

Consultancy: Monitoring & Evaluation System Next Phase Development

Department(s): Strategy, Evaluation and Learning Department

Center Background: The Center for Reproductive Rights (the Center) is the global leader in using the power of law to advance reproductive rights as fundamental human rights. Headquartered in New York City, the non-profit, non-partisan organization has regional offices in Bogota, Geneva, Nairobi, and Washington, DC, and a staff of approximately 200 diverse professionals. The Center’s compelling human rights mission and reputation for excellence and cutting-edge legal work has powered its exceptional growth trajectory to an operating budget of over \$40 million and won the respect of the world’s leading law firms, as reflected in the additional \$32 million annually in donated legal services, representing the work last year of over 1,000 lawyers in 43 countries.

The overarching goal of the Center’s Strategic Plan sets a high mark for impact: *By 2030, half of the world’s population will be living under stronger protections for reproductive rights.* The Center has a track record of success to back up this ambitious goal. Since its founding in 1992, the Center’s game-changing litigation and advocacy, combined with its unparalleled expertise in constitutional, comparative, and international human rights law, have transformed how reproductive rights are understood by courts, governments, and human rights bodies worldwide on issues including maternal health, contraception, abortion, and assisted reproduction. It has won groundbreaking cases before national courts, U.N. Committees, and regional human rights bodies, led the development of historic, proactive legislation advancing robust protections for reproductive rights, and has built the legal capacity of women’s rights advocates in more than 60 countries and counting.

To learn more about the Center for Reproductive Rights, go to <http://www.reproductiverights.org>.
To learn more about our DEI Organizational Commitments, go [here](#).

Terms of Reference:

Organization	The Center for Reproductive Rights
Project	Monitoring & Evaluation System Next Phase Development
Position	Consultancy to advise on expanding the development of the organizational ME&L system and use of outcome harvesting as a primary M&E methodology
Location	No preference but requires availability to work in EST, CET, and EAT time zones
Duration	Up to 30 days over a 4-month period from March – June 2023
Reports to	Associate Director, Monitoring, Evaluation and Learning
Works with	Associate Director, Monitoring, Evaluation and Learning Senior Manager, Monitoring, Evaluation and Learning Coordinator, Monitoring and Evaluation

Start Date	Immediately
End Date	June 30, 2023
Language	English

Scope of Work

The Center for Reproductive Rights (the Center)'s work is guided by multi-year strategic plans, and we are in year two of an ambitious Strategic Plan 2022-26, effective from July 1, 2021. The Strategy, Evaluation and Learning (SEAL) Department is responsible for the technical leadership, development and management of systems, processes and tools to support monitoring, evaluation and organizational learning (ME&L) for this plan, and to drive processes for ongoing strategy management, continuous improvement and organizational development. During this Strategic Plan period, we have committed to evolving into a stronger learning organization. For us this means working with every team across program, external relations, and operations functions to embrace evaluation and use results-oriented approaches to a) better understand our impact, b) strengthen quality and drive continuous improvement, and c) inform strategic thinking and development.

Over the last 4 years, the SEAL Department has established the core building blocks and related capacity to build an org-wide ME&L system. We are seeking an experienced consultant to serve as an advisor to support us in taking forward the next phase of our ME&L system development, including support to determining our optimum method mix for capturing and analyzing outcomes and results from our work. Specifically, the team has been piloting Outcome Harvesting as one method and we require the selected consultant to have experience with this methodology so they can review our process and results captured to date and make recommendations for analysis and next steps for integrating Outcome Harvesting into a more comprehensive ME&L system. The ideal candidate will also have experience with a range of qualitative methods and serve as a thought partner to the ME&L Unit on what approaches would best fit our needs for impact evaluation and reporting as well as for linking into strategy development.

In addition to the specific support on Outcome Harvesting, other deliverables will be determined by the skill set and experience of the preferred consultant, who will work closely with the ME&L Unit within SEAL. Examples of areas we are seeking advice on: implementing Outcome Harvesting as a monitoring and evaluation tool in a global organization; complementary methods that will strengthen our capacity to capture results for communicating impact and making strategic decisions; analysis of strengths and gaps in current capacity for successful implementation of ME&L system at organization and department/regional levels.

Duration

This assignment is expected to be carried out for a period of up to **30 days** over the 4-month engagement. This assignment will start as soon as both parties agree to and sign a Professional Service Agreement. The assignment is expected to be completed by **June 30, 2023**. Extensions to this date would be possible, if needed and agreed.

Expected Project Deliverables

Consultancy component	Deliverables	Timeline
1. Inception phase	Workplan including information/resources needed, suggested timelines, and proposed deliverables	By 31 March
2. Advisory Phase	To be agreed on in the inception phase	By 16 June
3. Final Report	Summary of the advisory process and recommendations. Other information to be included will be agreed on during the consultancy.	By 30 June

Please note: proposed schedule is indicative. This will be finalized between the Center and consultant once contracts have been agreed.

Application Process

All applications should be sent to Amelia Holstrom at aholstrom@reprorights.org by **February 10th, 5pm EST** with **“Monitoring & Evaluation System Next Phase Development”** on the subject line. The Center will review all applications as they arrive. All applicants must meet the minimum requirements described above, and those unable to meet these requirements will not be considered.

To be considered, interested and qualified consultants must submit the following documentation:

- Resume or CV
- Short cover letter (max 2 pages) explaining your relevant experience and suggested advisory approach. Please be specific about your experience with ME&L system development, Outcome Harvesting, and qualitative method mix.
- Financial offer with an expected daily rate.
- Full contact details of at least two references from among recent clients.