Share-Net
International
The Knowledge Platform on
Sexual and Reproductive Health & Rights

SHARE-NET INTERNATIONAL

ANNUAL REPORT 2021

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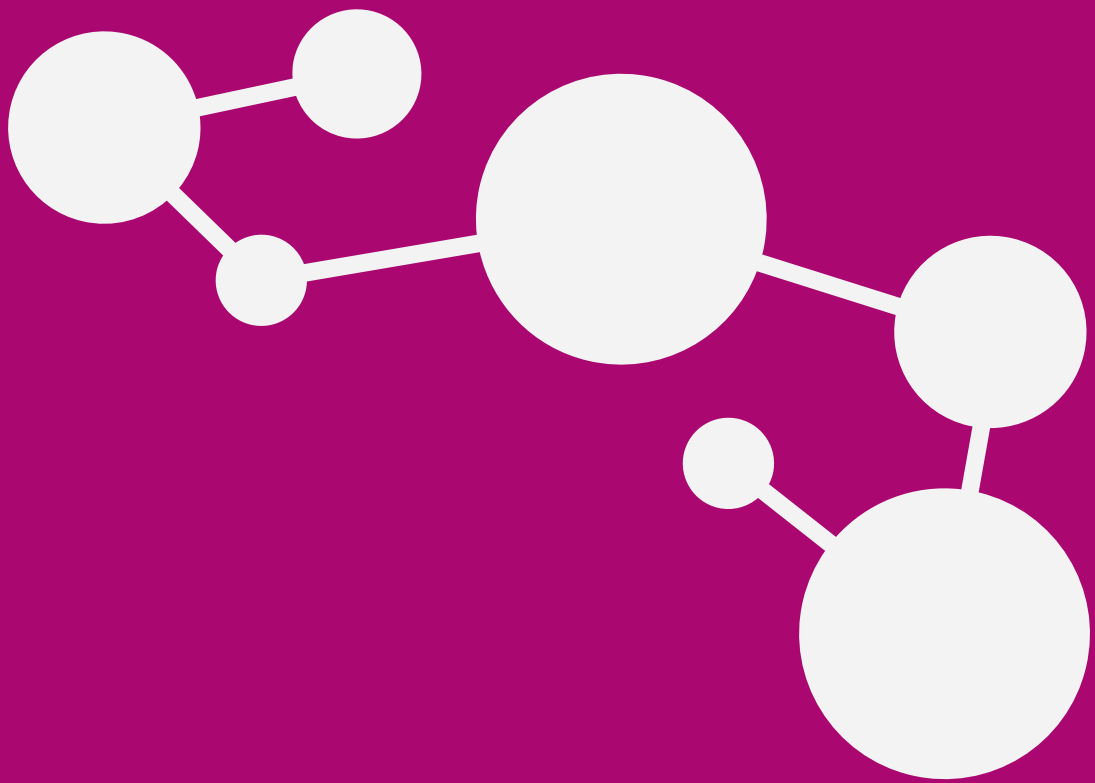
Lastly, we would like to give special thanks to Nicole Moran who contributed her time and insight to help with the writing of this report, and Tristan Bayly who made the layout.



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ACRONYMS AND ABBREVIATIONS

AIDS	Acquired Immune Deficiency Syndrome
AYSRHR	Adolescent and Youth SRHR
CoP(s)	Community(ies) of Practice
CSE	Comprehensive Sexuality Education
CSOs	Civil Society Organisations
GBV	Gender-Based Violence
GEWE	Gender Equality and Women's Empowerment
GTA	Gender Transformative Approach
GTF	Gender Task Force
HIV	Human Immunodeficiency Virus
HPC	Higher Population Council
INGO	International Non-Governmental Organisations
KIT	KIT Royal Tropical Institute
M&E	Monitoring and Evaluation
MoFA	Dutch Ministry of Foreign Affairs
MTR	Mid-term review
MYP	Meaningful Youth Participation
NGOs	Non-Governmental Organisations
PMEL	Planning, Monitoring, Evaluation and Learning
RR	Reproductive Rights
SC	Steering Committee
SGBV	Sexual and gender-based violence
SHIRIM	Share-Net International Rapid Improvement Model
SNI	Share-Net International
SN-BA	Share-Net Bangladesh
SN-BF	Share-Net Burkina Faso
SN-BU	Share-Net Burundi
SN-CO	Share-Net Colombia
SN-ET	Share-Net Ethiopia
SN-JO	Share-Net Jordan
SN-NL	Share-Net Netherlands
SRH(R)	Sexual and Reproductive Health (and Rights)
WHO	World Health Organization

MESSAGE ON BEHALF OF THE SHARE-NET INTERNATIONAL SECRETARIAT

2021! A year which went very differently from what we had hoped and expected. Only now, at the time of writing this report, the world is slowly opening up again. For most of 2021 we worked from home, with only a few moments where physical meetings could take place. But here we are, delivering our second report over the funding period of 2020-2024!

Despite all the restrictions and challenges, working extremely hard (sometimes too hard behind our screens), we have managed to shape an international team of extremely passionate people who are dedicated to forwarding the SRHR agenda in their seven countries and globally. Through the frequent online activities and training sessions, such as the SNI Rapid Improvement Model (SHIRIM), we have started to feel like a family, but it is now time to meet each other in person.

2021 was the year of our second Co-Creation Conference, the shift towards participatory grant-making, and the launch of our Digital Platform. All of these came with challenges, but I am extremely proud with how we have managed as a team. We tried new things, took risks, realised that it was maybe a bit too ambitious, but we delivered and learned. This report tries to capture these learnings and lessons.

Some issues need a bit more attention. For example, we realised that we need to place more effort on cross-country collaboration and we want more International CoPs. Working more regionally remains a challenging discussion in which we sometimes have different opinions and expectations and at the same time there are many questions about the future of Share-Net International ahead of us. Yet we have laid good foundations, for example, by starting to work on partnership development and fundraising and are ready for the next steps in 2022, the year of reviews and renewed strategies.

Enjoy reading,

Dorine Thomissen

Share-Net International Coordinator

INTRODUCTION

Share-Net International (SNI) is the knowledge platform on Sexual and Reproductive Health and Rights, funded through the Dutch Ministry of Foreign Affairs (MoFA). SNI is a membership network of non-governmental organisations (NGOs), researchers, policymakers, implementers, advocates, students, the media and companies operating in the SRHR field, working closely with a wide range of partners across the globe. In 2021, SNI had four operational country hubs. The hub in the Netherlands was established in 2001 and celebrated its 20th anniversary in 2021. Bangladesh and Burundi have now been operational for eight years, and Jordan for seven years. Three new country hubs, Burkina Faso, Colombia and Ethiopia, were selected in 2020 and joined the SNI network in 2021.

This report reflects on SNI's activities that were carried out throughout 2021 and reports on the major changes that occurred during the year. The aim of this annual report is to not only report on SNI's activities throughout 2021 but to also analyse how and if SNI's activities have had a positive impact on inching the network closer to its goals which are shared below. In preparation for this report, all country hubs and SNI collected data from their members through qualitative interviews and surveys. Quotes and points of views from our members are shared throughout the report to help us evaluate our outcomes and impact from 2021.

Our Mission and Vision

Below you can find the mission and vision of SNI. Due to locally different political environments, some of the SNI country hubs have opted for the formulation of their own vision and mission,[1] while all adhere in principle to our common vision and mission. All activities carried out by SNI are done so with the hope of inching closer to the goals that our mission and vision include.

The Vision

"All people have the freedom of choice, are able to make informed decisions, can take action on their sexual and reproductive health and have access to quality care to meet their sexual and reproductive health needs and rights."

Our Mission

"To strengthen linkages between research, policy and practice through sharing, generating, translating and promoting the use of knowledge for the development of better policies and practices in SRHR."

1. Vision of Share-Net Jordan: People have the right to receive and easy access to high-quality health services and be able to make informed decisions on Sexual and Reproductive Health.

Mission of Share-Net Jordan: To strengthen linkages between research, policy and practice through sharing, generating, translating and promoting the use of knowledge for the development of better policies and practices in SRH&RR.

Vision of Share-Net Bangladesh: Universal access to and utilisation of Sexual and Reproductive Health and Rights.

Mission of Share-Net Bangladesh: Evidence-informed policies and practices enable everyone to have a satisfying and safe sex life, the freedom to decide how many children they want, when and with whom, and access to good-quality care to ensure their sexual and reproductive wellbeing.

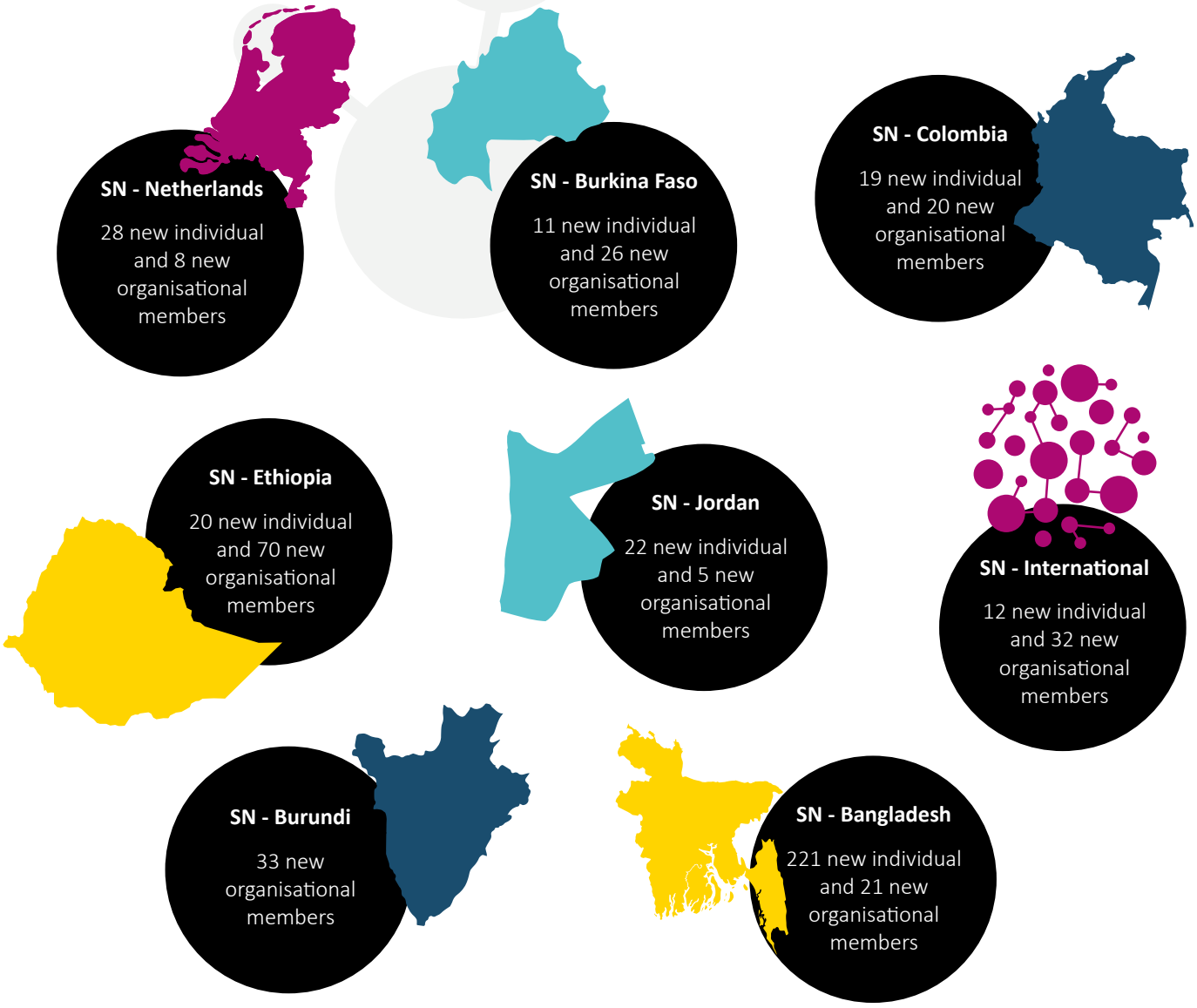
CHAPTER 1

ORGANISATIONAL GROWTH

This chapter focuses on the growth and changes that occurred in the SNI network throughout 2021. It highlights how the network has continued to expand globally, both in online and offline spaces, and provides a reflection on the establishment of the new country hubs.

OUR GROWING NETWORK

Throughout 2021, SNI continued to support SRHR practitioners, policymakers and researchers connect, learn and exchange from countries all around the world. We continued to create opportunities for our members to promote the use of knowledge through our networking activities and create a space for these actors to come together to identify the knowledge gaps which needed to be addressed. Apart from new members joining within our country hubs, new members joined our network from Malawi, Nigeria, Uganda, Kenya, the UK, Cameroon, Egypt, Germany, Ghana, Tanzania, the US, India, Palestine, South-Africa, Suriname, Nepal, France, Ireland and Peru among others. We also engaged in a number of exciting partnerships with multilateral organisations, international NGOs, national and international universities, national ministries and international donors, such as UNFPA, USAID, the University of Edinburgh, to name a few. Across the SNI network, we engaged in 26 partnerships throughout the year and were part of co-organising meetings, conducting research and giving input into national and international strategies.



EXPANDING THE SHARE-NET FAMILY

In 2021, Share-Net International not only continued to grow in numbers of members and partners but the much-anticipated establishment of three new country hubs also took place. Throughout the year, our new Share-Net Burkina Faso (SN-BF), Share-Net Colombia (SN-CO), and Share-Net Ethiopia (SN-ET) secretariats participated in and organised a number of activities to launch Share-Net in their countries. Each hub established their Steering Committee and some already went on to set up their first CoPs. They also organised national launch events, participated in a round of SHIRIM and developed their new websites.

NATIONAL LAUNCH EVENTS

On September 16, 2021, SN-BF was officially launched in a meeting with the Ambassador of the Kingdom of the Netherlands and a representative from the Burkina Faso Ministry of Health. SN-BF's newly established Steering Committee was present, together with national SRHR actors.

SN-CO's launch took place on the 30th of November 2021. At the launch, discussions were held on the topic of "Knowledge as a tool against Gender-Based Violence", and four speakers participated in this discussion: Carolina Pinzón (Fundación Universitaria Area Andina – Academic sector), Laura Márquez (Sisma Mujer- NGO), Diana Moreno (Profamilia – Private sector) and Vladimir García (Alta Consejería Presidencial para la Equidad de la Mujer– Government Office). Each of the speakers presented and shared a tool or project which focused on preventing and fighting against gender-based violence and the event was livestreamed on Facebook so that people could join online also. In addition, during that meeting, the Share-Net Colombia website went live.

Lastly, Share-Net Ethiopia organised a project launching workshop to sensitise stakeholders on SRH issues. The workshop was held at Inter Luxury hotel in Addis Ababa, Ethiopia on August 12, 2021. The primary aim of organising the workshop was to discuss with primary SRH stakeholders and to kick-start the implementation of the project. The launching of the workshop also aimed at enhancing stakeholders' involvement in promoting SRH issue and laying the groundwork for building capacity. The workshop brought together participants from various media outlets, universities, and CSOs.

CAPACITY STRENGTHENING SHIRIM

During April – September 2021, an adapted version of SHIRIM took place. The usual SHIRIM aims to explore and test strategies for translating knowledge into better SRHR policy and practice in the specific context of each Share-Net country hub. This model uses the so-called Collaborative Approach as a structured learning methodology to facilitate collaboration between the country hubs and to stimulate sharing experiences, practices and lessons learned. The modified Capacity Strengthening SHIRIM focused on supporting newly established country hubs in the set-up of their secretariat, network and knowledge platform, while at the same time involving the already existing hubs to facilitate exchange and learning, to (re) connect and to further strengthen the Share-Net community. While the planning for this cycle was done under the assumption that traveling and face-to-face exchange would be possible, the actual implementation of the SHIRIM for capacity-strengthening all took place online, due to the prolonged COVID-19 pandemic.

The overall aim of this internal SHIRIM cycle for capacity-strengthening was to support the set-up of newly established country hubs, while facilitating constructive dialogues and strengthening the capacity of the new secretariats through learning and exchanging opportunities, challenges and lessons learned together with the existing country hubs. Topics were decided in consultation with the existing hubs. The modules followed by the country-hubs included:

- Values & Approaches
- Decolonising Share-Net
- Meaningful Youth Participation
- Communication & Networking
- Online skills-building
- Fundraising.

Findings from the evaluation of the training show that the SHIRIM for capacity-strengthening contained many valuable aspects that were appreciated both by the older and new hubs. For all hubs, it strengthened their sense of belonging to Share-Net and mutual learning. For the new hubs, besides the strong feeling of belonging that was created through SHIRIM, the deep-dive into topics important to Share-Net was most valuable. However, they faced constraints in applying and adapting the learnings of the SHIRIM to their context since they were still in the initial phase of establishing their network and membership. This is a lesson we recognise and will be considered in the design of an upcoming training and learning trajectories similar to SHIRIM.

GROWING PAINS

While expanding the Share-Net network to include the new contexts of Burkina Faso, Colombia and Ethiopia has been incredibly exciting, it was inevitable that we would also experience some growing pains and so the onboarding of the new country hubs also came with several challenges. Due to the lengthy selection process of choosing the new country hubs in 2020, the new hubs were contracted later than expected in 2021. This delayed many planned activities for 2022 and resulted in the SHIRIM on capacity strengthening being organised on a very tight time schedule and the SHIRIM on knowledge translation being pushed to 2022. While the newly established country hubs also reported that they enjoyed participating in the capacity strengthening SHIRIM, they also reported that, SHIRIM should have focused more on the practicalities of and how to budget for activities to name a few. Another difficulty was contracting the new hubs and integrating them into the network all through online working and being unable to meet face-to-face. This made it more difficult to build up relationships with new colleagues and to create an environment where staff across hubs felt comfortable reaching out and connecting with each other.

Lastly, the first payment instalments to new hubs took exceptionally long because of several (banking) issues. This resulted in delayed implementation throughout 2021.

REGIONAL APPROACH

During a strategic meeting in 2020, SNI and the country hubs in Bangladesh, Burundi, Jordan and the Netherlands discussed and decided on carrying out some scoping work to see whether the country hubs could integrate a regional approach into their work. In 2021, this scoping work started for SN-JO and SN-BA. The vision of a regional approach is as follows:

Share-Net International envisions its regional approach as a gradual process towards an inspiring and organic network of organisations and practitioners working on Sexual and Reproductive Health and Rights (SRHR) and Gender Equality and Women's Empowerment (GEWE) in the geographical regions of the existing country hubs which meets the needs and opportunities of each region, building on the Share-Net values.

The specific objectives are to:

- Facilitate regional learning and knowledge exchange to influence and improve SRHR policy and practice in line with SNI's vision and unique selling point
- Increase the visibility and recognition of SNI and the Share-Net country hub in the region
- Strengthen and expand the SNI network by increasing the membership base with SRHR actors and building strategic partnerships to exchange best practices and accumulate knowledge findings
- Connect and link members in different countries in the region to work on context relevant SRHR topics and implementation.

Throughout 2021, SN-BA and SN-JO started and completed a scoping consultancy which included a risk and feasibility analysis and examined what the role and added value/unique selling point of expanding Share-Net in the regions can be. While both hubs had intended to be further in the process by the end of 2021, the research experienced delays due to COVID. When the scoping was finalised, the findings of the research from both hubs were assessed by the SNI Secretariat. Both SN-BA and SN-JO proposed plans following the recommendations of the consultants. During several discussions between the country hubs and the SNI secretariat we agreed to allocate a budget for these plans in 2022. The opportunities of working more regionally are also part of our Mid-Term Review (MTR) and Strategic Review in 2022.

INCREASING OUR DIGITAL PRESENCE

In October 2021, the digital platform was launched after an 18-months design and building process. During a co-creation process led by Butterfly Works, involving all country hubs and some members, a mock-up was developed and included into a ToR for the platform developers. After a call for proposals RedOrange was contracted to build the Digital Platform. Meanwhile we hired a Digital Consultant to support RedOrange in the final stages of development and user testing before the official launch in October 2021. The platform replaces the previous SNI website, forming a centralised, interactive space connecting all our hubs and members together. This offers a unique, online location for SRHR practitioners to collaborate, connect, share knowledge and research, view and post assignments, vacancies, events, and grants. The private members-only part of the site forms a mini-SRHR (professional) social media network, allowing members to develop their own professional networks and connections, and share their work with like-minded professionals. We also transitioned to a new customer relationship manager (CRM) system – HubSpot – that is connected to the digital platform, allowing us to communicate and connect with all our members from one location, centralising our contacts database.

Digital safety and privacy are an important part of the platform - we are aware of the sensitive nature of SRHR work in many locations our members work in, and actively consider digital privacy and security on the platform. All members must adhere to our confidentiality agreement, privacy policy, and the SNI membership values before accessing the members-only areas of the platform. In December 2021, the privacy agreement was updated to be GDPR compliant and included a confidentiality clause, alongside messaging on the website recommending members to use alias profile information and details about how to make their profiles private if they are concerned about revealing their identity. All members and site data are stored in GDPR-compliant servers in the European Union, and the website uses standard SHA-256 Encryption to protect vital information like user data. Alongside that the platform utilises serialisation to maintain all data in the database, offering another level of security. This ensures standard and worldwide accepted security measures for all data storage and accessing.

CHAPTER 2

IMPACT AND OUTCOMES

This chapter looks at the impact and outcomes of SNI's activities throughout 2021. Impact and outcomes are assessed along the different outcomes that are stated in SNI's Theory of Change (ToC) which can be found in Annex 1. The ToC assumes that through the four knowledge management pathways of knowledge generation, translation, sharing and promotion of knowledge use, combined with network development, the following outcomes can be achieved:

- A network of SRHR CoPs is operational, enabling members and strategic partners to connect, discuss and share, translate and co create SRHR knowledge
- These CoPs are empowered and sustainable
- Policymakers, practitioners and researchers have better access to SRHR information and knowledge
- Researchers address scientifically, politically and practically relevant knowledge gaps in SRHR
- Actual and effective learning is taking place between and in countries among researchers, policymakers and practitioners
- Knowledge is applied to evidence-informed SRHR programmes, policies and practice.

Upon achieving these outcomes, SNI will reach its goal of contributing to the improvement of SRHR by promoting evidence-based knowledge that is applied to SRHR policies and practice. This chapter shares the collective activities of SNI and its country hubs that were conducted throughout 2021 that have contributed to further reaching the ToC outcomes.

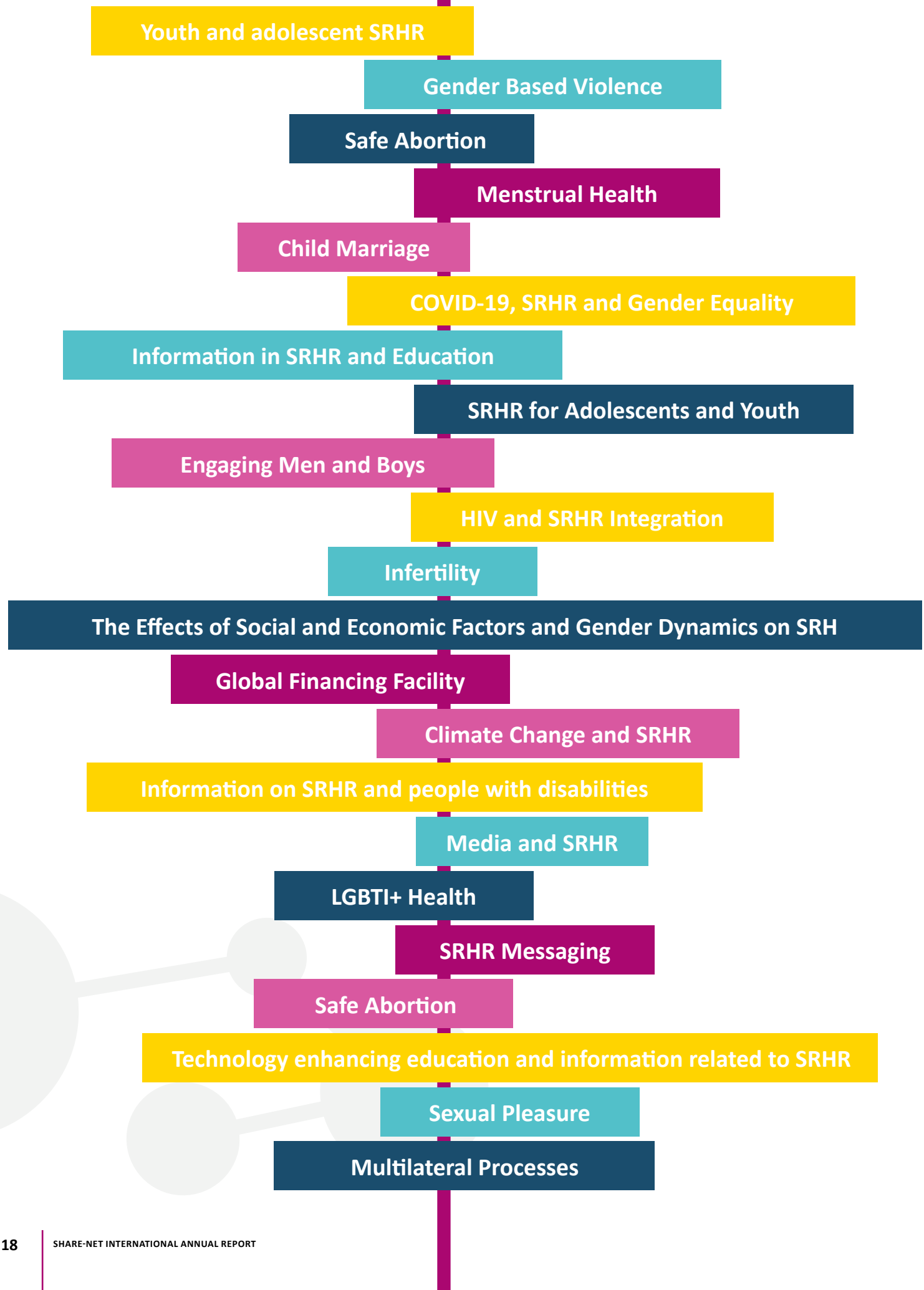
NETWORK DEVELOPMENT OUTCOMES

A network of SRHR CoPs is operational, enabling members and strategic partners to connect, discuss and share, translate and co-create SRHR knowledge

"Sharing of knowledge has helped me find resources to better do my job in media." - SN-ET Media CoP member

Communities of Practice (CoPs) continue to be integral structures in supporting SNI's learning and knowledge management agenda. Through establishing and maintaining CoPs, SNI aims to create common ground for members and inspire them to collaborate on specific SRHR topics in a cross-cutting manner. CoPs leverage the power of what can happen when you bring people with similar passions together and throughout 2021, CoPs continued to help facilitate the learning, sharing, and connecting of SNI members. Overall, there were 33 active CoPs across the country hubs in 2021, including one international CoP (iCoP). The topics of these CoPs were wide ranging and can be seen on the following page.

COMMUNITY OF PRACTICE THEMES



In our annual monitoring and evaluation (M&E), Share-Net members across the country hubs reflected on the benefits that participating in CoPs have brought. One SN-NL member shared that for him, the biggest benefit to engage with the network is getting to meet many colleagues working in the SRHR field, easily accessing networking spaces and hereby inspiring each other to work together on new and neglected issues:

"I regard CoPs the most important platforms, especially the process and irrespective of products created. These spaces are very educational. For me the topics of LGBTI health, Engaging men and boys and SRHR & HIV integration have all turned into effective CoPs - mainly because we know where to find each other." (SN-NL Member)

Similarly, a member interviewed by SN-CO shared that she identified with the necessity of creating spaces for knowledge sharing in the CoPs with experts and special guests and that this can build new capacities for the participant. She also shared that it is important that a CoP not only becomes a space of work but also a learning process. Providing spaces for members to immerse themselves in learning ultimately contributes to our overarching belief that all work being carried out and supported by SNI is to shape a world where every person has the ability and knowledge to make informed choices about the SRHR. A member from SN-BU also reflected on how being able to learn and exchange in CoPs supports this aim:

"In the end, we know that everything we do must benefit the population. And if the different actors do not put forward the knowledge available to guide their actions, we risk not fulfilling our mission. This is the importance of Share-Net Burundi: to allow the sharing of experience and to put forward knowledge for a better impact in the communities." (SN-BU member)

The idea that being in learning and exchange spaces with other SRHR actors of varying levels of experience and expertise is very beneficial was also shared by a member from SN-ET who explained:

"I think I have definitely benefited from the insights from fellow members and tapped into years of experience that benefited my work." (SN-ET member)

CoPs remain a consistently relied upon and used structure within the Share-Net network that members count on as spaces to network with fellow SRHR actors, spaces that facilitate much needed learning and exchange and provide the opportunity to create synergies to ensure complementarity rather than duplication. However, there is a need to continually evaluate the effectiveness in CoPs to ensure that the level of impact of CoPs matches the level of work and dedication required to run them.

National, sustainable and empowered CoPs on SRHR are established and operational

The concept of CoPs established by SNI is contingent on them being spaces of change and flexibility. While the ultimate goal of CoPs is that SRHR actors can connect, learn, and exchange, and identify and address knowledge gaps, the ways in which CoPs are composed and function differs across the different country hubs. This ensures that the CoPs are contextualised, fit-for-purpose, and meet the needs of the members as identified by the national secretariats. To assess whether CoPs were indeed empowered and operational, a survey on CoP functioning was sent to members.

Across the hubs, members responded positively in the areas of member engagement, diversity of engagement, improvement of knowledge, skill, and capacity, influencing actions taken by the CoP, respectful environment, implementation of the knowledge acquired, addressing topics from their areas of work, knowledge dissemination, quality output and outcome, the contribution of the CoP in the improvement of work, room to address challenges. When reflecting on 2021, members shared that they gained knowledge and skills from CoP activities with this being the case for 67% of responding members in SN-BU, 93% in SN-JO, 100% in SN-BA, 88% in SN-ET, and 71% in both SN-NL and SN-CO. Respondents across the hubs reported that they incorporated knowledge from CoP activities into their work, with this being the case for 100% of members who responded in SN-BA, 83% for members of SN-BU, 82% of SN-JO members, 94% for SN-ET members, 57% for SN-CO members, and 68% of SN-NL members who responded to the survey.[2]

SN-BU reflected that in terms of sustainability, one of the strategies that allow them to function well and to stay up to date is their communication strategy and the creation of parallel spaces, especially the WhatsApp groups that have been established to stay informed and exchange relevant information in relation to each theme. Each CoP has its own WhatsApp group where members are free to exchange at their own discretion. Both SN-NL and SN-CO members pointed out that having a dedicated CoP lead or chairperson was also necessary for CoP sustainability. The need for a clear thematic goal among members was also identified across hubs as crucial for a CoP if it was to become sustainable and active.
Points for improvement were raised on issues such as providing more budget for CoP activities and a particular point for improvement was the need for more face-to-face meetings. Members in CoPs across the hubs reflected on the impact on online meetings on relationship building. For SN-NL, SN-JO and SN-CO members, the main reflection for improvement was the need for a return to in-person meetings and informal gatherings.

One of the SN-JO members pointed out that the conditions of COVID-19, such as closures or the lack of face-to-face meetings, have impacted the way CoPs work, as communication between members was completely online, which affected the way these communities work and the vitality of the group. Similarly, a member in SN-CO shared that although you can have dynamic online meetings with interactive tools, face-to-face meetings cannot be replaced. He shared that ***"Physical encounters are important, they strengthen ties."***

Interestingly, a new challenge that had not been mentioned in the assessment of CoP functioning in 2020 but arose promptly in 2021 for SN-NL CoP members was that members struggled to receive enough responsiveness on requests toward their fellow CoP members. At the start of the COVID-19 pandemic, all the Dutch CoPs have been meeting online and none have resumed in-person meetings, and this could be correlated to the lack of responsiveness via email, since many members have only met in online spaces and not in-person. Although moving to the online sphere has opened the gates in terms of accessibility and participation, a lesson learned for 2022 is that CoPs need to try and integrate a hybrid structure in their meetings so that CoPs that are established can focus on re-building relationships and meaningful connections following the pandemic.

2. SN-BF decided not to use a member survey for M&E data collection in 2021 as they were still establishing their membership base

KNOWLEDGE MANAGEMENT OUTCOMES

Policymakers, practitioners and researchers have better access to information and knowledge on SRHR

One of SNI's short-term goals is to improve access to SRHR information and knowledge for policymakers, practitioners, and researchers. This goal is realised through various activities such as the frequent dissemination of newsletters in each country hub as well as the SNI e-newsletter, the organising of interactive thematic meetings and webinars, frequent updating of the Share-Net websites and the facilitation of knowledge exchange for members within the CoPs. Throughout 2021, SNI and the country hubs continued to provide access to SRHR knowledge to policymakers, practitioners, and researchers through these activities.

Newsletters, Social Media, and Websites

Across all SNI country hubs, our newsletters, social media and websites are critical to ensuring that both local and international actors have access to reliable and relevant SRHR information. Throughout 2021, the new country hubs worked on developing their websites, setting up their newsletters and establishing their social media accounts. As part of integrating the new country hubs into the Share-Net network, a country specific website was developed for each in partnership with RedOrange:

- Share-Net Burkina Faso
- Share-Net Colombia
- Share-Net Ethiopia

The websites include sections for SRHR resources, information about CoPs and how to become a member, and are connected to the Share-Net International Digital Platform which centralises information and news from all country hubs. The national websites are critical for ensuring that local researchers, policymakers and practitioners can start engaging with the hubs online and that SN-BF, SN-CO, and SN-ET can start to build a reputation as being reliable and evidence-based sources of SRHR information in the national contexts.

In 2021, SNI also created two new adjacent websites that link to the Digital Platform. SNI hired the South-African multimedia organisation Flame Design, to develop a special webpage 'Affecting Change' on which all COVID-19-SRHR projects and their outcomes are displayed as well as a social media campaign on LinkedIn, Twitter, Facebook and Instagram to promote the webpage and the developed knowledge products. SNI also worked with RedOrange to develop a webpage for the ARTchive. The ARTchive is a digital archive of creative materials that highlight the effects and impact that COVID-19 has had on Sexual and Reproductive Health and Rights since its outbreak while also providing a space for those whose experiences and voices have been silenced in the response. The ARTchive was launched with the hope that the artworks shared there would reflect the diversity of experiences of people from around the world.

The other SNI hubs worked throughout the year to improve their reach, aiming to increase the number of policymakers, practitioners and researchers that could find and access SRHR information. SN-BU and SN-JO both created and disseminated 4 newsletters throughout 2021, while SN-BA shared 12 and SN-NL shared 23. The newsletters included hub updates, interesting SRHR resources, national and international SRHR news, calls to action and for participation and job vacancies. Members continued to report that the newsletters supported their work on SRHR and were valuable resources for accessing SRHR knowledge. One SN-NL member shared that the report "Modern-day Crusaders in Europe. Tradition, Family and Property: Analysis of a Transnational, Ultra-conservative, Catholic-inspired Influence Network" written by Neil Datta, and disseminated via the Share-Net newsletter

in June was a resource that she appreciated learning about and made use of several times in lectures and shared with colleagues overseas:

"I have been forwarding that report to quite a number of contacts in Africa and have been using it every year in my online course on access to safe abortion care. (…) Somebody links you to a report, you take time to read the 60 pages and you think this is what he or she should also know about and you forward it. (…) It's really about resources. That's what the learning agenda should be, either verbal, or online, to help keep you sharp and on top of things." (SN-NL member).

Lastly, SNI disseminated four e-newsletters throughout the year which were sent to all registered hub members and international members. An SNI member from Malawi reflected that they rely on SNI's newsletter and social media to access information. They also shared that they appreciate the SNI digital platform as it is not only useful for accessing information but also to connect with other people working on similar topics on SRHR in Malawi and other countries.

The use of online tools as a means to make SRHR knowledge more widely available is crucial to ensuring that policymakers, practitioners, and researchers have better access to SRHR knowledge and for SNI, its websites, social media, and newsletters played a large role in ensuring this throughout the year.

Planning for Better Communications

As part of the capacity building SHIRIM, Sanne Thijssen from Shake the Dust, was hired to facilitate modules on communication and networking. Sanne was previously hired in 2020 as consultant to develop the SNI communication strategy. During the modules she focused on the power of communication and the art of storytelling. The Share-Net country hubs and SNI had the opportunity to develop a pitch and develop an action plan for their communication strategy. As part of this training, SN-ET developed a communication strategy which aligns with SNI's Communication Strategy, the five-year Strategic Plan and SNI theory of change. This strategy is based on the country context analysis, review of key national strategic documents and provides recommendations resulting from lessons captured in developing, implementing and evaluating strong communication and social media practices. The strategy identifies communication objectives, key messaging guidelines, communication channels as well as a comprehensive plan of action. Similarly, the SN-JO secretariat also designed a communication strategy for Share-Net Jordan spanning from 2022-2024. SN-CO used this opportunity to develop a communication strategy specifically for young people. The research was conducted on youth-led organisations, their opinions and knowledge to create guidelines for the communications strategy focused on young people. In the research process for the construction of the guidelines for a communications strategy for young people, they carried out six focal groups discussions with young people/ young-led organisations.

Thematic Events and Round Tables

Thematic events and round tables continue to be one of the primary ways in which SNI shares knowledge and networks. Usually, the result of the work of a CoP, thematic events and round tables are organised by Share-Net members and are free for all to attend. Throughout 2021, there were a total of 47 thematic meetings and webinars organised and below is a snapshot of the types of thematic organised across some of the country hubs.

Share-Net Burundi:

In December 2021, Share-Net Burundi, with the association of students in medicine (ABEM), collaboratively organised a series of exchange events with four universities. During this series, students and teacher-researchers in health and social sciences exchanged on different themes and the collaboration allowed Share-Net Burundi to learn about the aspirations of researchers. These meetings attended by hundreds of young researchers were also aimed at inspiring young students in sexual and reproductive health research. One young medical student at the University of Burundi and former president of the Association Burundaises de Étudiants en Médecine (ABEM) shared:

"The objective of these meetings was to stimulate students' interest in doing research in the field of Sexual and Reproductive Health. Two researchers per session presented their research, followed by a presentation by the President of ABEM who emphasised the importance of youth involvement in research for the accessibility of information on SRHR, as well as the importance of linking research, practice and policy. At the end, there was a question and answer session."

For this student, they explained that exchange series inspired them to develop one or two research proposals to fill a research gap which they identified when listening to other studies presented at the exchange meetings.

Share-Net Ethiopia:

Share-Net Ethiopia joined CORHA in organising a two-day knowledge-sharing workshop from 17-18 December 2021 in Adama town, Ethiopia. The purpose of the workshop was to bring together government and stakeholders from various CSOs and CBOs working on FGM/C, child marriage and other gender-based harmful traditional practices that violate the rights and well-being of women and girls. The event also aimed to share and promote knowledge and best practices to scale up the successful programmatic and advocacy interventions as well as to review and discuss challenges to end FGM/C in the country. Participants recognised the need to bring on board a range of actors including the government, donors, the private sector, CSOs, academia and community structures to cooperate in implementing the national strategy to end FGM/C, child marriage and others. At the meeting, participants reached a consensus on mainstreaming efforts to combat FGM/C and child marriage in all their activities in support of the national action plan.

Share-Net Burkina Faso:

In December 2021, SN-BF organised a round table with researchers, practitioners and policymakers. The objective of the meeting was to facilitate exchanges between actors, researchers and political decision-makers around strategies/approaches for collecting information and knowledge on SRHR, including improving access to information. This round table was an opportunity for the Institut Supérieur en Science de la Population (ISSP) to share knowledge and experiences around the challenges and perspectives of research on SRHR in Burkina Faso. Among these challenges, the sensitivity of some of the SRHR subjects, the taboos around certain specific information on SRHR and the lack of means and support to hold research were noted. Another interesting aspect of the event was the technical panel on the theme "access to information on SRHR by young people: challenges related to access to information and contribution of each actor to access to information". The panel was moderated by a medical researcher, an SRHR actor, and a youth representative who is the focal point of the Coordination Unit of the Ouagadougou Partnership and FP2030. Rich recommendations emerged from this round table such as:

- Consideration of young people living in rural areas and those marginalised in the strategies developed for access to information
- The development of exchange frameworks that bring together all the key layers for improving the SRHR of populations in Burkina Faso
- The multiplication of frameworks for the dissemination of research results on SRHR in Burkina Faso
- Capitalisation of the results of actions implemented by practitioners in the field of SRHR
- Promoting action research.

This round table was very much appreciated by those that attended and they acknowledged its relevance in the context of Burkina Faso:

"This round table also created a trigger that allows us to work closely with researchers. This work with researchers can result in the adaptation of interventions with a focus on scientific methods."- Ives Ouédraogo SN-BF M&E officer

Share-Net Jordan:

For the study of the Intersection Between Early Marriage and Adolescent Childbearing on Perinatal Reproductive and Mental Health among Syrian Refugees in Jordan Project, funded by the Arab Council for Social Sciences in Lebanon, SN-JO conducted a virtual round-table discussion with SRH Service Providers conducted on 17th of March 2021. The roundtable discussion focused on exchanging information and experiences about the study with relevant practicing and specialised partners.

RESEARCHERS ADDRESS SCIENTIFICALLY, POLITICALLY AND PRACTICALLY RELEVANT KNOWLEDGE GAPS IN SRHR

In order to achieve the aim that all people have freedom of choice, are able to make informed decisions, can take action on their sexual and reproductive health, and have access to quality care to meet their sexual and reproductive health needs and rights, knowledge gaps that exist in policy, practice and research need to be addressed. Through knowledge sharing activities and connecting of actors, SNI aims to support members in identifying these gaps and encourage researchers to address them. One of the ways in which SNI supports researchers to address scientifically, politically and practically relevant SRHR knowledge gaps is through a grants facility. In 2021, a total of 21 grants were awarded by SNI: 14 regular small grants and 7 grants for the Co-Creation Conference.

Small Grants Facility

The Small Grants Facility is one of the SNI activities designed to support knowledge management activities amongst the members. The grants provide funding for applied research, documentation of practices and the creation of knowledge products for improving policy and practice in SRHR. They also provide the opportunity to improve the work of Share-Net International members and facilitate the development of knowledge products which are otherwise difficult to get funded. We would like to note that in 2021, SNI worked on remodelling the grants facility and shifting to participatory grant making. This remodelling included a shift in decision-making power to our members and the country hubs, changing the type of grant available, and the maximum amount allocated. From 2022 onwards, the Small Grants Facility will be rebranded as Activation Grants.

The focus of the small grants of 2021 was aimed at innovation and piloting new approaches, translating existing knowledge into products and/or promoting its use to influence and improve SRHR practice and policy.

The objectives of the grants were three-fold:

1. Investigate and test new and innovative approaches in SRHR and identify unheard perspectives (i.e. knowledge gaps in the linkages between SRHR and gender equality, youth and/or links with other SDGs).
2. Translation of research into products and materials that will be used to facilitate tangible change in policy or practice. This process can be built on research done by our members in the field of SRHR.
3. Documenting actual changes in policy and practice, related to work done through earlier Share-Net International grants or work of Share-Net members, and how these have been implemented.

Below are two examples of small grants that were granted in 2021 which provide a snapshot of the topics covered and knowledge products developed by SNI members during the year.

Policy Brief: SRHR and Climate Change

This policy brief was developed by Balanced Stewardship Development Association (BALSDA) in collaboration with Earthspring International and Society for Women and Girl-Child Empowerment (SWOGE). The policy brief explores the intersections between SRHR and Climate Change and calls on the Government of Nigeria to include SRHR and gender in their National Adaptation Plan (NAP). The policy brief has been disseminated in the presence of the Deputy Director Federal Ministry of Environment who committed to including SRHR in the NAP in collaboration with BALSDA.

This policy brief has received further national coverage in Nigerian Media in the articles 'COP26: there is need to include SRHR in Climate Change Plans' published by Nigeria's media platform Legit, and the official National Broadcasting house of Nigeria – Voice of Nigeria – featured the policy brief in the article 'Group Calls for Inclusion of Reproductive Health in Climate Change'.

Be Your Daughter's Superhero

Using their small grant, Wreetu (an organisation that educates young adolescent girls and women about puberty and periods) developed "A Comprehensive Period Guide for Dads to Help Daughters to be Empowered with the Necessary Knowledge, Confidence and Self-Esteem to Ensure their Menstrual Wellbeing". The products developed included an accessible booklet and a video series in English and Bangla for dads, demonstrating how, when, and what to talk about periods and puberty with their adolescent daughters.

A booklet dissemination workshop called "Superhero Dad" was also organised in which Wreetu interacted with 15 dads with daughters and a soon-to-be dads. The purpose was to introduce dads to their daughters' changes during adolescence and to menstruation through use of the booklet and to get their feedback, know their thoughts, and enable them to confidently talk to their daughters about puberty and menstruation in a way which made them feel that they were in a safe space. Wreetu reported that in the dissemination workshop, some useful insights came up in the open discussion. Those present in the workshop acknowledged the importance of making preparations before talking to their adolescent daughters about periods and other adolescent topics. They appreciated a succinct booklet in Bangla and its accessibility. A short summary of the workshop outcomes was published in two newspapers.[3]

Co-Creation Conference grants

In January 2021, the second Share-Net International Co-Creation Conference (CCC) "Engaging in Knowledge Translation Together" was held. This conference was hosted by Share-Net Bangladesh and took place completely online through a dynamic virtual platform. During this conference, researchers, policymakers, NGOs, funding organisations, the media, and practitioners from across the world engaged in dialogue and collaborated to co-create knowledge products on SRHR for Adolescents and Youth. The aim is that these knowledge products will be used at the national, regional and global levels to influence policy and practice. To develop and promote these knowledge products, small grants were made available for which participants from the CCC could apply to finalise their products. You can find an overview of all the CCC grantees for 2021 here, and two examples of CCC small grants can be found on the next page.

3. Published articles about Be Your Daughter's Superhero can be found here: https://www.daily-sun.com/post/587174/Wreetu-inaugurate-friendly-period-guides-for-dads and https://bangladeshbeyond.com.bd/wreetu-introduced-awareness-series-on-girls-puberty/

Examples of CCC small grants

Checklist for Promoting Inclusion and Accessibility of People with Disabilities in the Sexual and Reproductive Health Sector

Contributing organisations: Association Women Psychologists in Action (AFPA)Burundi (lead) & Young Power in Social Action (YPSA) Countries: Burundi & Bangladesh

Comprehensive sexual and reproductive health education, information and training is one of the most important components of SRHR. In Burundi and Bangladesh, adolescents and youth with disabilities are very often excluded from SRHR and other relevant development activities. Yet these populations consider sexual and reproductive health information not only a need, but also a right. Although it is a right, they often do not have equal access to information, education, and training on sexual and reproductive health, sexuality, relationships, and health in general, which prevents them from making informed decisions about these issues. They are often discriminated against because of their disability and gender. Based on the collaboration of the Association Women Psychologists in Action (AFPA) from Burundi who works in education, protection, mental health and women's empowerment, and Young Power in Social Action (YPSA) from Bangladesh experienced in social work in the 2021 Share-Net International Co-Creation Conference, the joint project entitled "Checklist for Promoting Inclusion and Accessibility of People with Disabilities in the Sexual and Reproductive Health Sector" was developed.

This project aimed at providing SRHR organisations with an overview of what needs to be accomplished and integrated into their programming to ensure that it is accessible to and meaningfully includes adolescents and youth with disabilities. To achieve this goal, this project created an accessible multilingual checklist to promote inclusion and accessibility of disability in the sexual and reproductive health and rights sector. A promotional video was produced, integration of the checklist into SRHR websites, an advocacy meeting and an online campaign will be organized to promote the checklist and disability inclusion and accessibility in the SRHR sector.

BLOOM: Buy-In and Learning Through Outcomes of MYP

Contributing organisations: International Institute for Social Sciences (ISS) (lead), National Network of Young People Living with HIV (RNJ+ Burundi), CHOICE for Youth & Sexuality, EngenderHealth, Living Equality Initiative (LIVEI Rwanda), Talent Youth Association (TaYA), KIT Royal Tropical Institute (KIT)

Countries: Global

Meaningful youth participation (MYP) in Adolescent and Youth SRHR (AYSRHR) has gained traction, but there is still a lack of adult stakeholder MYP buy-in due to doubts about its effectiveness and/or not knowing how to implement MYP in practice. Multimedia Campaign BLOOM (Buy-in and Learning through Outcomes of MYP) harvested examples of successful MYP outcomes to illustrate how adults and youth can engage in mutually beneficial partnerships to leverage each group's skills, knowledge and capacities to achieve broader impact in the field of AYSRHR. Modelled on the CHOICE Flower of Participation, the knowledge products were co-produced with young people, thereby demonstrating a positive model of youth/adult collaboration. By targeting adult-led AYSRHR institutions and organisations in LMICs who may be amenable to MYP but who don't know how to actualise it, this project aimed to generate more buy-in from adult stakeholders, thereby helping MYP grow and BLOOM. You can find the results of the research carried out by the BLOOM team on their website here.

ACTUAL AND EFFECTIVE LEARNING IS TAKING PLACE IN AND BETWEEN COUNTRIES AMONG POLICYMAKERS, PRACTITIONERS AND RESEARCHERS

There are many ways in which actual and effective learning can take place. Thematic meetings, SNI's online resources and active CoPs are all tools which can stimulate effective learning. However, SNI is also responsible for larger activities which enable actual and effective learning on a larger scale, in and between countries. In 2021, activities such as the second CCC (and respective grants), SN-BA's annual Knowledge Fair, the 10th edition of SN-NL's Linking Research, Policy and Practice event, and SN-NL's involvement as the knowledge partner of Dutch Ministry of Foreign Affairs for the SRHR Partnerships played a large role in facilitating and fostering effective learning through structured knowledge generation, sharing, translation and promotion of knowledge use.

Co-Creation Conference

In 2020 Share-Net International and Share-Net Bangladesh started preparing the second Co-Creation Conference (CCC), however due to COVID-19 we postponed the conference to January 2021 which was going to be online. The topic of 2020/2021 CCC was SRHR for Adolescents and Youth and took place from the 25th to the 28th of January, and the 3rd of February 2021 online. More than 38 participants from 25 countries worked towards developing knowledge products that would influence policy and practice around SRHR for Adolescents and Youth. Participants could choose between the following 8 tracks: Comprehensive sexuality education, sustainable meaningful youth participation, the impact of social norms, values, and ideologies on SRHR, SRHR of young people with disability, SRHR of young people with diverse gender identities and sexualities, evidence-based advocacy, COVID-19 and SRHR services and rethinking safe digital space. For the online conference, RedOrange and Share-Net Bangladesh developed an interactive online environment where more than 259 people registered and attended the open sessions such as the presentation of the knowledge products, the presentation of the state of the art and the power talks. All sessions are available to watch here on our YouTube channel and here you can find an overview of highlights from the CCC in 2021.

The CCC is a place that fosters effective learning by bringing together different SRHR actors in a pressure-cooker environment and supporting them in identifying gaps on a specific SRHR topic and then providing them with the space to collaboratively think of solutions and providing grants to allow them to develop ways to address them. Ignatia Glory from Aliansi Satu Sisi Indonesia reflected on what it was like to attend the conference and what she learned from working with two other SNI members in different countries:

"It was interesting and challenging at the same time. Challenging because of the time difference for conducting meetings, 6-7 hours. Language barriers sometimes made it difficult to know how to interpret the intended meaning of partner emails. Just because you meet in a conference and you are in the same virtual room, you start to work together without really knowing each other. It was interesting to hear other perspectives from Africa, not just Asia/Indonesia. The partners work with women in rural settings mainly face-to-face while we work mostly online. This is also a learning point from our participation in this project, that partners had different perspectives and different ways of doing SRHR work. They faced different types of problems in a different context and culture."

This member also shared how the team who worked on the CCC small grant together, went on to use what they had learned from the experience in other spaces:

"After the implementation of the grant, we wrote a proposal for another (external) short-term grant. At first, we only wanted to develop an animation for young people. Through the learnings of the CCC grant of SNI we decided that we also wanted to make the video accessible to young deaf persons by adding sign language interpretation."

The CCC and its follow-up grant offers an opportunity of learning and exchange for policymakers, practitioners and researchers from a range of different countries. By focusing on a different SRHR theme every year, the CCC facilitates the systematic identifying of specific SRHR knowledge gaps and the co-creation of solutions by relevant SRHR actors from various backgrounds, with differing levels of expertise, and from different countries.

Share-Net Bangladesh 6th Knowledge Fair

The Knowledge Fair 2021 was organised in a hybrid setting. The day-long event took place physically with the main guests, participants, and presenters. For all the online audience and attendees, the event was broadcast on an interactive virtual platform where more than 340 people attended. The virtual and physical venues were accessible for persons with disabilities. The thematic focus for the Knowledge Fair was on 'Climate Change and SRHR'. 'Climate Change and SRHR' is a necessary topic for Bangladesh as it is particularly sensitive to climate change and often suffers from flooding, longer-lasting hurricanes, that cause internal migration, human trafficking, etc. Still the link between 'Climate Change and SRHR' is yet to be established. There is a lack of information and education on this topic among policymakers and international donors. Researchers in the Knowledge Fair have also underlined that policymakers should acknowledge and understand that there is a link between Climate Change and SRHR which will contribute to the advocacy. Khaleda Yeasmin, the national coordinator of the Directorate General of Family Planning (DGFP) in Bangladesh shared that she appreciated the choice of working on Climate Change and SRHR as the theme for Knowledge Fair 2021. She stated that this is still not under DGFPs agenda but as climate change is an inevitable topic, DGFP should explore more to link climate change and SRHR. Khaleda Yeasmin promised to arrange a meeting between SN-BA and the Directorate General of Family Planning (Information Education and Motivation unit) to see how they can link this together with their activities. She also pointed out that those who are most impacted should also be taken along in programme implementation and explained:

"The stakeholders who are currently working at the central and the national level like us benefited most from these programs. But I want to add one more thing, that the information and the knowledge should be disseminated more among the local people, which would be more helpful for knowledge production, and this should also be considered."

SRHR Partnerships

In 2021, SN-NL continued to act as a knowledge broker for the SRHR Partnerships and the Dutch MoFa. Throughout the year, SN-NL organised two learning and exchange events that brought together the consortium partners, local partners and policymakers. In May 2021, SN-NL organised the event "Bridging our Efforts: Moving to the SRHR Partnerships of 2021-2025". In the run up to the event, a social media campaign was organised in order to harvest the primary lessons learned from the SRHR Partnerships of 2016-2020 (the social media campaign videos can be found here) and a summary video was developed and shared at the beginning of the event, with the hope that these key lessons learned would be taken along in the new programmes which were starting in 2021. This event also served as an initial kick-off which offered the opportunity for partners within the SRHR Partnerships to understand the scope and aim of the other programmes and to foster cross-SRHR partnership relationship building.

SN-NL member Myria Koutsoumpa, a Global health advocate at Wemos and part of the Make Way Consortium, stressed her appreciation for Share-Net taking up the role of a convening power and learning facilitator. She shared that:

"The kick-off event with all the SRHR partnerships that Share-Net organised was brilliant for example. It was the one opportunity that I had to see what the other strategic partnerships are doing. That was top, how it was organised, with the different tables, how we could go around and get to know each other – that was a big success into the linking and learning process of Share-Net."

Over the coming years, SN-NL will facilitate different learning and exchange spaces together with representatives from these SRHR partnerships. Members appeared enthusiastic about this guidance, as Myria Koutsoumpa put it:

"Overall, it's great to have Share-Net, it's a bit the go-to-place when we want to find out about any SRHR area of work and we know that we have a network there. In that sense that is an added value that we see at Share-Net."

In order to stimulate the autonomous linking and exchange of partners within the SRHR Partnerships, SN-NL also set up a private online platform on Mighty Networks for the SRHR Partnerships. Through this platform, those involved in the SRHR partnerships can sign up, create profiles, share resources and message others, and comment on posts.

Through acting as a knowledge partner of the Dutch MoFa and organising online learning and exchange activities, SN-NL is supporting the learning of policymakers, practitioners and researchers across the SRHR Partnership Fund consortia. The learning and exchange activities organised by SN-NL for the SRHR Partnerships aim to support the exchange of best practices in the face of challenges, creating synergies and reduction of duplication, and a focus on community rather than individualism.

10th Linking Research, Policy, and Practice

In 2021, SN-NL's annual "Linking Research, Policy and Practice" (LRPP) conference celebrated its 10th edition. The event traditionally brings together policymakers, practitioners and researchers working on SRHR and gender equality and women's empowerment (GEWE)

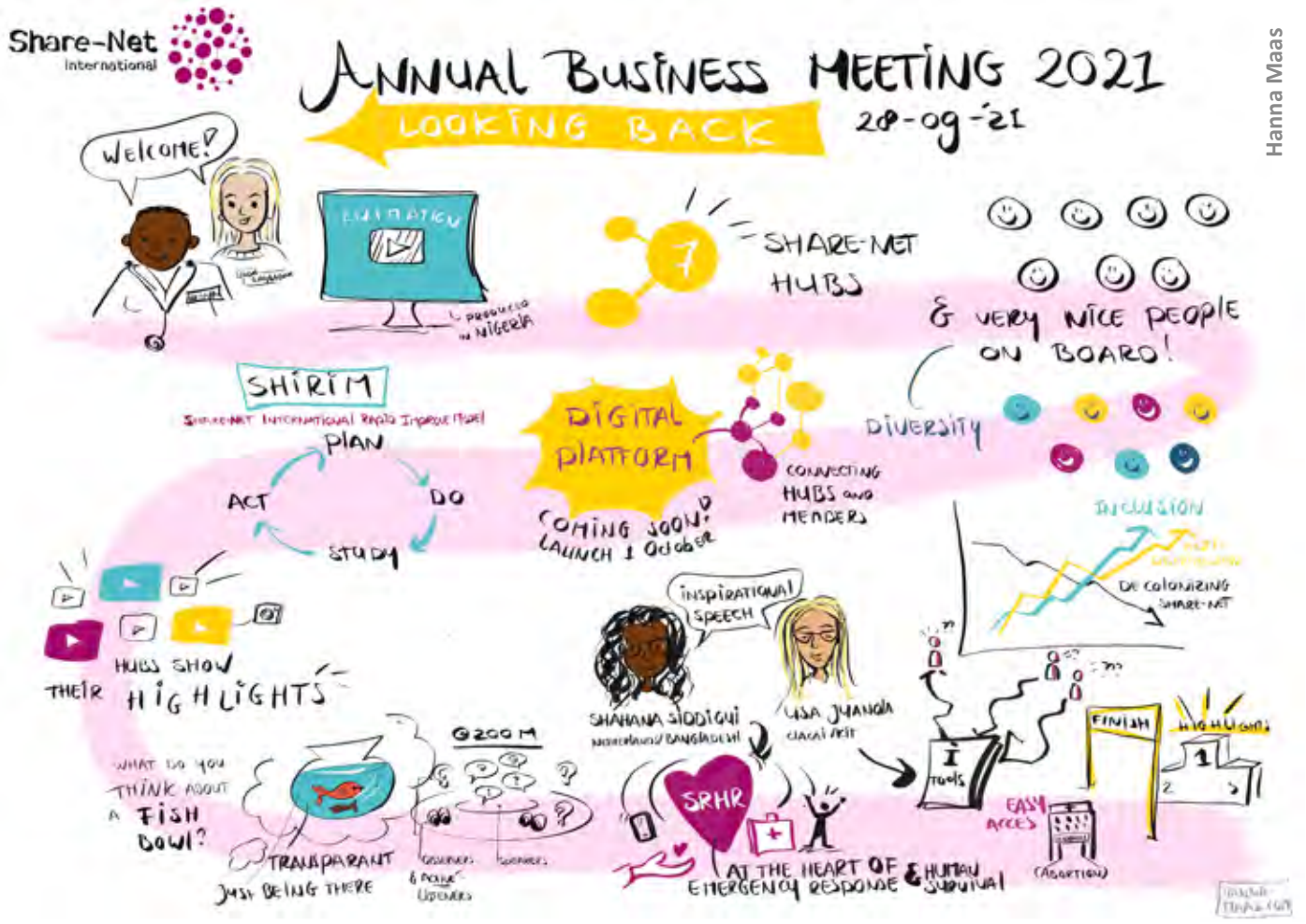
in international development. The focus lies on the work of young professionals who have recently submitted or are in the process of finishing research as part of a Master programme, postgraduate degree, research internship or research consultancy. In the past, SN-NL annually organised this meeting between young researchers and their members from Dutch universities, NGOs and the Dutch MoFa. The positive feedback of greater online accessibility to knowledge exchange and the aim to create a festive culmination of ten years of the LRPP resulted in the first international edition, linking young researchers with Share-Net International (SNI) members from all country hubs (Bangladesh, Burkina Faso, Burundi, Colombia, Ethiopia, Jordan and the Netherlands), international members and the wider SRHR community. The conference included 26 young researchers who had the opportunity to present their research to an international community and to network online afterwards. The young researchers presented on a multitude of SRHR topics such as menstrual health, maternity care, intimate partner violence and sex work to name a few. All sessions from the conference were recorded and can be watched here. Following the event, SN-NL partnered with the queer art collective FramMenti to create a critical creativity zine which captured the research presented in the conference. The zine was developed in English, French and Spanish so that it could be disseminated across the SNI network.

Silvia Bocchero

The young researchers who had the opportunity to participate in the conference online, also received support and opportunities from their respective country hub. SN-BF made sure to disseminate the work of their young researchers on their social media and in their network, while the young researchers from SN-ET had the opportunity to meet with representatives from the Ethiopian Ministry of Health to discuss their research findings and to make important connects with the MoH representatives. The LRPP facilitated effective learning among and between the young researchers who participated in the conference and also between the wider SRHR community who attended. Having the conference online meant that interested actors from all over the world could tune in and participate in discussions around the young researchers' findings.

SNI Annual Business Meeting

The SNI Annual Business Meeting (ABM) is an activity which offers a number of different opportunities. It is a moment of reflection and connecting with members across the network, but we also leverage this opportunity when we have so many of the SNI members together to use it also as an opportunity for learning and exchange. At our 2021 ABM, we brought our members together with CREA to discuss how to make SRHR more inclusive, as well as having power talks from SNI members such as CLACAI and BRAC University. The ABM was a space where policymakers, researchers and practitioners could come together to reflect and learn on what they had learned throughout 2021 by being part of the SNI network.



KNOWLEDGE IS APPLIED TO EVIDENCE-INFORMED SRHR PROGRAMMES, POLICIES AND PRACTICES

SNI's last target outcome is the core of what SNI strives to achieve, and all other outcomes are building blocks which contribute to this final long-term outcome. Aspects of this outcome include: 'evidence-informed policies and practices are used in line with the actual and context specific SRHR needs of individuals, and take their perspectives and rights into account, established CoPs are able to agree on common values and similar goals with regard to SRHR and finally, improved SRHR knowledge of policymakers, practitioners and researchers leads to better SRHR research, policy and practice such as societally relevant research and use of evidence informed laws, policies and programmes'. All Share-Net activities – from CoP meetings and thematic meetings to the small grants facility and the CCC – aim to promote the use of evidence-based knowledge to influence SRHR policies, programmes and practices. From interviewing and collecting data from SNI members, we have a handful of examples which demonstrate how the different activities organised by SNI throughout 2021 have been applied to evidence-informed SRHR programmes, policies, and practices.

Example 1: SN-ET

Frezer Zewude is a SN-ET member, she is a journalist by profession and works as public relations expert in a government organisation. She also works as a radio host at FM radio station. She has her own social media pages and channels, including YouTube. She experienced her first ever training on SRHR situations in Ethiopia through a training organised by SN-ET. The training showed her the extent of SRHR problems in the country and the interventions needed from every actor in order to contribute to and support the national efforts by the government. After the training, she joined the Community of Practice on Media and SRHR where she had the privilege to discuss and share experiences with different media practitioners of the country. Now thanks to Share-Net Ethiopia, she has a corner on her YouTube videos, Facebook page and other channels about SRHR issues and shared that other Community of Practice members also produce talk shows and interviews on national television on SRHR issues. She shared that *"I will do better in the future with the help of Share-Net Ethiopia"*.

Example 2: SNI

Ignatia Glory from Aliansi Satu Visi Indonesia, who is an SNI member, was involved in the 2021 CCC and was awarded a CCC small grant following the conference. Ignatia shared while she had previous experience on MYP, that during the project implementation of this grant, she learned more about the different ways to ensure that the involvement of young people is meaningful in every step of the project and ensured that she put this into practice. She shared that for example, through the process of preparing the guidelines, the team tried to make the overall involvement of young people in the project more meaningful by believing more in young people's knowledge and capacities. They took this practice forward in other projects by focusing more on empowering young people by giving them more room to speak and share their opinions, having adults stepping back more, and by focusing on creating a safe environment for young persons to share their opinion and provide them with assistance and support if needed.

Example 3: SN-CO

Laura is a member of SISMA Mujer, a feminist organisation with extensive experience working with women who are survivors of GBV and discrimination in Colombia. After they joined as a SN-CO member, Laura was invited as one of the speakers at the SN-CO launch event in November. Laura explained that following discussions that took place in the GBV CoP, their organisation was inspired and included activities in their 2022 workplan on the topics of knowledge translation and sharing. SISMA Mujer plans to conduct research on institutional violence as a barrier to accessing justice and plan to develop two adjacent knowledge products. They will develop an infographic that can be shared in different regions, with help of other Share-Net members, and they will develop a 3-chapter podcast which will be developed collaboratively also with other members.

CROSS-CUTTING RESULTS AREAS

In alignment with MoFA's priorities, the SNI Annual Plan for 2021 stated that there would be more focus placed on three cross-cutting results areas which included: Gender Equality and Women's Empowerment (GEWE), Youth Empowerment and the Interlinkages between SRHR and other Sustainable Development Goals (SDGs). Throughout 2021, SNI and the country hubs engaged in a number of activities that focused on these topics.

Youth Empowerment

The SNI network is gradually becoming recognised as a global network that is dedicated to authentic Meaningful Youth Participation (MYP). Within SNI, we believe that it is crucial that young people not only participate in our activities but are working on an equal foot with adults. We acknowledge that we can learn a lot from each other. Therefore, when looking for partners to host our new hubs in, we committed to contracting at least one youth-led organisation. In 2021, we onboarded 'SOS Jeunesse et Défis', a youth-led organisation, as the host organisation of our hub in Burkina Faso. They believe that young people can take on the same roles and responsibilities as adults and have, therefore, promoted a young woman to project coordinator. Similarly, SN-BU is hosted by Jimbere magazine, which is a collective of young journalists that work towards educating and training young people and especially women in Burundi. All the staff of the secretariat are 30 years old and under. There are also a number of young people across the other Share-Net secretariats. Further to this, almost every country hub has at least one young person on their Steering Committee, with SN-ET having a young person as the chairperson of their Steering Committee. Across the SNI network, 2021 was a year focused on youth and adolescence. The CCC's central theme was youth and adolescent SRHR, while an entire module of the capacity-building SHIRIM was also on MYP, which was facilitated by representatives from youth-led SRHR organisations Choice for Youth & Sexuality and Taya. SNI developed a position paper on MYP, which outlines our understanding of MYP and how we actively seek to anchor ourselves in youth empowerment.

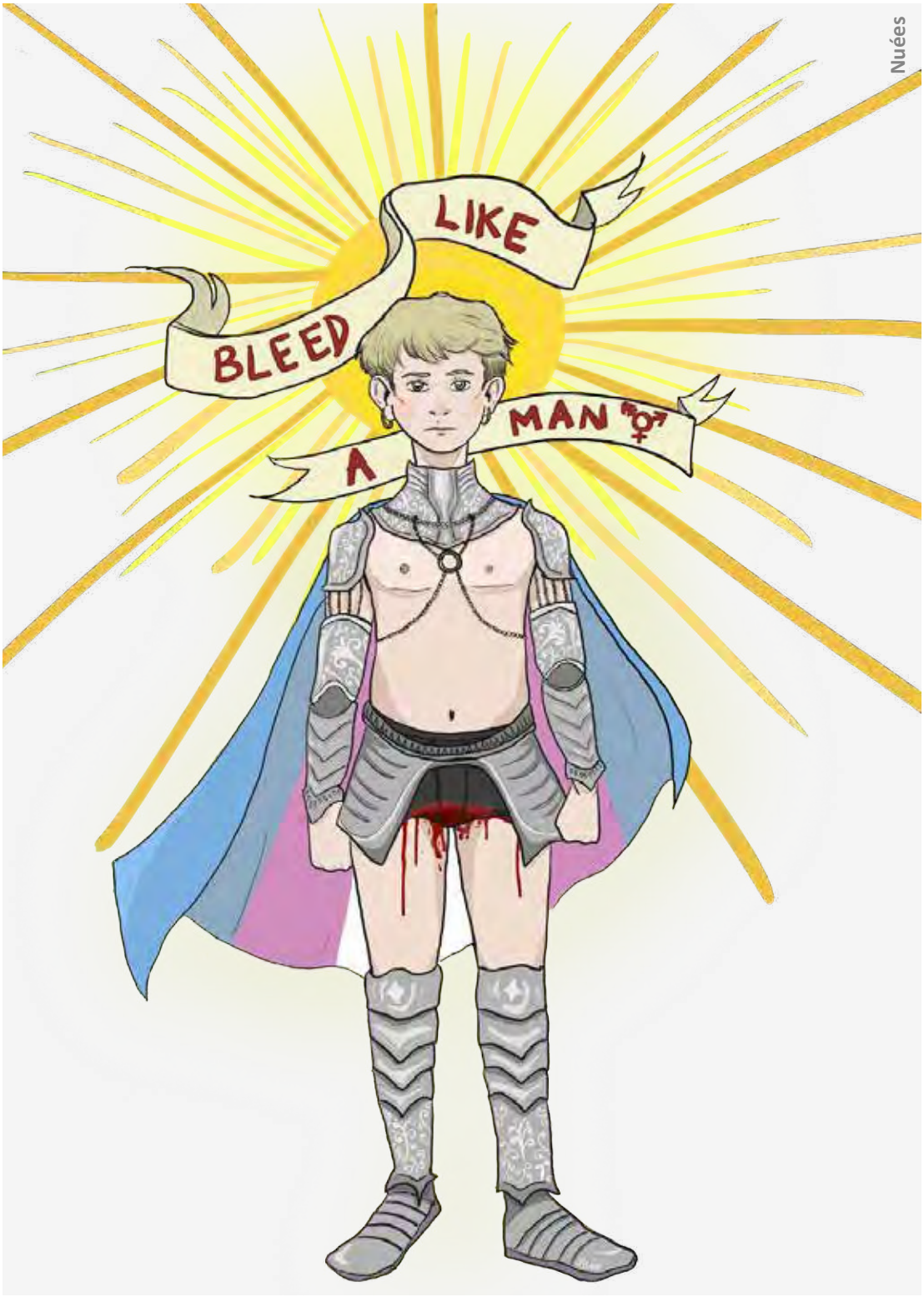
Across the SNI network, a number of activities and opportunities were also organised, focusing on young people. Some hubs, such as SN-NL and SN-JO, offered internship opportunities to bachelor's and master's students. Several capacity-building workshops were organised for young people as well, such as SN-BF's workshop on transformational leadership and youth community engagement for sexual and reproductive rights and SN-BA's annual SBCC training on SRHR and Gender.

Gender Equality and Women's Empowerment

GEWE remained a priority area of interest across the hubs and SNI network in 2021 with policy briefs being developed, desk reviews being conducted, the topic of gender equity taking the forefront in many thematic meetings and also being included in the capacity-building SHIRIM modules. Some examples of knowledge products that were developed include three factsheets by SN-JO on: Gender Gap in health and survival in Jordan, The relationship between migration and gender, and the linkages between population dynamics and gender. Furthermore, at SN-CO's launch event, the thematic aspect of their event focused on GBV and included experts from various backgrounds to discuss strategies in fighting GBV. SN-NL also commissioned a research consultancy which looked at GBV media reporting in the Netherlands.

Interlinkage between SRHR and other SDGs

Throughout 2021, the SNI network continued to work on connecting SRHR to other SDGs. Much focus in 2021 went on the interlinkages between SRHR and the climate crisis. SN-BA, SN-JO and SN-NL all conducted research projects on this topic, with SNI funding a small grant on the same topic. Furthermore, the interlinkages between SRHR and the climate crisis was also the focus theme of SN-BA's annual Knowledge Fair.



Tristan Bayly

CHAPTER 3

THORNY TRUTHS AND OPPORTUNITIES FOR 2022

Every year brings with it a unique set of opportunities and challenges, and 2021 was no different. While the consequences of COVID-19 added an extra layer of difficulties in terms of implementation of work across the SNI network, there were also a number of other challenges that were experienced.

THORNY TRUTHS

The Impact of COVID-19 on our Network

The impact of COVID-19 was felt immensely across the SNI network and country hubs throughout 2021. Restrictions and lockdowns, as well as efforts to keep everyone as safe as possible, seriously changed how we work at SNI. While the need to adapt and change pushed us to improve our online ways of working, which came with many benefits, we are now faced with the reality that more groundwork needs to be put in from the side of the secretariats to restore the relationships with and among members as we all start to recover from the estrangement that took hold over the past two years. In the coming years, more effort will need to be put into direct member contact, in-person events, and informal meetings to establish warm relationships with many of our members once again. As discussed above, we have been seeing that often, only working in online spaces decreases member engagement, responsiveness and sense of ownership, and care and patience must be put into recovering the connection that was damaged.

The Growth Paradox

The SNI network has been growing and changing consistently over recent years. The number of members joining the network has been increasing, the number of partnerships we engage in has been increasing, and the network itself has been expanding across the new country hubs. With all this growth, it would be assumed that our level of impact would also increase, however, we are faced with the reality that this is not necessarily true. SNI is largely a member-responsive network, depending on active members to co-create ideas and solutions to address SRHR gaps and issues. However, as the SNI network continues to grow, we find ourselves struggling to ensure that our members remain consistently engaged and active.

As the network continues to expand, we need to find a mechanism that allows us to consistently check in with members about their needs and identify how SNI can support them, and at the same time, find a way to ensure that members are kept engaged, feel that their contribution is valued, and to support them in feeling ownership over the work they do within the network. Furthermore, we also need to structure our activities in a way that ensures that SNI members, who are not based in a hub country, have equal opportunities to engage and improve their knowledge and work on SRHR.

The Realities of being an International Platform

The thorniest of truths that we as SNI have had to face throughout 2021 is that we cannot do it all. We have big dreams and honest ambitions, however the human-power that it takes to facilitate and support knowledge generation, learning, and sharing across seven country hubs and hundreds of members is incredibly demanding and ever-growing. Throughout the past year, we realised that to be effective and impactful, we must make decisions on what areas and activities we will focus on, and what we have to let go of.

Letting go is very much a learning process and is something we expect will continue over the coming years. We hope that by letting go of some things, such as trying to maintain and facilitate a large number of CoPs and shifting our focus on our cross-cutting themes so that they are aspects of other activities rather than their individual projects, for example,

we will create the space to focus on delivering high-quality and needs-driven knowledge management support for policymakers, practitioners, and researchers. Working across seven countries and having an international membership base means that the work we deliver needs to be tailored to each context, which faces its own set of unique challenges. Throughout 2021, a war was raging in the northern part of Ethiopia, riots erupted in Colombia, there was armed conflict in Burkina Faso, and ongoing refugee crises in Jordan and Bangladesh. The work that the SNI country hubs carry out is against these ever-shifting political and social backdrops and it is a constant challenge to facilitate the SRHR knowledge needs of policymakers, practitioners, and researchers in this context.

OPPORTUNITIES FOR 2022

Recovering Relationships

While COVID has had a lasting impact on members across the SNI network, 2022 is offering promising opportunities of recovery. In July 2022, the third edition of the CCC will take place in Bogota, Colombia. The CCC will include more than 60 participants from across the SNI network in an inspiring co-creation space from the 4th till the 7th of July. Furthermore, as part of the SHIRIM process that's taking place throughout 2022, country hub secretariats will meet in Amsterdam, the Netherlands from the 10th - 18th of October for Learning Session 3. During this visit, the country hubs will exchange experiences, opportunities, and lessons learned as well as strengthen their capacity to use new tools and approaches for knowledge translation in SRHR. The visit by the hubs will be combined with a hybrid Annual Business Meeting on the 18th of October. These activities provide much-needed moments to converse, connect, and co-create ideas on what we are all passionate about – SRHR.

The Potential of the Digital Platform

The development and continuous improvement of SNI's Digital Platform offer a number of great opportunities in the future. By plugins on our Digital Platform and the process of having members register through the platform, we will have the opportunity to conduct a comprehensive membership analysis of those within our network. We will have a better understanding of the specific areas our members are working in, what types of opportunities they are interested in within the SNI network and more about who they are as an individual. Further to this, signing up to the Digital Platform provides space for members to see who the other members are in our network and allows them to reach out directly to each other. The Digital Platform not only offers us the opportunity to collect the data we need to better design and plan our activities but also acts as a vehicle for members to form autonomous connections with other members, supporting their networking needs.

2022 as a Moment of Reflection

In 2022, the MTR of the SNI will be conducted. The MTR will provide a comprehensive insight into the implementation of SNI since it started its new funding cycle in 2020. The MTR is an opportunity to receive an honest overview of what has been working well within the SNI network and what has been falling short. In 2022, SNI will also review its strategic plan. This review will include assessing our aims as a knowledge network and look at how we can strengthen our goals. Both the MTR and strategic plan review offer an opportunity for a moment of honest reflection for us to look at ourselves, how we have been working, and what we have achieved. Both reviews offer moments to reflect on our values and provide fuel to move towards being a more equitable and inclusive network.

FINANCE

SHARE-NET 2021: Financial report (overview)		Budget	Expenditure 2020	Difference in EURO	Difference in %
1	**Share-Net International secretariat**	**540.580**	**542.572**	**1.992**	**0.37%**
2	**Knowledge management activities**	**546.750**	**153.796**	**-392.954**	**-71.87%**
3	**Knowledge hubs**	**902.639**	**883.627**	**-18.997**	**-2.10%**
	Subtotal	**1.989.969**	**1.579.995**	**-409.959**	**-20.60%**
4	**End of project Evaluation** (in final year only)	-	-	-	-
5	**Management fee** (3% over budgetline 1 - 4)	**59.546**	**47.400**	**-12.146**	**-20.40%**
	Grand Total	**2.049.515**	**1.627.395**	**-422.104**	**-20.60%**

SHARE-NET 2021: Financial report (overview)		Budget	Expenditure 2020	Difference in EURO	Difference in %
1	**Share-Net International secretariat**	**540.580**	**542.572**	**1.992**	**0.37%**
	Coordinator	*v*	*v*		
	Knowledge Management Expert	*v*	*v*		
	Coordinator Hubs	*v*	*v*		
	Share-net Officer	*v*	*v*		
	M&E Officer	*v*	*v*		
	Communications Expert	*v*	*v*		
	Project support	*v*	*v*		
	KIT overhead	*v*	*v*		
	Travel	*v*	*v*		
	DSA	*v*	*v*		
	Conference visits	*v*	*v*		
	Networking	*v*	*v*		
	Partnership development and memberships	*v*	*v*		
	Business development	*v*	*v*		
	Website safe and secure	*v*	*v*		
	Maintenance website	*v*	*v*		
	Communications/materials SNI and hubs	*v*	*v*		
	(Meetings Board, Business meetings (no travel & DSA) etc	*v*	*v*		
	Midterm review	-	*v*		
	Strategic Planning	-	-		
	Audit	*v*	*v*		
2	**Knowledge management activities**	**546.750**	**153.796**	**-392.954**	**-71,87%**
	SHIRIM	325.000	-	-325.000	
	Co-creation conference	-	-	-	
	Grants facilitation	144.200	129.486	- 14.714	
	Subcontracting (knowledge) experts	36.050	6.317	-29.733	
	Seed money	41.500	17.993	-23.507	
	COVID-19 activities	-	-	-	

3	**Knowledge hubs**	**902.639**	**883.627**	**-19.012**	**-2,11%**
	Netherlands	308.690	310.322	1.632	
	SRHR Partnerships Knowledge Broker		20.488	20.488	
	Income from members	-81.000	-19.555	31.445	
	Bangladesh	94.400	101.220	6.820	Local audit
	Jordan	105.900	124.400	18.500	Local audit
	Burundi	91.940	93.747	1.802	Local audit
	Ethiopia	89.678	78.858	-10.820	Local audit
	Burkina Faso	89.677	68.628	-21.049	Local audit
	Colombia	89.677	62.663	-27.014	Local audit
	Digital/Regional approach	89.677	72.861	-16.816	
	Support to the hubs	24.000	-	-24.000	
	Subtotal	**1.989.969**	**1.579.995**	**-409.959**	**-20,60%**
4	**End of project Evaluation** (in final year only)	-	-	-	**0,00%**
	Management fee (3% over budget line 1 - 4)	**59.546**	**47.400**	**-12.146**	**-20,40%**
	Grand Total	**2.049.515**	**1.627.395**	**-422.104**	**-20.60%**

Summarised Audit Share-Net 2021	
Costs reported by KIT; Audit by Mazars	1.050.484
Costs reported by Knowledge Hubs Bangladesh, Jordan, Burundi, Ethiopia, Burkina Faso, Colombia	529.511
Consolidation; Check by Mazars	**1.579.995**
Management Fee; Check by Mazars	47.400
Grand Total Expenditure 2021	**1.627.395**

ANALYSIS OF THE EXPENDITURE

The financial overview shows expenditure of 2021 against the approved budget. For Budget line 1, regarding the Share-Net International secretariat, the actual expenditure is 0,37% in reference to the budget.

In Budget line 2, the expenditures on Knowledge Management activities are presented. The actual expenditure is-71,8% in reference to the budget. This huge difference is mostly due to SHIRIM on knowledge translation being pushed to 2022, which we explained on page 13 and have discussed and agreed in our monthly updates and emails.

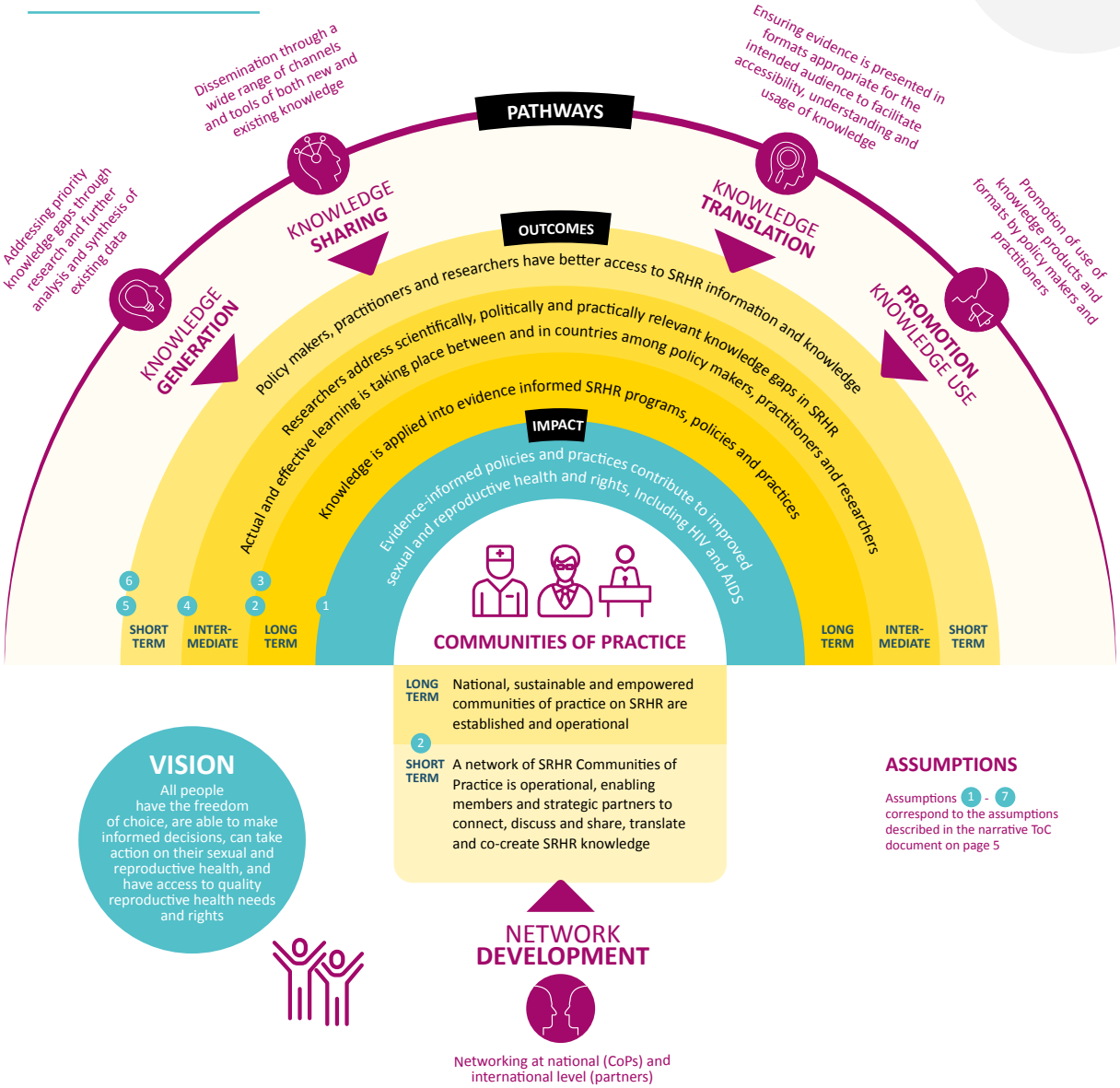
Budget line 3 shows the expenditure of the Knowledge hubs. The actual expenditure is -2,11% in reference to the budget. Most (new) hubs slightly underspend. This is mostly due to delays that are rooted in 2020 and the start of the COVID-19 pandemic. Bangladesh and Jordan, however, slightly overspent, which is explained by additional budget for consultancies related to the regional approach. Budget line 4 contains the end of project evaluation, which is not applicable in the first implementation year.

The Management fee shown in Budget line 5 is related to the overall expenditure. This leads to an overall under expenditure of 20,6% in reference to the approved annual budget. As explained above, the main reason for this, was deciding to postpone SHIRIM to 2022. Of course the effect of the COVID-19 pandemic on travel plans and the possibility to organise in-person meetings also contributed to the under expenditure.

We have agreed to shift budget to our 2022 plan and expect that mid-term, with a peak of activities and our reviews planned, together with the possibility to resume traveling again, we will catch up.

ANNEXES

ANNEX 1 THEORY OF CHANGE



ASSUMPTIONS

Assumptions 1 - 7 correspond to the assumptions described in the narrative ToC document on page 5

KNOWLEDGE GENERATION

- SRHR Research agendas are established in focus countries.
- (NWO-WOTRO) research projects are based on SRHR research agendas
- Small Grants for research are carried out by SNI members
- Tacit knowledge is documented
- Desk reviews and policy analysis are conducted

KNOWLEDGE SHARING

- (Monthly) newsletters are disseminated among members of SNI, by each knowledge node
- Websites are maintained with up to date information
- New knowledge is identified and shared through social media
- Working Groups are established for specific thematic areas of interest
- Thematic sessions are organised for policy makers, researchers and practitioners

KNOWLEDGE USE TRANSLATION

- Knowledge products are developed: such as policy briefs, films, documentaries, factsheets, tools, articles, manuals, guidelines, infographics, social media campaigns, IEC materials etc.

PROMOTION KNOWLEDGE USE

- SNI's rapid improvement model is used as joint learning process
- Critical dialogues with policy makers and practitioners using knowledge products are organised
- Action plans are developed to stimulate knowledge use

NETWORK DEVELOPMENT

- Organisations, universities, ministries and individuals are registered as members of Share-Net International
- (New) national and regional partnerships are established and strengthened
- New CoPs are set up in additional focus countries
- Capacity of members in all focus countries is developed
- Fundraising opportunities are explored and successful

ANNEX 2 BOARD MEMBERS

SNI is governed by an international board in which the country hubs are represented by one member each. Further membership reflects the stakeholders of the Knowledge Platform – academics, NGOs, the private sector, policymakers, and hosting organisations. The board has a primary role in oversight, direction and strategic decisions and monitoring outcomes. The board of SNI will meet three times a year. One of these meetings will be face-to-face and take place adjacent to the Annual Business Meeting.

In 2021 the board of SNI consisted of the following members:

Name	Function	Organisation
Yvette Fleming	Chair	Paediatric-Adolescent Treatment Africa
Nur Hidayati	Representative of the private sector and research	Results in Health
Aida Bilajbegovic	Youth representative	Rutgers
Enow Awah Georges Stevens	Youth & medical practitioner representative	Organization for Health in Sustainable Development (OHISD)
Arnob Chakrabarty	Share-Net Bangladesh Representative	RedOrange Media & Communications
Harouna Ouedraogo	Share-Net Burkina Faso Representative	SOS Jeunesse et Défis
Roland Rugero	Share-Net Burundi Representative	Jimbere Magazine
Carolina Borda	Share-Net Colombia Representative	Profamilia
Abebe Kebede	Share-Net Ethiopia Representative	CORHA
Dr. Abla Amawi	Share-Net Jordan Representative	Higher Population Council
Nienke Westerhof	Share-Net Netherlands Representative	Aidsfonds
Anke van der Kwaak	KIT Royal Tropical Institute Representative	KIT Royal Tropical Institute

ANNEX 3 SECRETARIATS & COORDINATORS

SHARE-NET INTERNATIONAL

The SNI secretariat is responsible for the coordination of all activities of the Knowledge Platform including fundraising for SNI. They provide support to the International Board.

Name	Function	Main tasks	Number of Hours/Week
Dorine Thomissen	Coordinator	Under guidance of the Board: strategy, management, international partnerships, advocacy, fundraising, reporting, donor contacts, coordination and guide SN-NL secretariat.	32
Kimberley Meijers	Country Hub Coordinator and Knowledge management expert	Support 3 hubs (SN-BA, SN-ET and SN-JO). Support to all Knowledge Management activities in all hubs. Focus on translation and use through SHIRIM, management of small grants, co-creation conference and international CoPs.	28
Maria Codina	Country Hub Coordinator and Knowledge management expert	Support 3 hubs (SN-BF, SN-BU and SN-CO). Support Knowledge Management activities in all hubs. Focus on translation and use through SHIRIM, management of small grants, co-creation conference and international CoPs.	24
Wendy Umlauf	Admin support	Administrative and practical support to logistics and implementation of all activities of Share-Net International.	20
Rhian Farnworth	Digital & Social Media Specialist (consultancy-based)	Contribute to the development of the digital platform, moderation of digital platform, manage social media and online communications.	24
Dennis van Wanrooij	Grants manager & capacity building & resource mobilisation and partnership development	Lead on the set up, implementation, and evaluation of the participatory grant making model of SNI. Provide capacity building support to grantee partners as needed. Accompany grantee partners and oversee the process and provide support to the hubs.	12
Francine Egberts	PMEL advisor	MEL for the entire Knowledge Platform including setting up of a platform for collecting data that are online and can be easily analysed using dashboards. Design and develop supporting PMEL tools. Create overviews.	4
Victory Nwabu Ekeoma	Internship	Communications, social media, design of communication materials.	24
Tristan Bayly	Communications Expert	Support on communication materials, creation of good and clear visuals for SNI activities.	4

SHARE-NET BANGLADESH

In 2021, the following people worked for the secretariat of Share-Net Bangladesh:

Name	Function	Main Tasks	Number of hours/Week
Arnob Chakrabarty	Project Director	Provide strategic input and guidance to the Project Management Unit. The project director is also one of the members of the steering committee. Project director provides support to the coordinator for partnership development, fundraising and networking.	2
Kishore Kumer Basak	Coordinator	Under guidance steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance. Annual planning with CoPs, appoint moderators and contract CoP activities. Liaise with EKN to identify knowledge questions. SHIRIM.	22
Masuma Billad	CoP Facilitator/KM Expert	Supervise work of CoPs and KM support to CoPs, support SHIRIM, desk review/literature review/mapping.	8
Jessia Margaret Gomes	Share-Net Officer	Communications, support planning and logistics for activities of CoPs, invitations, social media, ICT, website, newsletter, promotional materials.	22
Shaon Bahadur	ICT Officer	Website maintenance, server maintenance, content upload, bug fixing, website up-gradation, website development.	4
Mahmud Haider	Graphic Designer	Brand management, content design, content development.	4
Jannatul Munia	Finance and Accounts Officer	Managing contract and finance.	2

SHARE-NET BURKINO FASO

In 2021, the following people worked for the secretariat of Share-Net Burkina Faso:

Name	Position	Main Tasks	Number of hours/Week
Harouna Ouedraogo	Executive Director	Represent the hub at the national and international levels and with technical and financial partners ensure the functioning of the Executive Management.	8
Zalissa Bande	Coordinator	Under guidance steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance, collaborate with the contact at SNI for M&E, Represent the hub and ensure it coherence with current or developing health policies, Establish and maintain relationships with other health actors and implementing partners.	32
Ives Ouedraogo	M&E officer/CoP facilitator	Annual planning with CoPs, supervise work of CoPs and keep them alive when needed, KM support to CoPs, ensure the monitoring and evaluation system of the hub.	28
Etienne Koula	Advocacy and communication Officer	Contribute to the development and implementation of advocacy activities Communications, support planning activities of CoPs, invitations, social media, ICT, website, newsletter, promotional materials.	12

Pauline Koama	Member Capacity strengthening Officer	Identify the needs of members and make them an action plan Design, organize and distribute training courses dedicated to social innovation, to members if necessary	12
Adja TIEMA	Administration Assistant	Support for reception and reception Ensure logistics (office equipment, coffee machine, ...) Technically assist the coordination of the program in the follow-up of the procedure for the approval of applications.	18
Karim Dayiré	Finance & Accounts Officer	Write financial reports Track stocks of current equipment and supplies (trains, verification of overheads and invoices,	8
Clément Kaboré	Webmaster	Update the website, create social media accounts for SN-BF, ensure that the server works properly, Manage most or all aspects of web operations.	5

SHARE-NET BURUNDI

In 2021, the following people worked for the secretariat of Share-Net Burundi:

Name	Position	Main Tasks	Number of hours/Week
Armel Uwikunze	Coordinator	Under guidance steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance.	32
Olivier Makambira	Communities of Practice facilitator and Knowledge Management expert	Annual planning with CoPs, appoint moderators and contract CoP activities, supervise work of CoPs and keep them alive when needed, KM support to CoPs, liaise with embassies of MoFA (for NL) to identify knowledge questions, SHIRIM, desk review/literature review/mapping.	35
Martine Nzeyimana	Share-Net Officer	Communications, support planning and logistics for activities of CoPs, invitations, social media, ICT, website, newsletter, promotional materials.	20
Lydie Arakaza	Finance officer	Contracting and finance.	10

SHARE-NET COLOMBIA

In 2021, the following people worked for the secretariat of Share-Net Colombia:

Name	Position	Main Tasks	Number of hours/Week
Diana Carolina Peña Bolívar	Coordinator	Under guidance steering committee of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance.	48
María Salomé Mejía	Knowledge Management Analyst	Support to all Knowledge Management activities. Annual planning with CoPs, appoint moderators and contract CoP activities, supervise work of CoPs, and keep them alive when needed, Knowledge Management support to CoPs, SHIRIM, desk review/literature review/mapping.	48

Laura Cala Vergel	M&E Analyst	Monitoring and evaluating the implementation execution of activities and budget. Support of knowledge activities and CoPs work plan.	48
Jessica Arenas	HUB Analyst	Website maintenance, digital content development and upload, bug fixing, website up-gradation, website development.	48
Diana Cortés	Communications Analyst	Communications, support planning and logistics for activities of CoPs, invitations, social media, ICT, website, newsletter, promotional materials	48

SHARE-NET ETHIOPIA

In 2021, the following people worked for the secretariat of Share-Net Ethiopia:

Name	Position	Main Tasks	Number of hours/Week
Abebe Kebede	Project Director	Lead the SC and provide strategic guidance and input to the Project Management team. The Director also provides support to the coordinator for partnership development, fundraising and networking.	12
Dejene Getahun	Project Coordinator	Annual planning with CoPS, overall project management, networking and partnership development, Liaise with Embassy to identify knowledge questions, advocacy, fundraising, reporting, finance.	28
Semeneh Fekadu	KM Expert (CoP facilitator)	Participate in annual planning with CoPs, appoint moderators and contract CoP activities. Supervise work of CoPs and KM support to CoPs, support SHIRIM, desk review/literature review/mapping.	24
Bruktayet Bihon	Communication Officer	Website content, social media, newsletter, promotion materials, newspaper articles, invitations.	24
Betlhem Bezabih	Share-Net Officer	Support planning and logistics for activities of CoPs, support SHIRIM, support desk review/literature review/mapping.	28
Hirut Alemu	Finance officer	Managing contract, finance and procurements.	12

SHARE-NET JORDAN

In 2021, the following people worked for the secretariat of Share-Net Jordan:

Name	Position	Main Tasks	Number of hours/Week
Ali Al-Metleq	Coordinator	Under guidance of the SC of the hubs: management, networking and partnership development, advocacy, fundraising, reporting, finance, and M&E.	28
Ghaleb Al Azzeh	Senior Researcher	Liaise with Embassies of MoFA (for NL) to identify knowledge questions, SHIRIM, desk review/literature review/mapping, and supervise studies and policy briefs of Share-Net activities.	24

Manal Al Ghazawi and Mohammed al Assaf	Senior Researcher Reproductive Health and Senior Researcher	Annual planning with CoPs, appoint moderators and conduct CoP activities, supervise work of CoPs and keep them alive when needed, KM support to CoPs, communications, support planning and logistics for activities of CoPs, invitations and all network activities including proposal writing, establishing new partnerships. Desk review/literature review/mapping, and supervise studies and policy briefs of Share-Net activities.	For each of them: 24
Ola Dababneh	Gender Mainstreaming Specialist	Facilitate gender mainstreaming into all programme components and activities, through ensuring that gender is mainstreamed in knowledge products, providing substantive technical and ensuring availability of up-to-date information on all critical issues related to implementation of gender equality commitments on regional and local levels.	Cost fully covered by host institution HPC
Mohammed Al Husban	Administrative Officer	Contracting and procurement	16
Mohammed Habboush	Accountant	Finance	16
Renad Alababneh	Webmaster and Social Media Administrator	Social media, ICT, website	16
Ahmad Grezat	Communications	Newsletter, Promotional Materials; press releases, TV and radio hosting.	16

SHARE-NET NETHERLANDS

In 2021, the following people worked for the secretariat of Share-Net Netherlands:

Name	Position	Main Tasks	Number of hours/Week
Meike Stieglis	Share-Net Netherlands Coordinator	Under guidance of the SN-NL SC: management, networking and partnership development, advocacy, fundraising, reporting, liaise with MoFA to identify knowledge questions, finance, M&E.	28
Hannah Kabelka	Communities of Practice Facilitator and Knowledge Management Expert	Annual planning with CoPs, appoint moderators and contract CoP activities, supervise work of CoPs and keep them alive when needed, Knowledge Management support to CoPs, SHIRIM, desk review/literature review/mapping.	28
Nicole Moran	Share-Net Netherlands Project Officer	Communications, support planning and logistics for activities of CoPs, invitations, social media, ICT, website, newsletter, promotional materials.	32

ANNEX 4
STEERING COMMITTEES

STEERING COMMITTEE SHARE-NET BANGLADESH

The SC of Share-Net Bangladesh in 2021 consisted of the following members:

Name	Designation	Organisation
Dr. Abul Hossain (Chair of the Steering Committee)	Project Director, Multi-Sectoral Programme on VAW	Ministry of Women and Children Affairs
Mahmuda Rahman Khan	Senior Program Development Specialist	USAID
Shale Ahmed	Executive Director	Bandhu Social Welfare
Syed Ashik Rahman	Chief Executive Officer	RTV
Syeda Samara Mortada	Communications Analyst	UNWomen
Dr Mohammad Bellal Hossain	Professor, Department of Population Sciences	University of Dhaka
Humaira Farhanaz	Program Analyst – Gender, Adolescent and Youth	UNFPA, Bangladesh
Alyssa Pizarro	Resource Development Director, National Office	World Vision Bangladesh
Arnob Chakrabarty (Member Secretary)	Project Director	Share-Net Bangladesh

STEERING COMMITTEE SHARE-NET BURKINA FASO

The SC of Share-Net Burkina Faso in 2021 consisted of the following members:

Name	Designation	Organisation
Ouédraogo Boureima	Executive Director	ABBEF
Mathieu Bilgo	Project coordinator	BURCASO
IDO Joseph	Executive Director	RAJS
Patrick Kaboré	Member	IPPBF
Arthur Armand Arnaud Daboné	Chair	JASRPF
Harouna Ouédraogo	Executive Director	SOS Jeunesse et Défis

STEERING COMMITTEE SHARE–NET BURUNDI

The SC of Share-Net Burundi in 2021 consisted of the following members:

Name	Designation	Organisation
Sadique Niyonkuru	Head of Information, Education and Communication Service	PNSR
Donavine Uwimana, MD	Executive Director	ABUBEF/IPPF
Roland L. Rugero	Executive Director	JIMBERE
Nicole Rasolo	Health advisor and SRHR Expert at EKN in Burundi	EKN
Yolande Magonyagi	Reproduction Health National	UNWomen
Programme Officer	UNFPA	University of Dhaka
Nicolas Ndayishimiye	General Director	ISTEEBU

STEERING COMMITTEE SHARE–NET COLOMBIA

The steering committee of Share-Net Colombia in 2021 consisted of the following members:

Name	Designation	Organisation
Marta Royo	Director	Profamilia
Carolina Borda	Research Director	Profamilia
Mónica Godoy Ferro	Consultant	UNFPA
Susana Chávez	Director	PROMSEX
Zury Solar	Coordinator	Youth-led organization Caribeñxs
Diana Castro	Researcher (academic)	Antioquia's University

STEERING COMMITTEE SHARE-NET ETHIOPIA

The steering committee of Share-Net Ethiopia in 2021 consisted of the following members:

Name	Designation	Organisation
Miss Lidya Almaw Alamrew	Chairperson of the steering Committee, Executive Director, YWCA	Young Women Christian Association (YWCA)
Dr. Getachew Bekele	Vice Chairperson, Independent Consultant	Independent Consultant
Dr. Marco Gerritssen	First Secretary	The Embassy of the Kingdom of the Netherlands (EKN)
Mrs. Yemesrach Belayneh	Country Advisor	The David & Lucile Packard Foundation
Dr. Meseret Zelalem	Director	MCH-N Directorate of the Ministry of Health
Dr. Alemayehu Mekonnen	Executive Director, Deputy Chair of CORHA Board of Directors	Ethiopia Public Health Association
Mr. Workneh Abebe	Executive Director	GAGE-Ethiopia Country Research
Mrs. Saba Kidanemariam	Country Director	Ipas Ethiopia Office

STEERING COMMITTEE SHARE-NET JORDAN

The SC of SHare-Net Jordan in 2021 consisted of the following members:

Name	Designation	Organisation
Dr. Abla Amawi	Secretary General/Head of the Steering Committee of Share-Net Jordan	Higher Population Council
H.E Prof. Raeda Al-Qutob	President	The National Epidemiology and Infectious Diseases Centre
Dr. Sawsan Almajali	Freelancer	Private Sector
Dr. Ibrahim Aqel	Director	Institute for Family Health (IFH)- Noor Al Hussein Foundation
Dr. Aida Essaid	Director	Information and Research Center – King Hussein Foundation
Dr. Lowy Alkhateeb	Field Family Health Officer	United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)- Health Department| Jordan field office
Prof. Fathieh Abdullah Abu – Moghli	Professor	School of Nursing/The University of Jordan
Mrs. Rawan Maitah	Gender Mainstreaming	Jordanian National Commission for Women (JNCW)
Dr. Hadeel Alsaheh	Director of Women and Child Directorate	Ministry of Health (MOH)
Mr. Islam Alqam	Director of Information Management Manager	The Jordanian Association for Family Planning and Protection (JAFPP)

Mrs. Manal Aljrbi	Senior Statistician	Department of Statistics (DOS)
Colonel Dr. Kholoud Al-Ajarma	Dean	Princesses Muna College for Nursing/Mutah University-Royal Medical Services (RMS)
Ali Al-Metleq	Coordinator of Share Net Jordan Hub and Director of Studies and Policies	Higher Population Council

STEERING COMMITTEE SHARE-NET NETHERLANDS

The SC of Share-Net Netherlands in 2021 consisted of the following members:

Name	Designation	Organisation
Paul Janssen	Independent Consultant	Independent Consultant
Stephanie van der Wijk	Advocacy Officer	Rutgers
Nienke Westerhof	Senior Advisor SRHR	Aidsfonds
Kari Postma	Manager Strategic Partnerships	Dance4Life
Billie de Haas	Assistant professor Population Studies at University of Groningen	University of Groningen
Fiona Barr	Senior Director, Monitoring, Evaluation & Learning	Center for Reproductive Rights
Tomas Chang Pico	Programme Officer Voice	Voice/Oxfam Novib
Doortje Braeken	Independent Consultant	Independent Consultant
Veerle Ver Loren van Themaat	Director Partnership Development	Simavi

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