

**Everyone should have the opportunity to experience sexuality voluntarily, safely and pleasantly. We therefore pursue this aim with great passion. For numerous decades, Rutgers has been an expert in advocacy for and programming on sexuality education in the Netherlands and in low and middle-income countries in Africa and Asia.**

**We acquire knowledge and develop effective methods on the basis of research. Furthermore, we utilise our knowledge and expertise to influence policy-makers. Rutgers' success is also evident in other countries. This inspires us to cooperate with organisations throughout the world in improving sexual health and offering people freedom of choice in relationships, sexuality and the decision whether or not to have children.**

Rutgers country office Indonesia currently has a vacancy for a

## **Country Representative Indonesia** (vacancy 2017-01, fulltime)

**Location:** Jakarta, Indonesia

### **About the position**

Since 2004 Rutgers is operating a country office in Indonesia that coordinates and implements programmes in Indonesia and plays a major role in advocacy in Indonesia and internationally. The country office is an integral part of Rutgers and takes part in development and implementation of the Rutgers institutional and advocacy strategies.

Are you the experienced, enthusiastic and driven manager who likes to run and further develop the Rutgers' Country Office in Jakarta? Do you like to make a significant and relevant contribution to promoting sexual rights and healthcare in your country? If so, this vacancy might be suited for you.

### **Content of the position**

As a Country Representative you are responsible for:

- Daily management of the country office. You will provide leadership and strategic direction to ensure institutional, Human Resources, financial and programmatic integrity of country office missions and priorities.
- Oversight and coordination Rutgers programmes in Indonesia. These programmes are either directly engaged by the country office or part of a larger consortium led programme with Rutgers in the lead.
- Leading intensive efforts to develop new programmes opportunities, comprising leading programme design efforts, coordinating proposal development teams, and fundraising within Indonesia or the region.
- Developing and sustaining effective relationships with other (I)NGOs, partners, government authorities, donors, media and beneficiaries.
- Ensuring quality and sustainability of all programme approaches.
- Ensuring that country office works comply with country laws, Rutgers's policies, and donor's rules and requirements.
- Representing Rutgers in meetings, conferences, forums and other public events in line with programmatic strategies in order to contribute raising the profile of Rutgers. This will include advocating for SRHR when and where required.
- Participating in meetings that will bring country representatives (besides Indonesia, Rutgers has country offices in Pakistan and Uganda) and senior management of the Rutgers Netherlands together to discuss the progress in realizing Rutgers' strategic ambitions.
- Reporting to the Manager International Programmes at Rutgers in the Netherlands.

**What do we ask?***Skills and education:*

- A master's degree, or equivalent in social sciences/development studies, strategic/programme management, business management or other related discipline.
- Proven knowledge of (the broad thematic domain of) Sexual Reproductive Health and Rights (SRHR) and Sexual Gender Based Violence (SGBV).
- Proven knowledge of strategic programme planning, implementation and management including result based management, staff development and HR management.
- You are a team player, delegating working teams, and developing communities of learning among partners and counterparts.
- Excellent skills in English, both written and spoken.
- Good computer skills, proficient in Microsoft Office.

*Relevant work experience:*

- Proven experience of at least 10 years in programme management (development, implementation and evaluation) and at least 5 years in a senior management position, preferably in an organisation with an international profile.
- Experience in developing and implementing strategic, social justice and advocacy plans.
- Proven experience and track records in fundraising, acquisition and networking, including writing proposals.
- Experience in managing compliance to diverse donors (CIDA, DFID, EU, UNFPA, USAID, GFATM etc. and various embassies, preferably including Royal Netherlands Embassy).
- Proven experience in working with youth and vulnerable populations.
- Proven experience in advocacy.

*Competences:*

- Strong leadership and people-management competences.
- Strong communication and interpersonal skills and the ability to work in a multicultural environment.
- Analytical and creative thinking.
- The ability in building capacity and collaboration between government, (I)NGO, donors, and partners.
- The ability to organise and administrate in a structured way, deal with deadlines and work independently.

*Other requirements:*

- Being a native Indonesian with an Indonesian nationality, resident in Indonesia or willing to relocate to Jakarta
- frequent travelling – national as well as international – is necessary for this position.

**What do we offer?**

We offer a challenging position in an international working environment, with highly motivated and qualified colleagues. Rutgers offers a competitive package of employment conditions.

**Information and application**

For further information, relating to the position, please contact Jos Dusseljee, manager International Programmes thru [vacatures@rutgers.nl](mailto:vacatures@rutgers.nl). In order to apply, please submit your CV and Motivation Letter on our online job application form at <http://www.rutgers.international/who-we-are/vacancies>. For additional background information on Rutgers, please consult [www.rutgers.nl](http://www.rutgers.nl) and [www.rutgers.international](http://www.rutgers.international). The language of the application is English.

Applications for this position should be submitted on February 9 2017 at the latest.

This vacancy is published simultaneous internally and externally.

*We do not appreciate receipt of any commercial correspondence through the channels listed for the purposes of replying to this advertisement.*