech; legal gender recognition; intersex bodily integrity; civil society space; and asylum.

- ▶▶ Date: Ongoing
- ▶▶ Author: ILGA- Europe
- ▶▶ Link :<https://rainbowmap.ilga-europe.org/>
- ▶▶ Theme: Transgender, Rights, Global LGBTQIA+ health and safety

## Trans Rights Map



This map illustrates how trans people are protected across different areas of life. The darker the colour the higher the level of protection.

0

30

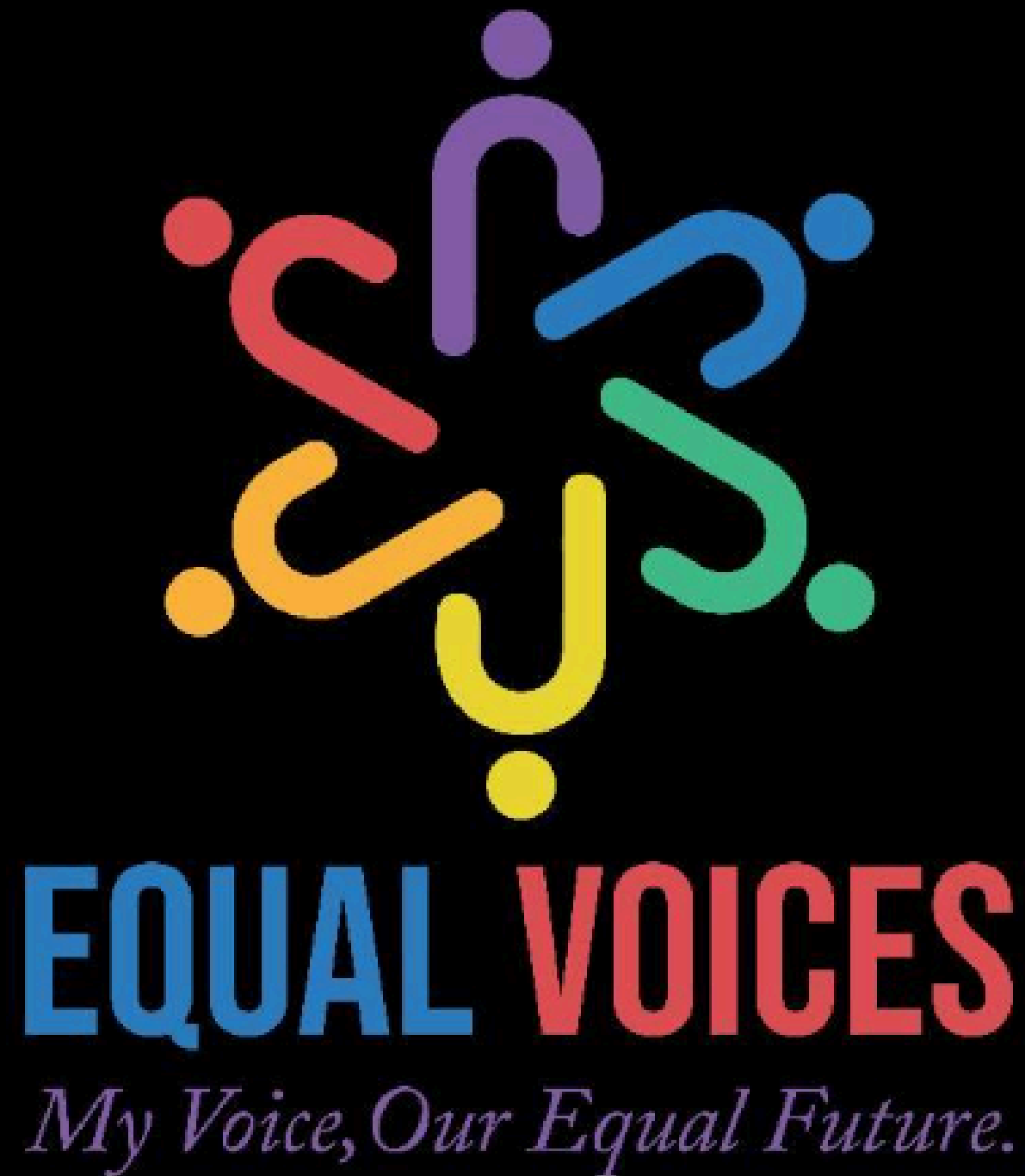
# INTERACTIVE

## ▶▶ TRANS RIGHTS MAP: EUROPE AND CENTRAL ASIA 2024 BY TRANSGENDER EUROPE (TGEU).

TGEU Trans Rights Map illustrates the legal situation of 49 countries in Europe and 5 in Central Asia. It shows country-specific requirements for legal gender recognition, as well as existing protections for trans people in asylum, hate crime/speech, non-discrimination, health, and family. The Index provides detailed information covering 32 indicators in six legal categories: legal gender recognition, asylum, hate crime/speech, non-discrimination, health, and family.

Since 2013, TGEU has been collecting data on the legal protection of trans people in Europe. In 2019, this has been expanded to cover Central Asia as well. The Trans Rights Map has been a collaborative effort with ILGA-Europe since its beginning. Check out our Trans Rights Map from previous years!

- ▶▶ Date: 2024/ Ongoing  
Author: Transgender Europe  
Link: <https://transrightsmap.tgeu.org/home/>  
Theme: Transgender, Rights, Global LGBTQIA+ health and safety



## ▶▶ EQUAL VOICES

Equal Voices is a Lesbian, Bisexual, Transgender and Queer womxn organization which was established in 2021 by a group of young queer folx living in rural, Siaya County who felt the needs of growing LBQ/TCommunity was not adequately represented by the few minority organizations that existed in Siaya County.

Pride Month, observed annually in June, commemorates the LGBTQ+ community's ongoing fight for equality and celebrates LGBTQ+ identities, history, and culture worldwide. For queer individuals living in rural areas, Pride Month holds particular significance as it highlights our resilience and challenges, we face in the rural, where support networks are limited and acceptance may be harder to find. On June 1st, 2024, to mark the first day of Pride Month, we (Equal Voices) launched our mental wellness hub, an initiative dedicated to promoting mental wellness among young queer individuals living in Siaya County, Kenya. The initiative aims to create a supportive and inclusive space where LBTIQ+ people can freely express themselves, connect with peers, and prioritize their mental health.

- ▶▶ Date: Ongoing  
Author: Equal Voices  
Website: <https://www.equalvoices.info/>  
Follow along on their progress on social media:  
[X \(formerly Twitter\)](#)  
[Instagram @equalvoices41](#)  
[Facebook: https://www.facebook.com/people/Equal-Voices/100075546624684/?mibextid=ZbWKwL](https://www.facebook.com/people/Equal-Voices/100075546624684/?mibextid=ZbWKwL)  
Theme: Global LGBTQIA+ health, rights, and safety



## ▶▶ QUEER SEX ED COMMUNITY CURRICULUM

Queer Sex Ed Community Curriculum (QSECC) is an expansive platform that is committed to reimagining the ways that knowledge is created, collected, and validated. To that extent, QSECC aims to be an open source archive of knowledge that stems from many voices and perspectives.

- Any community member is welcome to collaborate, providing their explicit perspectives, work, content, or brand is aligned with our core values.
- Any realm of information is welcome, whether it falls in the fields of sexual health, social sciences, or outside of traditional academia altogether.
- Any information, materials, or artworks published on the platform will be credited to the original creator.
- Any material published on the platform will be available for free download to the Queer Sex Ed Community.

The mission of QSECC is to create and maintain an evolving curriculum of knowledge that might otherwise be restricted or withheld due to social barriers. This curriculum will be free and accessible, written in language that can be digested regardless of educational background, and incorporating many forms of communicating knowledge, like visual art and storytelling. In an attempt to disrupt the established hierarchy of validation of knowledge, this project aims to purposefully uplift the voices and knowledge of those who may not have access to institutions of higher education, degrees, years of experience, the body, or background typically endowed with epistemic authority (epistemic authority being the ability to create and produce knowledge that is deemed true in a society). This community curriculum represents the needs and assets of the people foundational to its creation.

- ▶▶ Date: Ongoing  
Author: Queer Sex Ed. Community Curriculum (QSECC)  
Website: [queersexedcc.com](http://queersexedcc.com)  
Instagram [@queersexedcc](https://www.instagram.com/queersexedcc)  
Theme: LGBTQIA+ health, Sexuality Education, Grassroots